Ministry of Education, Sport and Youth

&

PwC Cyprus

CONFERENCE:

"Connecting Higher Education with Labour Market: Building the Future-Ready Workforce"

Nicosia, CYPRUS
9-10 May 2024

"Models for assessing quality in HE sector, graduates employability and innovation in curricula profiles"

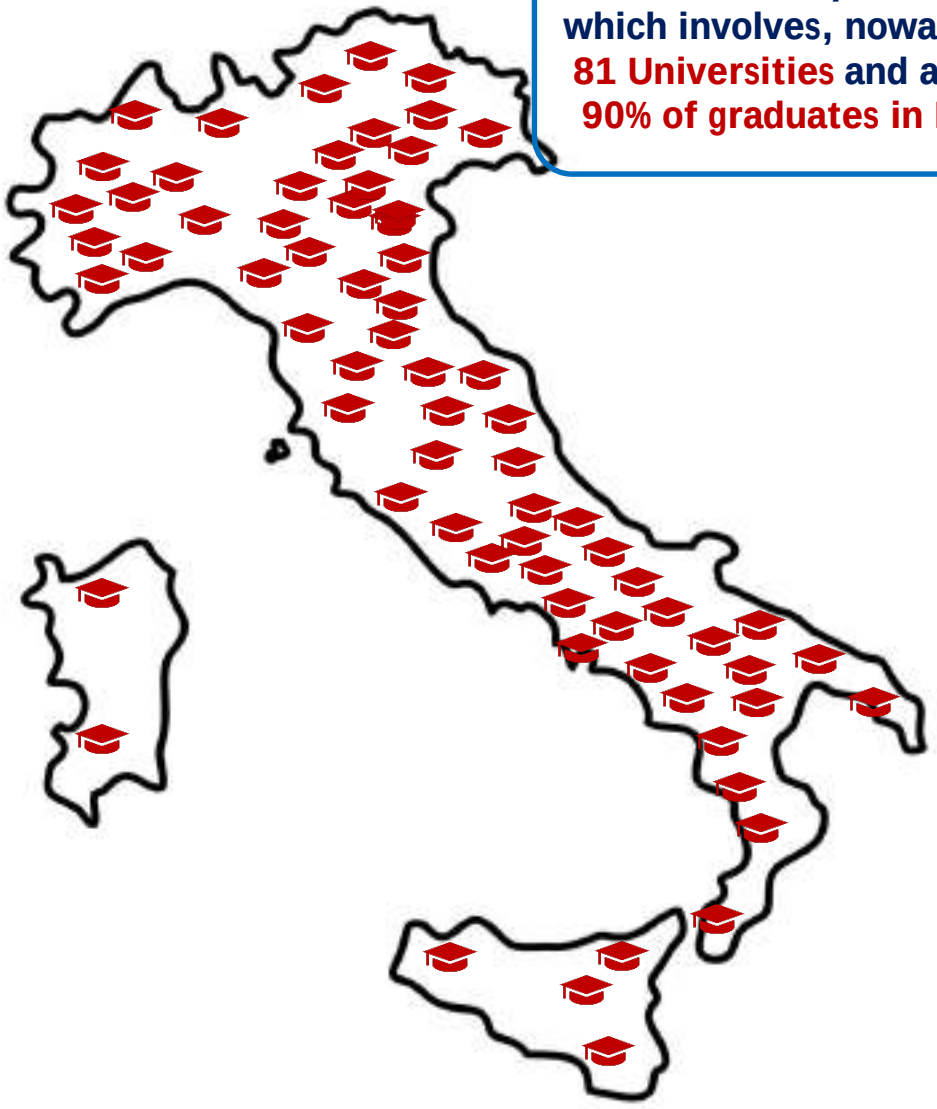
AlmaLaurea overview

Valentina CONTI
Dorel MANITIU
AlmaLaurea Interuniversity Consortium, Bologna, Italy

Overview

AlmaLaurea is an Interuniversity Consortium founded in Italy 1994 at the University of Bologna

It is a *bottom up* initiative which involves, nowadays, 81 Universities and about 90% of graduates in Italy



Since 2015 AlmaLaurea is in the SISTAN system, the network of units authorized to provide official statistical information in Italy

Main services provided

It surveys, every year, the **Profile and the Employment status** of university graduates 1, 3 and 5 years at graduation providing the member Universities, the Ministry of HE and the National Agency for Quality Assessment (ANVUR) with reliable documented data to favour decision-making processes and activities planning

It monitors students' educational path and analyses the features and **performance of university graduates,** allow comparison between universities, faculties and degree courses

It analyses internal and external efficacy of the HE education system by monitoring **graduates' employability**

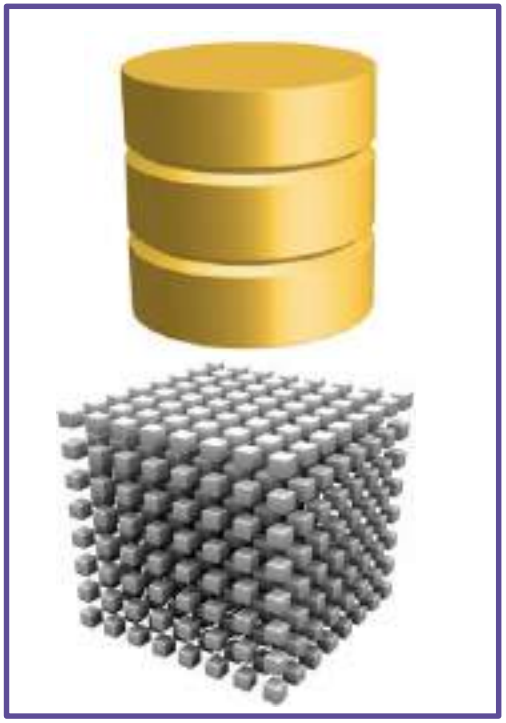
It collects and makes available **online graduates' CVs** (about 3.9 million) - encourage the match between supply of and demand for qualified labour

It guarantees the **optimization of human resources** through a steady update of data regarding the career of university graduates and PhDs

Core of the model: AlmaLaurea data warehouse

INPUT

- Administrative data
- Questionnaires and surveys
- Collection of CVs



OUTPUT

- Statistical indicators for research and quality assessment
- Placement services
- Orienteering

Dataflow: Data collection

- **Administrative data**
  - Data availability: 100%
  - "certified" by the member Universities
  - Information related to:
    - personal data (contact information, gender, country place and date of birth, residence, citizenship), university, enrollment date, degree course, degree type, graduation mark, duration of the degree course, title of the degree dissertation

- When: 3 times per year (May, September and January)
- How: standard data format defined by AlmaLaurea than uploaded on AlmaLaurea server

- **Questionnaires data***:
  - CAWI for graduates' profile questionnaires through AlmaLaurea web application
  - CAWI-CATI for employments status questionnaires

  (CATI subcontracted)

**consent to data processing and use given by the graduates in accordance with GDPR*

Data intergration and Quality Assurance

- **Data integration**: administrative data are linked to graduates' profile questionnaires and later to the employment survey questionnaires so to create the integrated database for statistical elaboration

- **Data cleaning and control check (QA):**
  - preliminary data control and grammar check by AlmaLaurea software (SWAL)
  - Second set of control (coherence and consistency check):
    - record layout and identification of valid respondents;
    - duplicate interviews;
    - completeness of interviews;
    - consistency checks;
    - creation of new variables, etc.

The Graduates' Profile survey

- Graduates' census survey
- All AlmaLaurea member universities

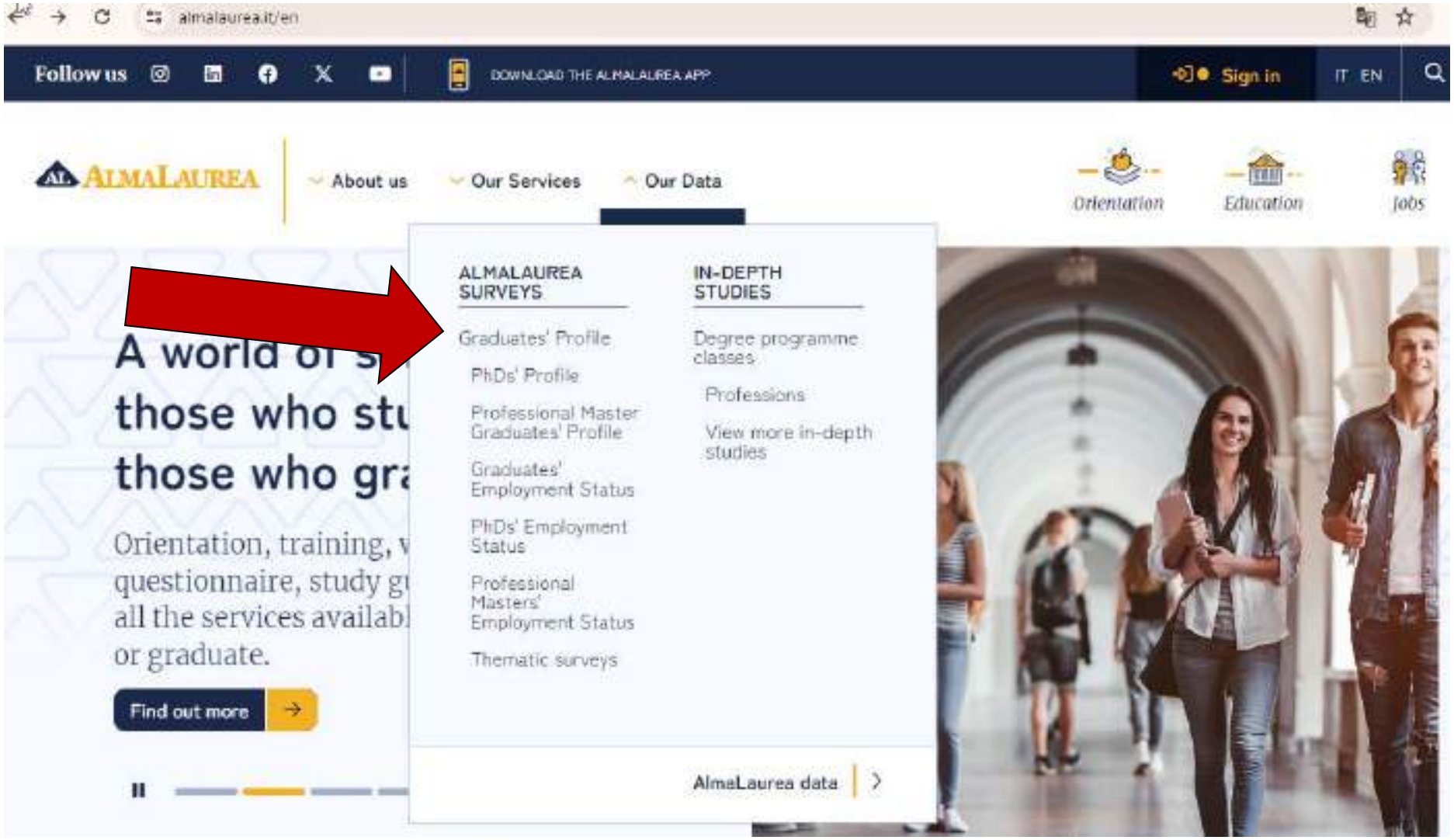
- Continuous survey
- Web interviews (CAWI)
- At the end of the course of study

The Graduates' Profile survey

- **Graduates' profile:**
  - Personal information and social background
  - Secondary education
  - Success in university studies
  - Study conditions
  - Work during studies
  - Assessment of university experience
  - Languages and IT skills
  - Post graduate study prospects
  - Work prospects

Consult data through an online query system
Compare data according to each university, faculty/department/school, field of study, degree classification, degree programme type

The Graduates' Profile survey



The Graduates' Profile survey

SURVEYS

Graduates' Profile

This is our annual survey outlining the characteristics and performance of graduates who obtained their degrees at AlmaLaurea member universities.

Since 1999 AlmaLaurea has been carrying out the annual Survey on Graduates' Profiles. The Survey provides a wide-ranging portrait of the characteristics of graduates, their university achievements, the experiences they have gained during their studies and the evaluation of the studies they have completed.
The rich informative value is ensured by integrating the statistical documentation from the survey questionnaire with the administrative data provided by our member universities.

25th Survey (2023)

Graduates' Profile **2022**

This Report was presented on **12th June 2023** at the **University of Palermo.**

281.000
graduates 2022

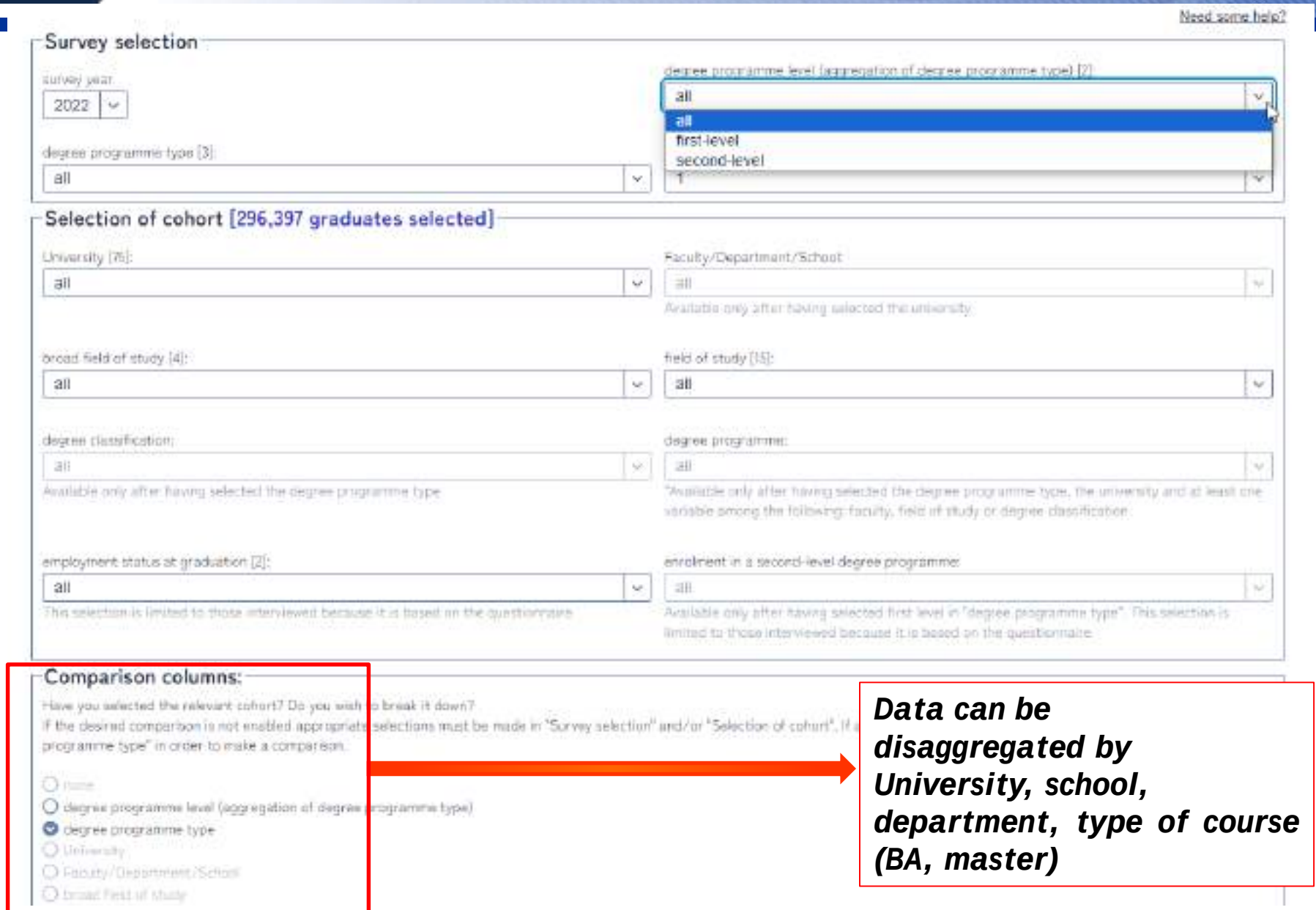
77
universities

summary report

query the databank

Previous surveys

AlmaLaurea survey on graduates' profile: added value



Data can be disaggregated by University, school, department, type of course (BA, master)

Graduates' employment status

- Graduates' census survey*
- All AlmaLaurea member universities

- Two reference period each year
- CAWI and CATI ierviewing
- At 1, 3 and 5 years from graduation

24th Survey - (2022)

Graduates' Employment status

This Report was presented on **16/6/2022** at the **University of Bologna**.

660.000
graduates

76
universities

summary report

query the databank

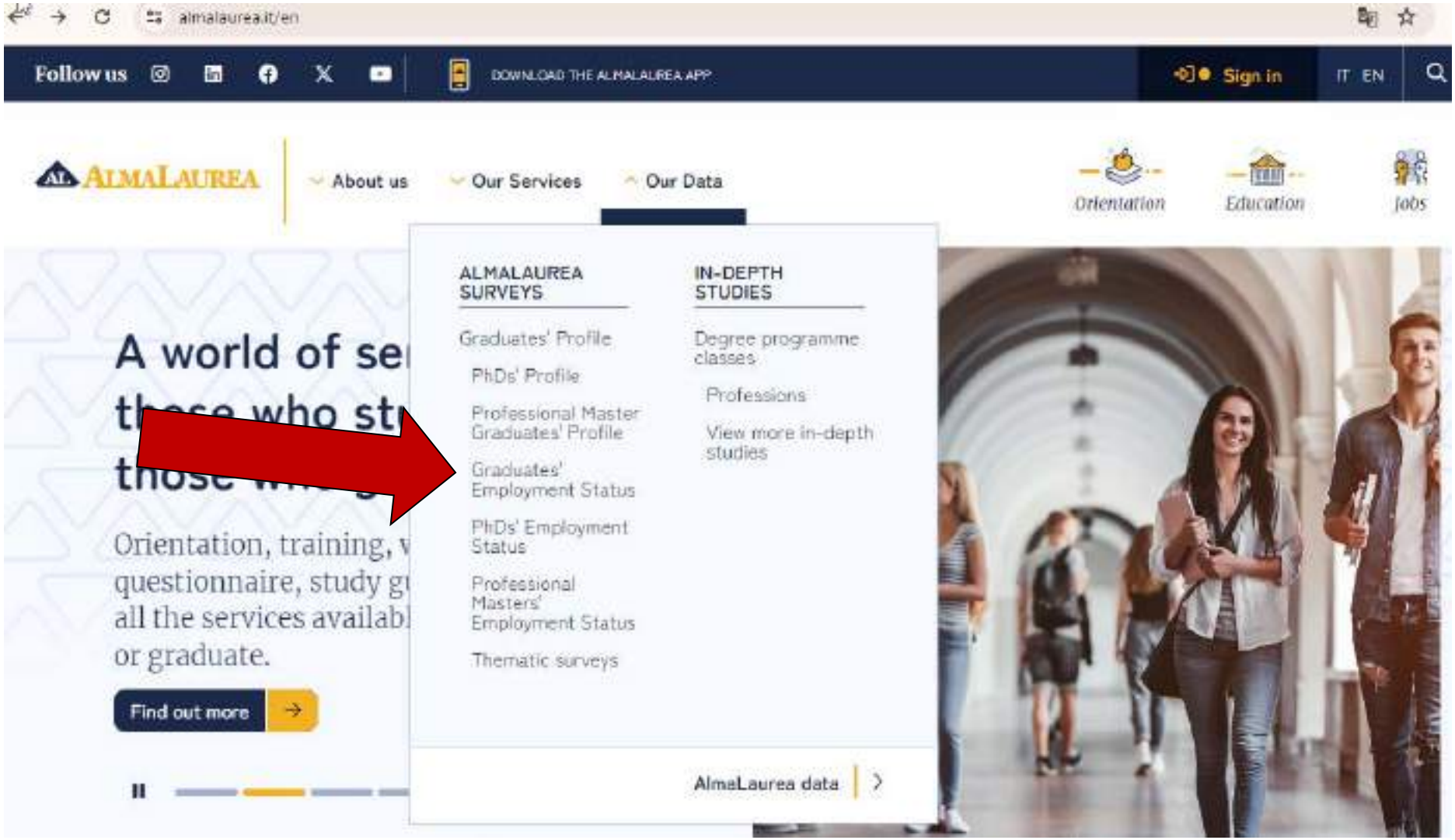
* For first level graduates only at 1 year from graduation

Surveyed and processed data for the Graduates' employment status

- **Graduates' employment status**:
  - Post degree studies
  - Employment status
  - Time of entry in the labour markets
  - Current Job characteristics
  - Company characteristics
  - Salaries
  - Need for and use of a degree in the current job
  - Degree effectiveness and satisfaction with the current job
  - Job search

Microdata transferred to each University

Consult data through an online query system
Compare data according to each university, faculty/department/school, field of study, degree classification, degree programme type


almalaurea.it/en
Follow us
DOWNLOAD THE ALMALAUREA APP
Sign in
IT EN
AlmaLaurea
About us
Our Services
Our Data
Orientation
Education
Jobs
ALMALAUREA SURVEYS
Graduates' Profile
PhDs' Profile
Professional Master Graduates' Profile
Graduates' Employment Status
PhDs' Employment Status
Professional Masters' Employment Status
Thematic surveys
IN-DEPTH STUDIES
Degree programme classes
Professions
View more in-depth studies
AlmaLaurea data
A world of se
those who st
those
Orientation, training,
questionnaire, study g
all the services availab
or graduate.
Find out more

Graduates' employment status: Computer Engineering

Table 2 Definition of the effectiveness of graduation

Use of the skills acquired at university	Request of the degree				
	Required by law	Necessary	Useful	Not required by law	No answers given
High	VE	VE	E	UC	UC
Low	E	FE	FE	NE	UC
None	UC	UC	NE	IE	UC
No answers given	UC	UC	UC	UC	UC

VE	Very effective	E	Effective	FE	Fairly effective
NE	Not very effective	IE	Ineffective	UC	Unclassifiable

Employment Status Methodological notes:
https://www2.almalaurea.it/cgi-php/universita/statistiche/note-metodologiche.php?lang=en&config=occupazione&anno=2022

Graduates' employment status: Computer Engineering

Selection of cohort [2,068 graduates selected]

University [34]:
all

Faculty/Department/School:
all
Available only after having selected the university

broad field of study [1]:
all

field of study [1]:
Engineering and engineering trades

degree classification [15]:
Computer Engineering (LM-32, 35/S)
Available only after having selected the degree programme type

degree programme:
tutti
"Available only after having selected the degree programme type, the university and at least one variable among the following: faculty, field of study or degree classification

employment status at graduation [2]:
all
This selection is limited to those interviewed because it is based on the questionnaire

enrolment in a second-level degree programme:
all
Available only after having selected first level in "degree programme type". This selection is limited to those interviewed because it is based on the questionnaire

Comparison columns:

Have you selected the relevant cohort? Do you wish to break it down?
If the desired comparison is not enabled appropriate selections must be made in "Survey selection" and/or "Selection of cohort". If all variables are disabled a choice must be made at least in "degree programme type" in order to make a comparison.

- none
- degree programme level (aggregation of degree programme type)
- degree programme type
- University
- Faculty/Department/School
- broad field of study
- field of study

Graduates' employment status: Computer Engineering disaggregated by Universities

1. Survey population	Selected cohort	Selected Cohort (disaggregated by University) 1-5	6-10	11-15	16-20	21-25	26-30	31-34
		Bari Politecnico	Basilicata	Bergamo	Bologna	Siena[1]	Torino Politecnico	Trieste	Verona
Employment rate									
Male	94.0	*	*	*	93.0	*	93.6	*	*
Female	90.8	*	*	*	93.8	*	86.0	*	*
Total	**93.6**	**95.5**	**100.0**	**95.8**	**93.1**	**92.9**	**92.5**	**100.0**	**96.8**
Percentage of graduates who are not looking for a job but are attending a degree programme or are involved in an educational activity	**1.2**	-	-	-	**1.5**	**7.1**	**1.0**	-	-
Post-degree working experiences (%)									
Not working but have worked after graduation	2.8	4.5	-	-	3.1	-	3.9	-	3.2
Have never worked after graduation	3.6	-	-	4.2	3.8	7.1	3.6	-	-
Job search (%)									
Not working and not looking for a job	4.1	4.5	-	-	5.4	7.1	3.9	-	3.2
Not working but looking for a job	2.3	-	-	4.2	1.5	-	3.6	-	-
Unemployment rate	**1.8**	-	-	**4.2**	**1.6**	-	**2.4**	-	-

The data for this course is available for 34 University offering this study programme

Other infographics = orienteering

almalaurea.it/en/orientation

AlmaLaurea

About us | Our Services | Our Data | Orientation | Education

Orientation

Are you going to continue your studies after high school or secondary school diploma? And how should you choose your degree programme: on educational content or profession? Here is an overview of the different paths after high school or secondary school diploma and the professions that can be pursued with a university degree.

Degree courses and universities

Discover all the university training opportunities

Professions and job market

Your dream job and the degree programme that can help you get there

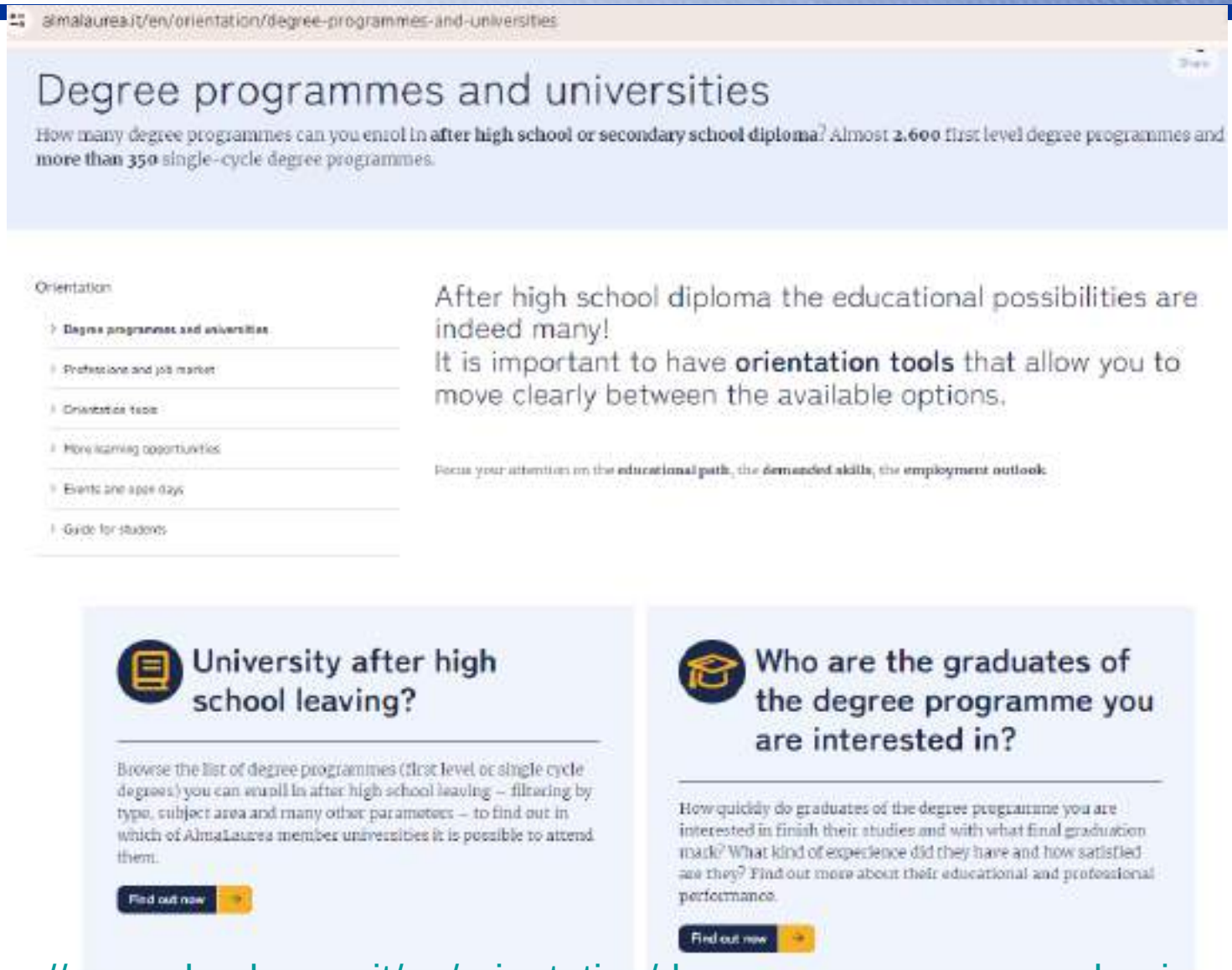
More learning opportunities

Do you think that university is not the right path for you? Here is an overview of further opportunities to complete your educational path (in italian)

Orientation

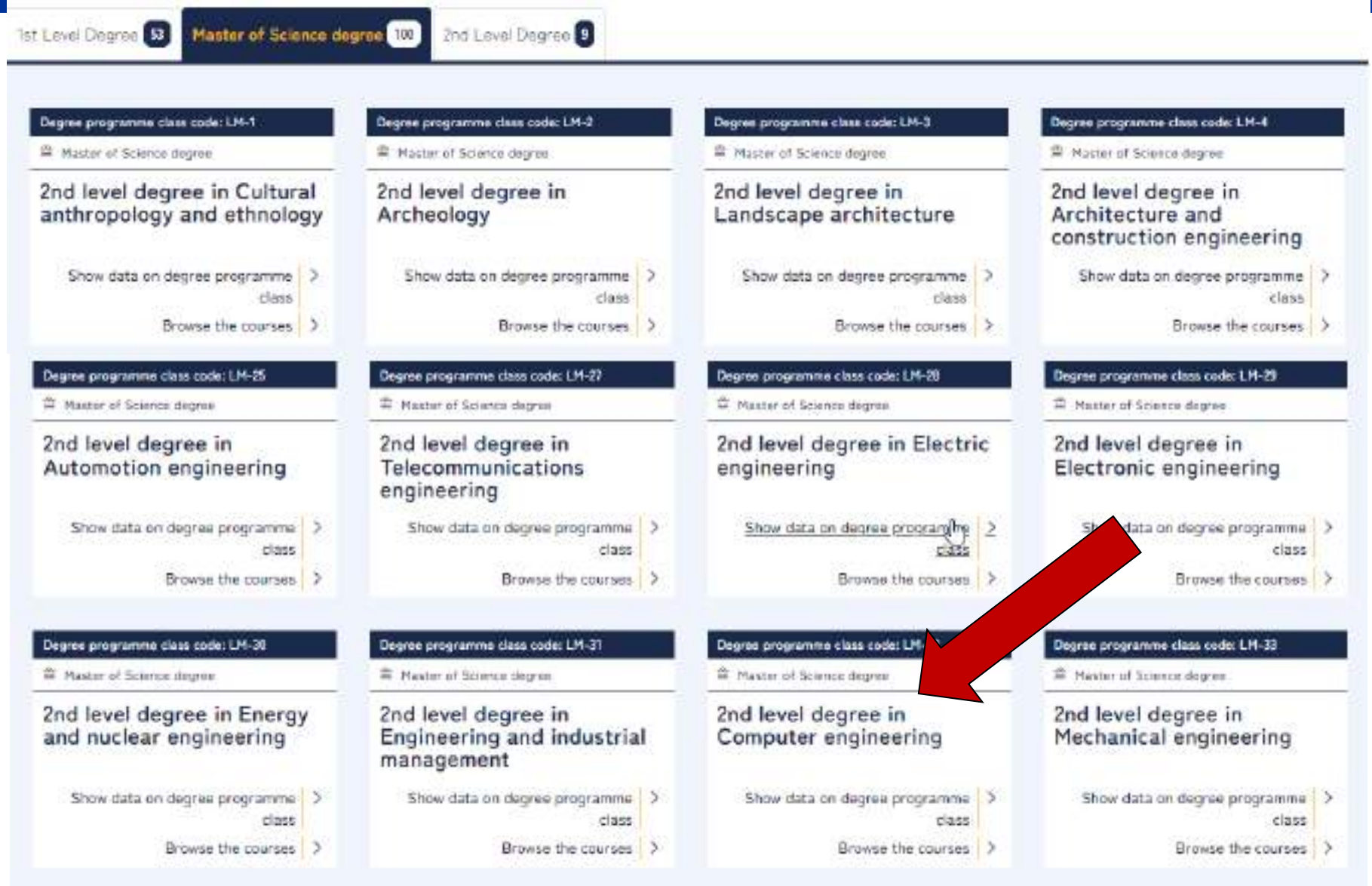
https://www.almalaurea.it/en/orientation/

Other infographics = orienteering



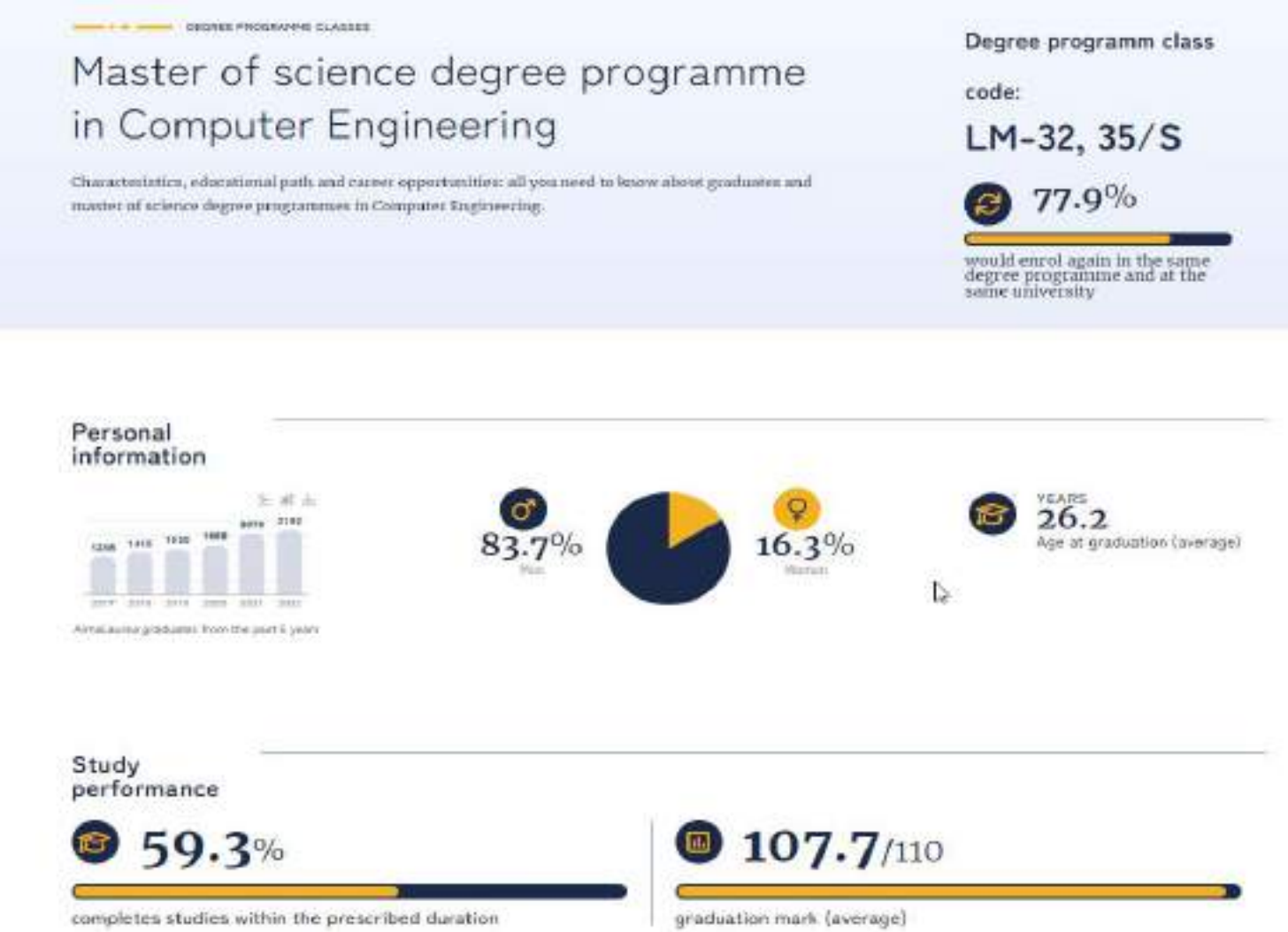
https://www.almalaurea.it/en/orientation/degree-programmes-and-universities

Other infographics = orienteering



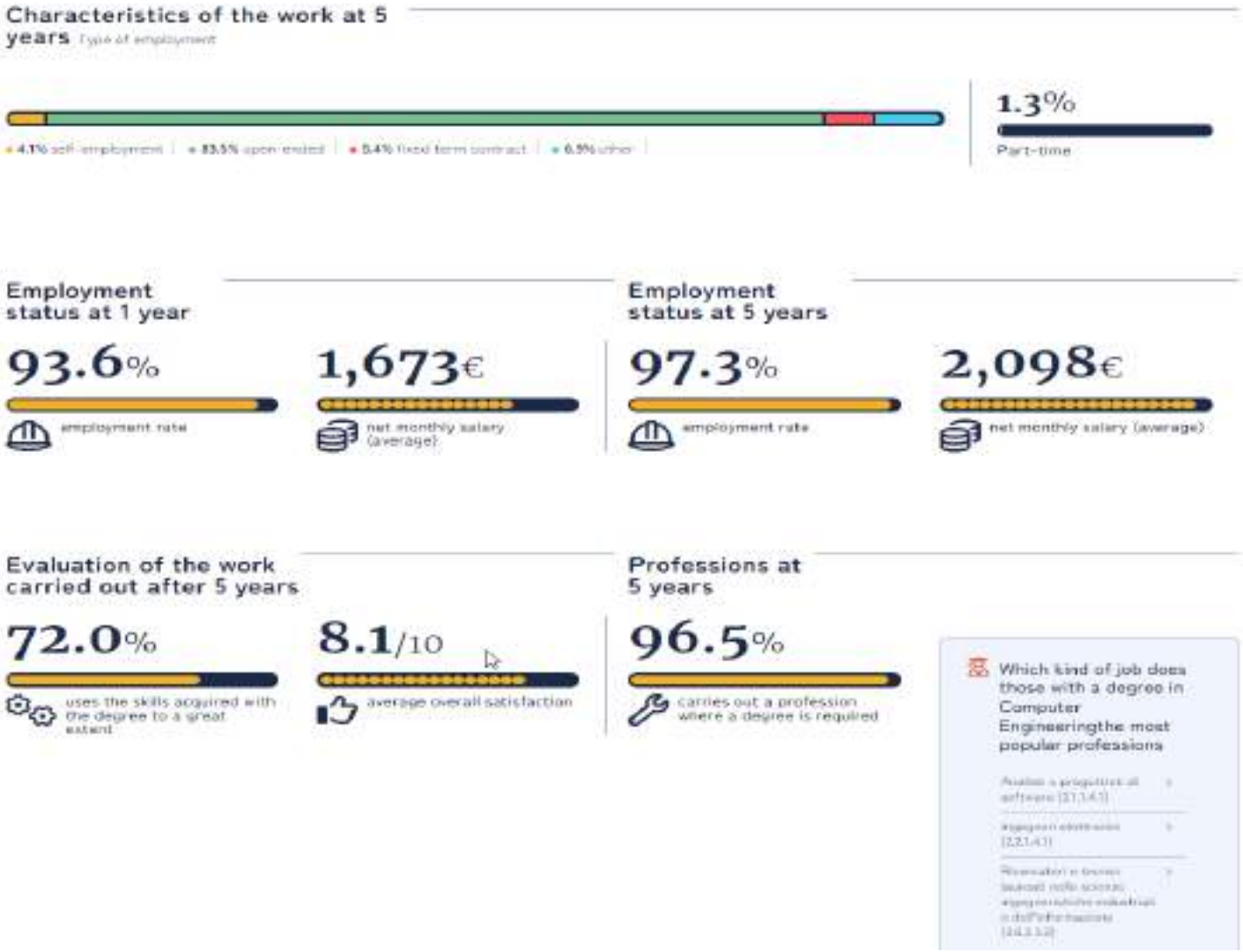
https://www2.almalaurea.it/cgi-asp/classi/?lang=en

Other infographics = orienteering



https://www2.almalaurea.it/cgi-asp/classi/?lang=en

Other infographics = orienteering



https://www2.almalaurea.it/cgi-asp/classi/?lang=en

The Graduates' CV databank

- It gathers **more than 3.900.000 CVs** of Italian graduates and foreign graduates having obtained a degree in Italy
- The CVs are available in **Italian, English, French, German and Spanish**
- Firms have at their disposal **more than 100 search parameters** in order to target the candidates to hire
- Firms can **publish online job/internship offers**; graduates can apply online and continuously update their CVs

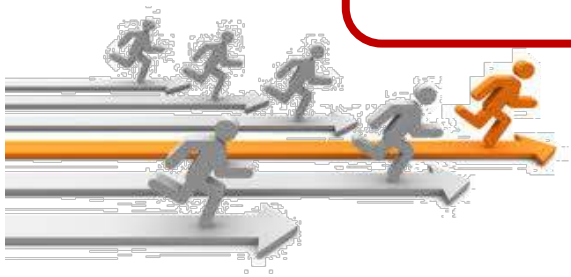
How the system works: the added value

CVs certified by the graduates' belonging universities

One single databank gathering all the graduates' CVs

Graduates' data owned by the belonging universities

Benchmark and comparability of data



Economies of scale for carry out graduates' surveys

Value added of data integration

MAIN ADVANTAGES

of combining administrative and survey data include:

- ***Reduction of length, complexity and costs of the survey*** (shorter surveys increase response rate and save the graduates time)
- ***Representativeness and completeness of the survey*** (availability of administrative data)
- ***Increase efficiency*** (similar information are taken once)
- ***Data quality*** (more accurate information)

Legal baseline

Ministry of University and Research (MUR) Decree of 25/03/2022 (Official Journal n.90/2002) – recognized AlmaLaurea as legal entity to implement the databank and continuously update students and graduates professional skills and careers path

D.M. n. 544/2007, D.D. n. 61/2008, D.M. n. 17/2010 e D.M. n. 50/2010 and most recents, D.M. n. 1154/2021, e D.M. n. 289/2021

The Universities must give information related to (among others: fees, drop out, etc.):

- % of employed graduates at 1 and 3 years after graduation,
- % of the students satisfied by the study programme

Legal baseline

Ministry Specific objectives: (last Ministry Decree from 2021 – every 3 years renewed)

A. Enlarge the access to higher education;

B. promote the research at global level and valorise its own participation to country competitiveness;

C. innovate services for students to reduce the inequalities;

D. be promoters for an international dimension;

E. invest on young researchers and HEIs staff future.

Indicators that AlmaLaurea share with MUR:

Objective B – k) % of employed single cycle graduates at 1 year after graduation;

Objective C - a) % of graduates satisfied with their own programme course;

Objective D - e) % of graduates belonging to a "not high" socioeconomic status which had study experiences abroad;

Objective E - i) % of PhD students belonging to a "not high" socioeconomic status

Each HEI define its own objectives and receive the public funds when such objectives are reached. The programming has as purpose the quality enhancement of university system.

Financial sustainability

1. Each member University pay a fee to AlmaLaurea for:
   - running the surveys (CAWI),
   - collect the data,
   - clean the data,
   - data analysis,
   - draft and publish the reports
   - send back to each HEI the microdata

   **CATI subcontracted by AlmaLaurea and each university pay*

2. Ministry of University and Research (public contribution)

3. Placement services (AlmaLaurea Ltd. Since 2005)
   - free for students and graduates
   - at payment for companies:
     - to download the graduates CVs
       - 3 months: n. of CV to be download : 10 = fee 32€;
       - 6 months, n. of CV to download: 200 = 550€
   - other services as digital recruiting, employer branding, selection and pre-selection services, etc.

AlmaLaurea Ltd

Owned 100% by AlmaLaurea Interuniversity Consortium

Authorized from 2008 by Ministry of Labour to act as placement actor

23 staff members in offices in North, Center and South

Human capital selection services by AlmaLaurea Ltd.

➢ Recruiting days

Companies can invite to the university recruiting days just the candidates targeted by using the search parameters provided by the AlmaLaurea's databank

➢ CV screening

Once the job posting is made by the company, AlmaLaurea Ltd. verifies the candidates' profiles and provides the company only with the matched profiles

➢ CV pre-screening

AlmaLaurea Ltd. selects a restricted number of candidates (4 to 6) that match the company requirements and assesses the candidates in terms of availability for job interview, workplace preferences, remuneration expectations, IT and languages skills, earliest starting date, etc.

➢ Assessment center

The pre-selected candidates are individually assessed in terms of soft skills so to highlight weaknesses and strengths with respect to the requirement needs

RECRUITING EVENTS

Recruiting Day

Events organised at **Companies headquarter**: opportunities to know the firm, its referees and career opportunities at that firm level

AlmaLaurea Ltd. select the participants profiles for Recruiting Day and can assist the firm during the event phase related to interviews and selection process.

About a month before the event a specific announcement is published and where is possible to register.

In few clicks there is the possibility to be invited at the event, to meet a HR responsible and have an individual or group interview.

Update the CV and add a good Motivation Letter

Fill the test «AlmaSkills» - transversal skills and language test

Send the Application. If your profile is positevely assessed, will receive an official invitation

PLACEMENT PLATFORM

Placement platform is **based on CV databank**

Companies:

- ✓ registration and accreditation
- ✓ opportunity job publishing and internship
- ✓ access to database
- ✓ recruitment events management
- ✓ company profile

Same platform is made available to university members for free

Each university has access to own graduates and visualizes the firms that are cooperate with, on the platform

Placement services offered by each universities are free of charge for enterprises

- university services depend on HEI own policy and rules

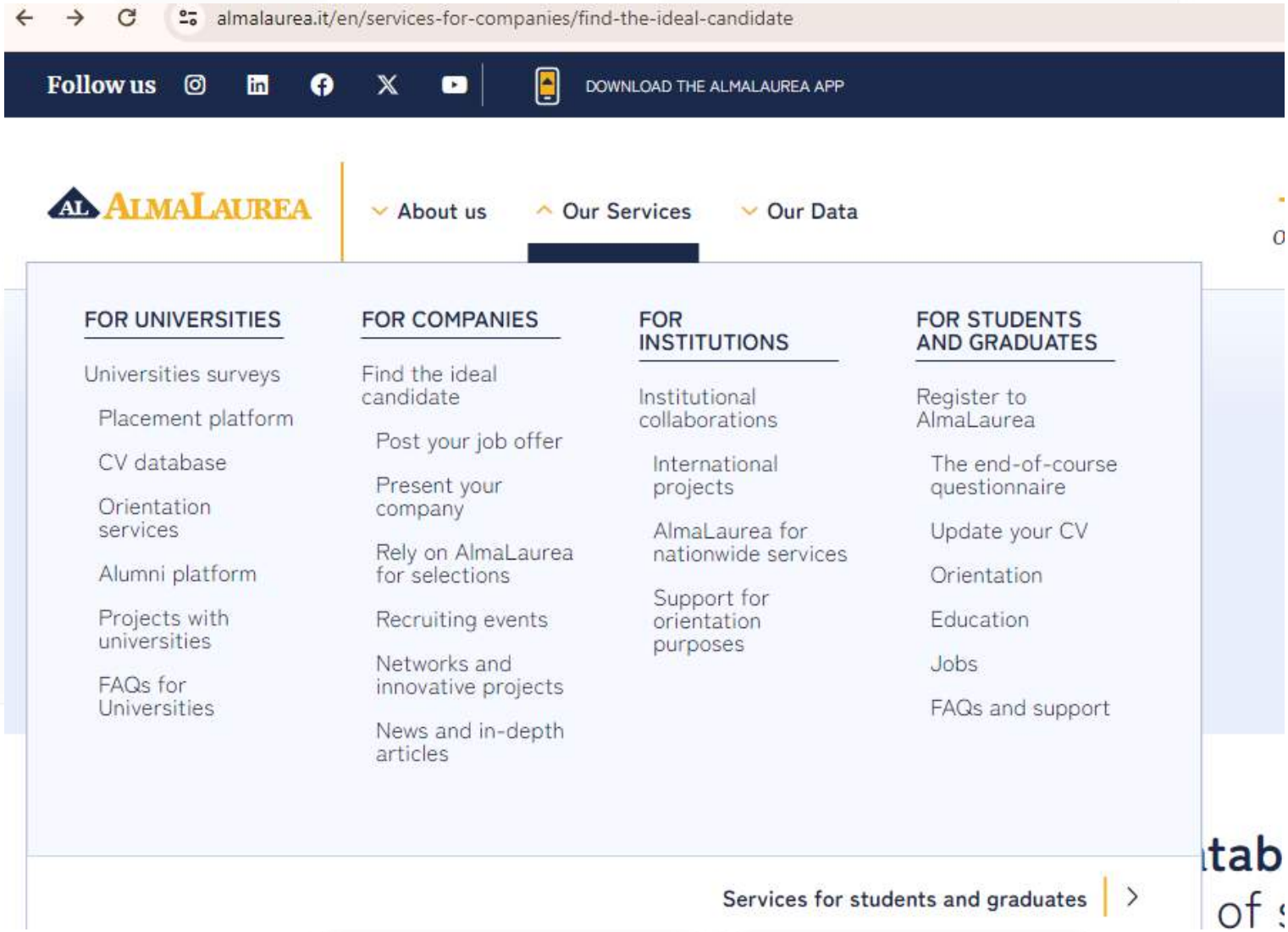
PLACEMENT PLATFORM

Placement Platform offer also **Internship services** to universities (used now by 14 HEIs)

- intermediation of agreements between HEIs and hosting organisation
- Feedbacks surveys: intern and employer (hosting organisation), etc.

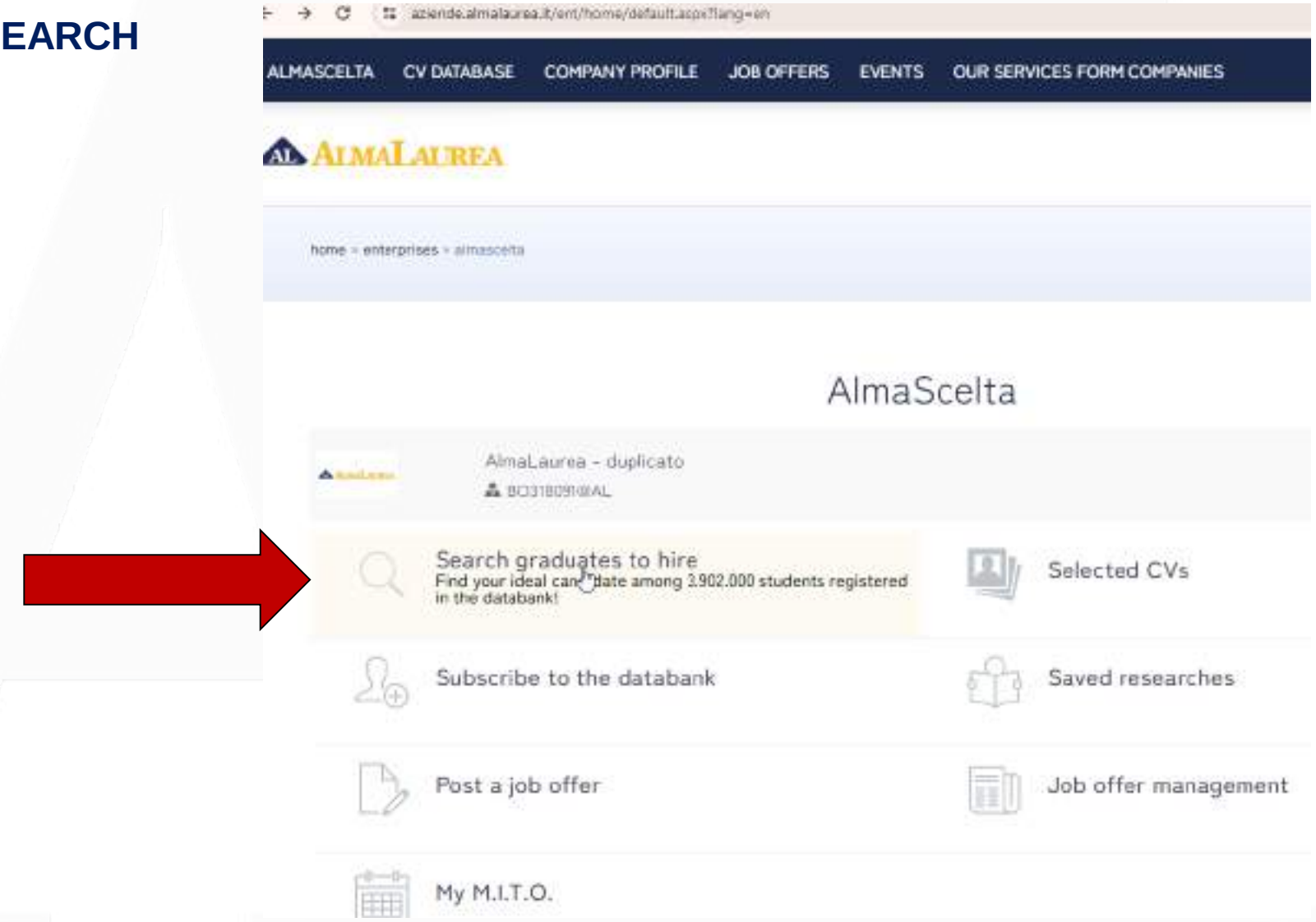
New: Platform for Alumni Network Management (used now by 12 HEIs)

DATA QUERY AND CV SEARCH



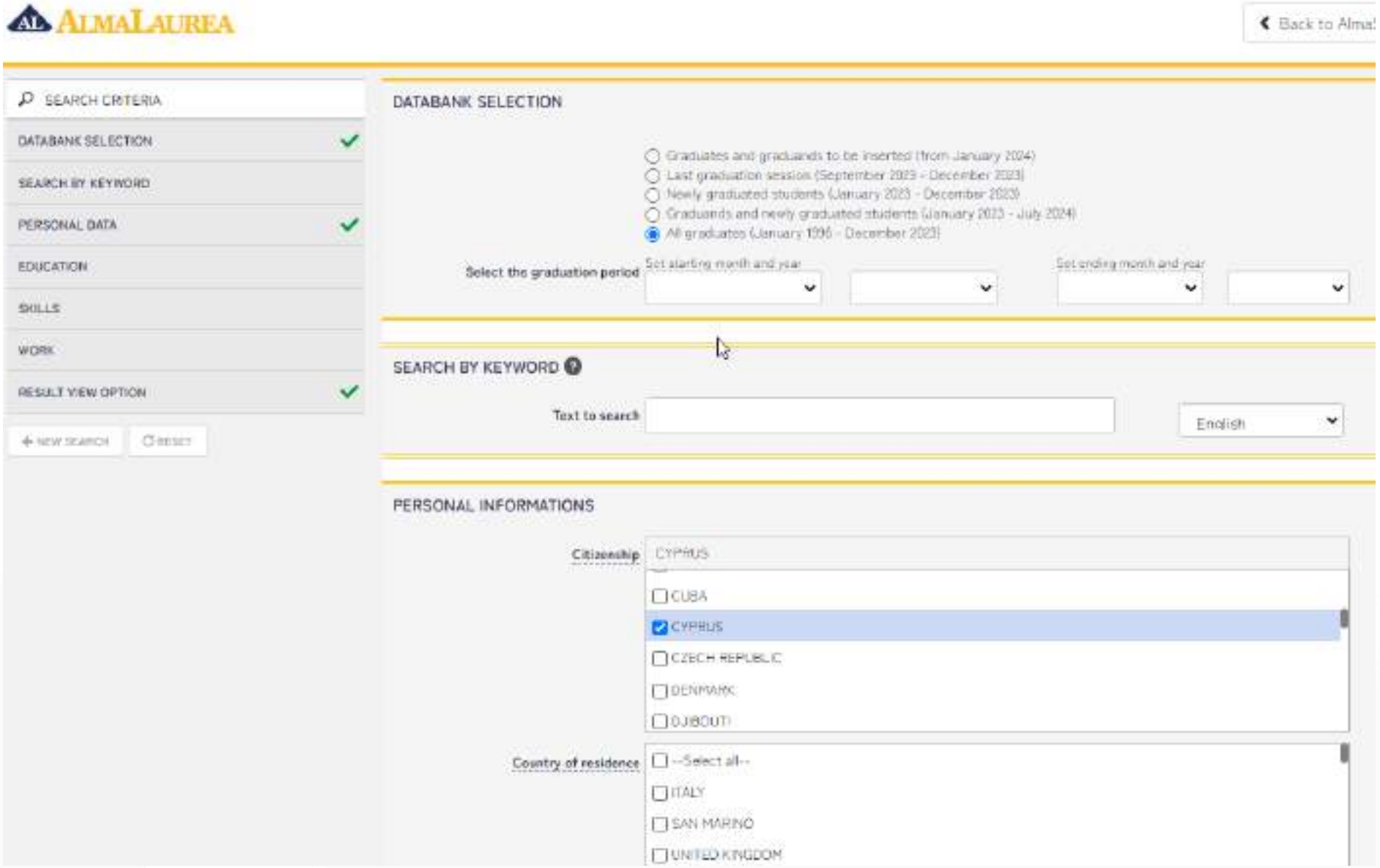
DATA QUERY AND CV SEARCH

CV SEARCH



https://aziende.almalaurea.it/en/aziende/ricerca/

DATA QUERY AND CV SEARCH



DATA QUERY AND CV SEARCH

ACADEMIC STUDIES

Degree Level

- [ ] First level degree
- [ ] Second level degree

Kind of degree

Master's degree post reform

- [ ] Bachelor's degree post reform 3 years
- [x] Master's degree post reform
- [ ] University degree pre reform 4/5/6 years
- [ ] University diploma pre reform 2/3 years
- [ ] 1st Level Degree - HE Arts, Music and Drama

Disciplinary area

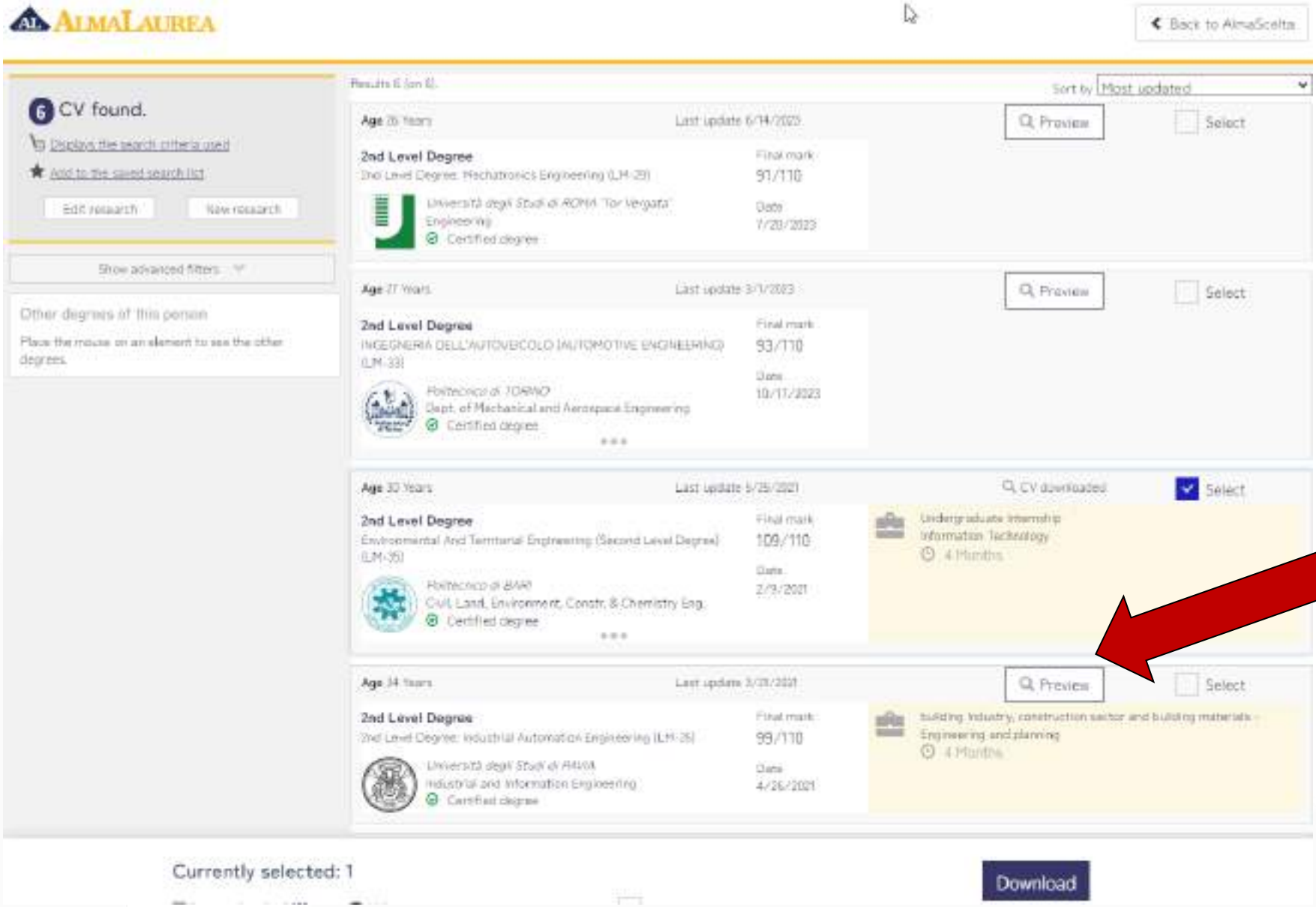
Engineering

- [ ] Economics, Statistics
- [ ] Education
- [x] Engineering
- [ ] Foreign Languages
- [ ] Geology, Biology, Geography

Degree course classification

- [ ] Aerospace And Aeronautical Engineering (2)
- [ ] Automotion Engineering (2)

DATA QUERY AND CV SEARCH



DATA QUERY AND CV SEARCH

Age / 34
Nationality/ citizenship / Cyprus
ID / 4935981 updated on 21/03/21

FOREIGN LANGUAGE SKILLS

europass

MOTHER TONGUE(S): Greek

ENGLISH GOOD	B2	B2	B2	B2	B2
ITALIAN EXCELLENT	C2	C2	C2	C2	C2

EXPECTATIONS AND FEATURES OF THE DESIRED JOB

ECONOMIC SECTOR: 1. mechanical engineering and precision engineering / 2. consultancy (management, legal, accounting, ...) / 3. aeronautics, aerospace, shipbuilding

WORK EXPERIENCES

Internship - Automation and Lean Engineer
BMI GROUP (ROOFING AND WATERPROOFING)
Infrastructures, construction industry
CASTELLETTO DI BRANDUZZO (PV)
05/2019 - 08/2019

Main activities and responsibilities: Project: Lean manufacturing implementation
Employed as: intern/trainee | Company sector: Engineering and design

Electrical Network Designer
SIEMENS ITALIA
Energy, gas, water, mining
MILANO (MI)
03/2014 - 03/2018

Main activities and responsibilities: Project: Electrical network configuration for the replacement of the old SCADA Systems for the Hellenic Electricity Distribution Network Operator S.A.
Employed as: intern/trainee - indeterminate length contract | Company sector: Engineering and design

other information

Currently employed: Yes

DATA QUERY AND CV SEARCH

CAREER FIELD: **1.** Engineering and design / **2.** Organization / **3.** R&D and patents

PREFERRED DISTRICT TO WORK IN: **1. MILANO** / **2. MONZA E DELLA BRIANZA**

AVAILABILITY FOR BUSINESS TRAVELS:
Yes, even frequently

AVAILABILITY TO RELOCATE ABROAD:
Yes, even in non-European countries

ACADEMIC STUDIES

MASTER'S DEGREE
2017 - 2021
CERTIFIED TITLE

UNIVERSITÀ DI PAVIA

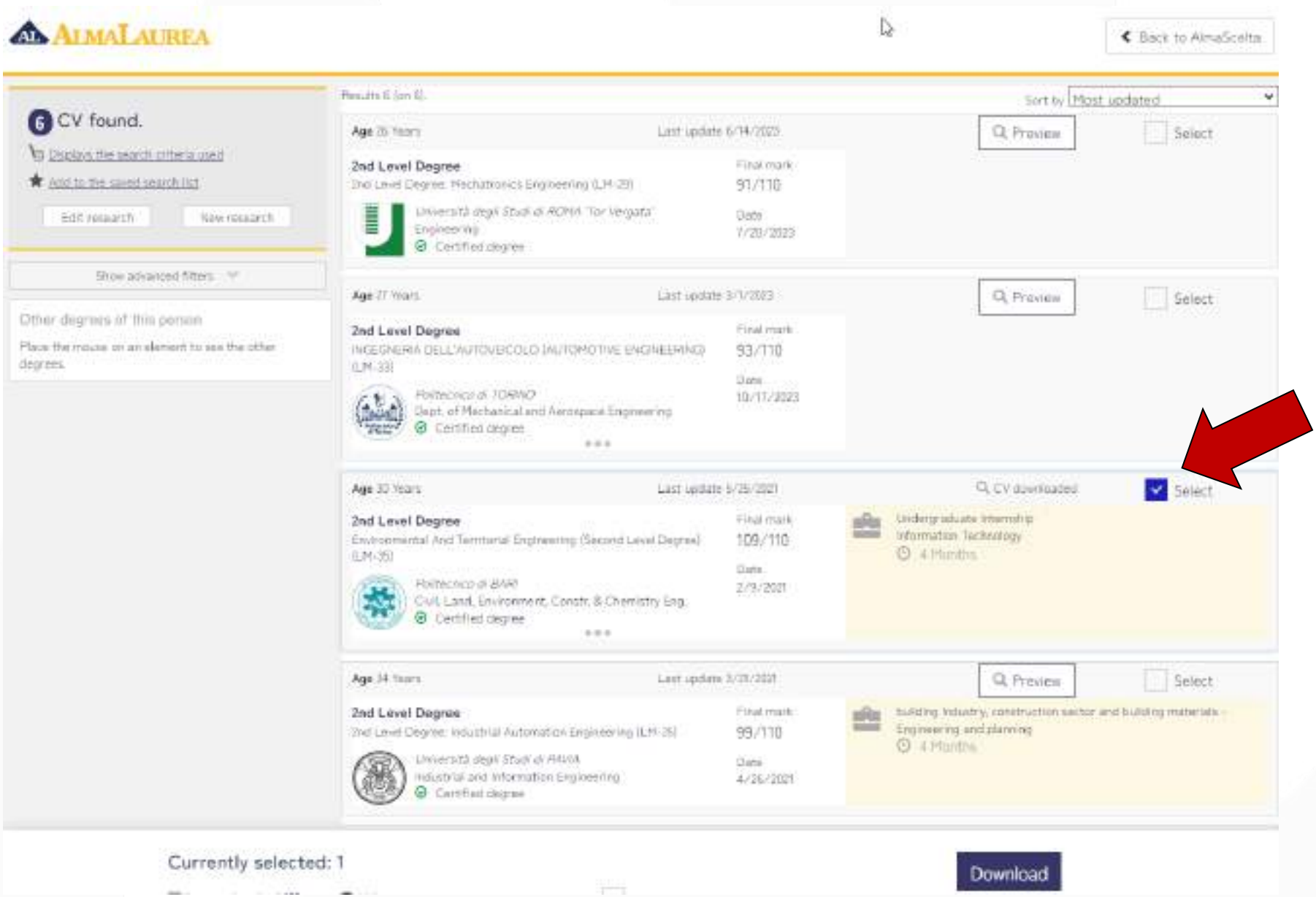
Università degli Studi di PAVIA
Dipartimento di Ingegneria Industriale e dell'Informazione
INDUSTRIAL AUTOMATION ENGINEERING - INGEGNERIA DELL'AUTOMAZIONE INDUSTRIALE
specific field of the degree course: industrial technologies and management
LM-25 - 2nd level degree in Automation engineering
Dissertation/thesis title: MINDSET TRANSFORMATION IN THE CLAIMS MANAGEMENT AREA THROUGH ADOPTION OF LEAN THINKING PRINCIPLES | Thesis supervisor: MALCOVATI PIERO
Age at graduation: 31 | Official duration: 2 years
Final degree mark: **99/110**
Graduation date: 26/04/2021

INFORMATION TECHNOLOGY SKILLS

BASIC DIGITAL COMPETENCE

Word processing **Good**
Electronic spreadsheet **Good**

DATA QUERY AND CV SEARCH



DATA QUERY AND CV SEARCH

CURRICULUM VITAE

ALMALAUREA

Date of birth [redacted] Age: 30
Place of birth [redacted] (CIPRO) (EE)
Nationality/ citizenship: Cyprus

ID [redacted] updated on 25/05/21

[redacted]@gmail.com

FOREIGN LANGUAGE SKILLS

MOTHER TONGUE(S): Greek

ENGLISH GOOD	B2	B2	B2	B2	B2
ITALIAN EXCELLENT	C2	C2	C2	C2	C2

EXPECTATIONS AND FEATURES OF THE DESIRED JOB

ECONOMIC SECTOR: 1. consultancy (management, legal, accounting, ...) / 2. energy, gas, water, mining / 3. environmental protection

CAREER FIELD: 1. Engineering and design / 2. Quality and security

DESIRED JOB: Environmental engineer

PREFERRED DISTRICT TO WORK IN: 1. BARI / 2. ROMA

AVAILABILITY FOR BUSINESS TRAVELS: Yes, including relocation

AVAILABILITY TO RELOCATE ABROAD: Yes, but only in Europe

WORK EXPERIENCES

Undergraduate Internship
POLITECNICO DI BARI
BARI (BA)
06/2020 - 09/2020

Main activities and responsibilities: Approfondimento del software Mike 21/3 by DHI.
Acquired skills and achieved objectives: Potenziamento delle mie conoscenze sulla modellistica numerica, in particolare sul software MIKE 21/3 che in seguito ho utilizzato anche per il mio elaborato tesi.
Volunteer activities | Company sector: Information systems, EDP

ONLUS
FONDAZIONE BANCO ALIMENTARE
Food
BARI (BA)
02/2019 - 02/2019

Main activities and responsibilities: Il mio compito è stato quello di informare la clientela e di smistare gli alimenti che venivano acquistati.
Acquired skills and achieved objectives: Mi ha permesso di acquisire lo spirito di cooperazione e di organizzazione.
Volunteer activities

cashier
ZORBAS BAKERIES
Food
NICOSIA (CYPRUS)
06/2009 - 09/2009

Main activities and responsibilities: Oltre all'attività principale di gestione della cassa e di vendita, nella quale conoscendo i prodotti, riuscivo a fornire le informazioni utili ai clienti, suggerendo ad ognuno quello più adatto ai propri bisogni, mi sono occupata di aiuto alla preparazione degli alimenti e pulizia.
Acquired skills and achieved objectives: L'attività di vendita e di gestione della cassa mi hanno permesso di acquisire un maggior senso di responsabilità, generato anche dal rapporto di fiducia con il dirigente del negozio e dalla collaborazione con il resto del personale. Inoltre, il contatto e la comunicazione con i clienti mi hanno permesso di acquisire una buona capacità nell'interfacciarmi con loro, oltre che ottimizzare le capacità di ordine e rispetto delle tempistiche.
Employed as: intern/trainee - fixed-length contract | Company sector: Marketing

ACADEMIC STUDIES

DATA QUERY AND CV SEARCH

AVAILABILITY FOR BUSINESS TRAVELS:
Yes, including relocation

AVAILABILITY TO RELOCATE ABROAD:
Yes, but only in Europe

ACADEMIC STUDIES

MASTER'S DEGREE
2017 - 2021
CERTIFIED TITLE

Politecnico di BARI
Dipartimento di Ingegneria Civile, Ambientale, del Territorio, Edile e di Chimica
INGEGNERIA PER L'AMBIENTE E IL TERRITORIO
specific field of the degree course: ambientale
LM-35 - 2nd level degree in Environmental engineering
Dissertation/thesis title: NUMERICAL MODELING OF ACQUATIC ECOSYSTEMS HYDRODYNAMICS NEAR PORTO CESAREO(LE) | Dissertation/thesis subject: MISURE E CONTROLLI AMBIENTALI | Thesis supervisor: [redacted]
Age at graduation: 27 | Official duration: 2 years
Final degree mark: **109/110**
Graduation date: 09/02/2021

BACHELOR'S DEGREE
2012 - 2017
CERTIFIED TITLE

Università degli Studi della BASILICATA (PZ)
Scuola di Ingegneria
INGEGNERIA CIVILE E AMBIENTALE
L-7 - 1st level degree in Civil and environmental engineering
Dissertation/thesis title: MATERIALI E TECNICHE COSTRUTTIVE DELLE MURA VENEZIANE DI NICOSIA (CIPRO) | Dissertation/thesis subject: MATERIALI E TECNOLOGIE PER L'AMBIENTE | Thesis supervisor: [redacted]

This CV contains confidential information collected by the Inter-university Consortium AlmaLaurea. Full or partial reproduction and diffusion to third parties are strictly forbidden.
I hereby authorize the processing of the personal data contained in this CV in compliance with the European Regulation (UE) 2016/679.

Age at graduation: 24 | Official duration: 3 years
Final degree mark: **98/110**
Graduation date: 20/07/2017

SCIENTIFIC CERTIFICATE
2011

Liceo di Dali Cyprus
School-leaving examination mark: **98/100**
Kind of secondary school diploma: Secondary school diploma taken abroad
Kind of secondary school attended: Public school

DATA QUERY AND CV SEARCH

OTHER POSTGRADUATE STUDIES

ADVANCED TRAINING COURSE
2011 - 2012

Corso della lingua italiana, storia dell'arte e di architettura
Centro Linguistico Italiano Dante Alighieri (ROMA)
Corso finalizzato ad imparare la lingua italiana, la storia dell'arte e dell'architettura.
Duration: 11 months

FOREIGN LANGUAGE SKILLS

English IGCSE, CAMBRIDGE, 2009

INFORMATION TECHNOLOGY SKILLS

APPLICATION SOFTWARE

GEOSLOPE (Foundation) , MICROSOFT OFFICE (Advanced) | **CAD - Assisted Design:** AutoCAD (Intermediate) | **Geographic Information System (GIS):** QGIS (Intermediate) | **Numerical analysis:** MIKE 21&3 BY DHI (Advanced)

GRAPHICS AND MULTIMEDIA

Adobe Photoshop (Foundation)

ICT CERTIFICATES

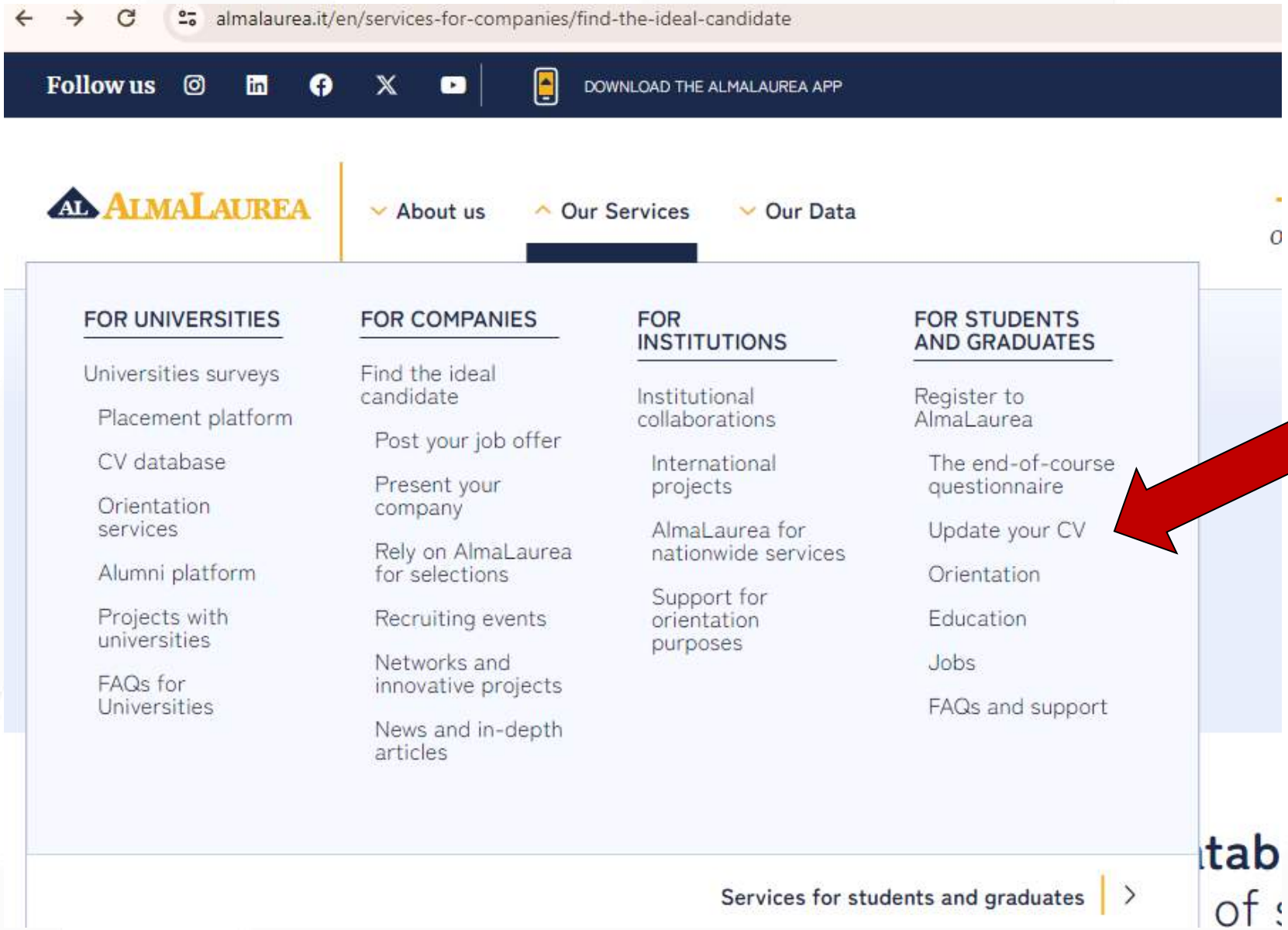
GCE O LEVEL MATHS EDEXCEL, 2009

STUDIES AND EXPERIENCES ABROAD

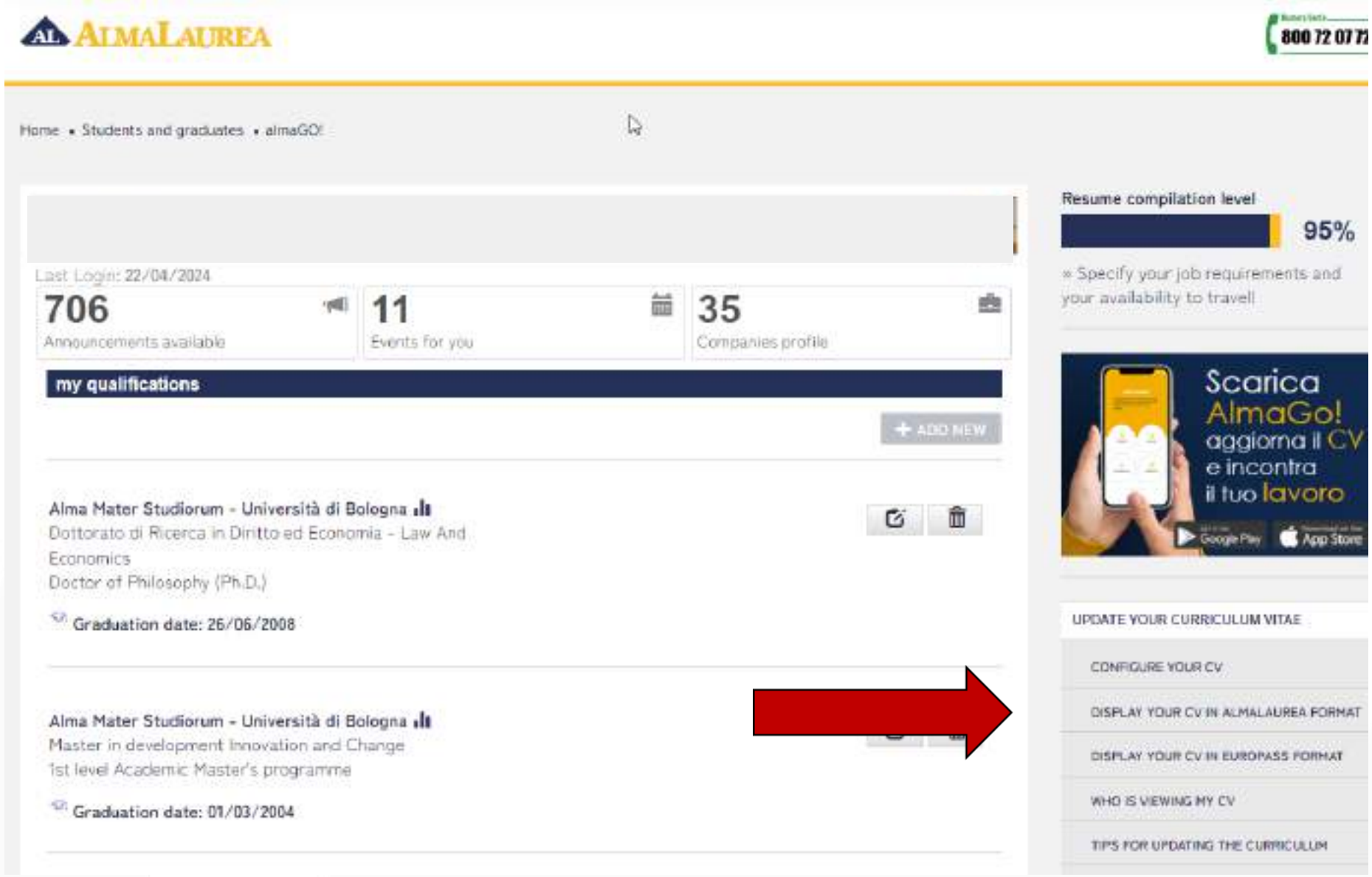
ITALY
2009

European Union program (PROGRAMMA COMENIUS)
Place: **SAVONA (Italy)** | Language: Italian | Duration: 1 (months)

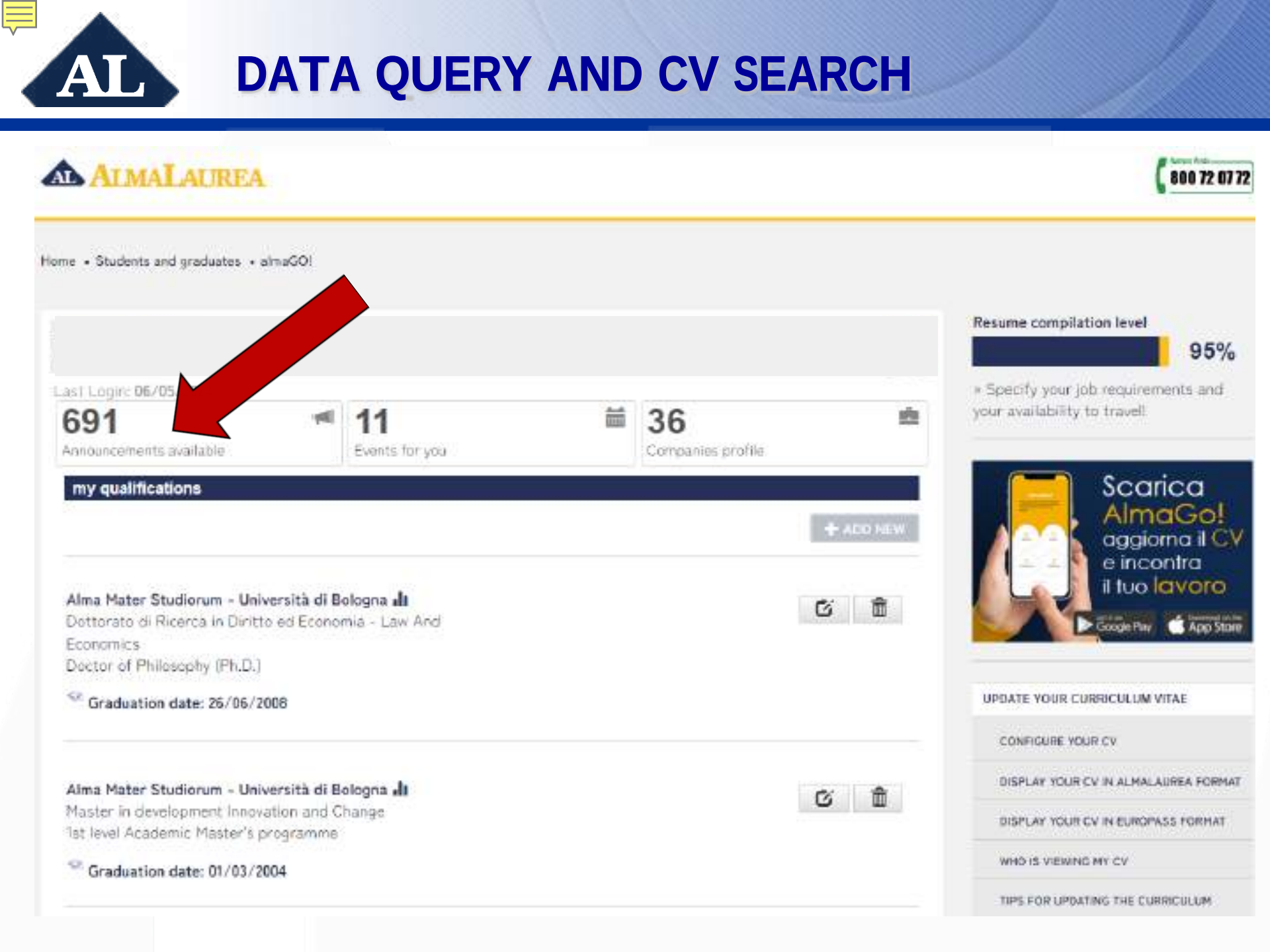
DATA QUERY AND CV SEARCH



DATA QUERY AND CV SEARCH



DATA QUERY AND CV SEARCH



DATA QUERY AND CV SEARCH

About the candidate

Technical Skills	VBA, STATA, EXCEL, Econometrics
Foreign language skills	The knowledge the following languages is required • Italian: mother tongue • German: excellent (C2) • English: excellent (C2)
Desiderable qualifications	Graduate in economics or a related discipline
Degree	Master
Subject area	economico-statistico
Career Level	Graduated with experience
Willingness to relocate	Yes
Willingness to relocate abroad	Not required

About the company

NERA Economic Consulting (http://www.nera.com/) is a global firm of experts dedicated to applying economic, finance, and quantitative principles to complex business and legal challenges. For half a century, NERA's economists have been creating strategies, studies, reports, expert testimony, and policy recommendations for government authorities and the world's leading law firms and corporations. We bring academic rigor, objectivity, and real world industry experience to bear on issues arising from competition, regulation, public policy, strategy, finance, and litigation. NERA's clients value our ability to apply and communicate state-of-the-art approaches clearly and convincingly, our commitment to delivering unbiased findings, and our reputation for quality and independence. Our clients rely on the integrity and skills of our unparalleled team of economists, backed by the resources and reliability of one of the world's largest economic consultancies. NERA serves clients from more than 25 offices across North America, Europe, and Asia Pacific.

Reference code	R_257896
Publication date	3/1/2024
Expiration date	5/3/2024

If you are interested in this job offer:

Apply for

DATA QUERY AND CV SEARCH

Graduates Profile:
https://www.almalaurea.it/en/our-data/almalaurea-surveys/graduates-profile

Graduate employment status:
https://www.almalaurea.it/en/our-data/almalaurea-surveys/graduates-employment-status

Infographics:
https://www.almalaurea.it/en/orientation/degree-programmes-and-universities
https://www2.almalaurea.it/cgi-asp/classi/?lang=en

CV search:
https://aziende.almalaurea.it/en/aziende/ricerca/

For any further information, please contact:
international@almalaurea.it
www.almalaurea.it/en