

Ministry of Education, Sport and Youth
&
PwC Cyprus

CONFERENCE:

“Connecting Higher Education with Labour Market:
Building the Future-Ready Workforce”

Nicosia, CYPRUS
9-10 May 2024

“Models for assessing quality in HE sector, graduates employability and innovation in curricula profiles”

AlmaLaurea overview

Valentina CONTI

Dorel MANITIU

AlmaLaurea Interuniversity Consortium, Bologna, Italy

AlmaLaurea is an Interuniversity Consortium founded in Italy 1994 at the University of Bologna

Since 2015 AlmaLaurea is in the SISTAN system, the network of units authorized to provide official statistical information in Italy



It is a *bottom up* initiative which involves, nowadays, **81 Universities** and about **90% of graduates in Italy**

Main services provided



It surveys, every year, the **Profile and the Employment status** of university graduates 1, 3 and 5 years at graduation providing the member Universities, the Ministry of HE and the National Agency for Quality Assessment (ANVUR) with reliable documented data to favour decision-making processes and activities planning



It monitors students' educational path and analyses the features and **performance of university graduates**, allow comparison between universities, faculties and degree courses



It analyses internal and external efficacy of the HE education system by monitoring **graduates' employability**



It collects and makes available **online graduates' CVs** (about 3.9 million) - encourage the match between supply of and demand for qualified labour



It guarantees the **optimization of human resources** through a steady update of data regarding the career of university graduates and PhDs



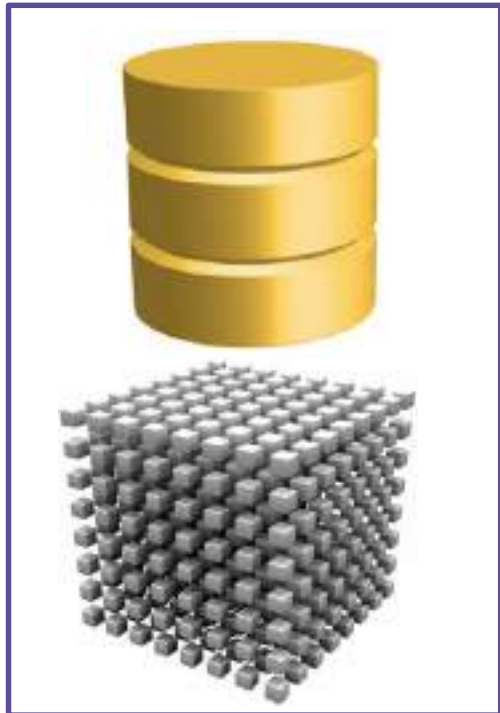
Core of the model: AlmaLaurea data warehouse

INPUT

Administrative data

Questionnaires and surveys

Collection of CVs

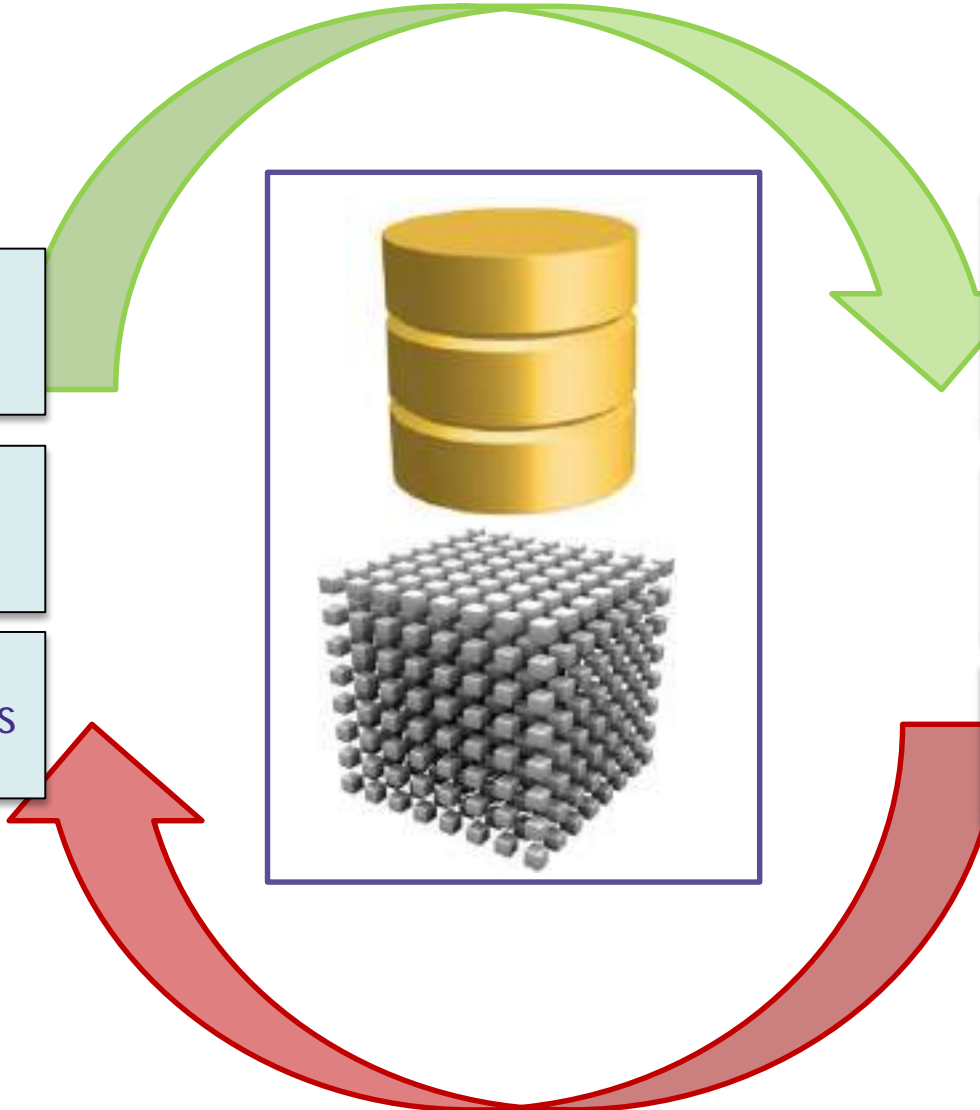


OUTPUT

Statistical indicators for research and quality assessment

Placement services

Orienteering





Dataflow: Data collection

❑ Administrative data

- Data availability: 100%
- "certified" by the member Universities
- Information related to:
 - ❖ personal data (contact information, gender, country place and date of birth, residence, citizenship), university, enrollment date, degree course, degree type, graduation mark, duration of the degree course, title of the degree dissertation

❑ **When:** 3 times per year (May, September and January)

❑ **How:** standard data format defined by AlmaLaurea than uploaded on AlmaLaurea server

❑ Questionnaires data*:

- CAWI for graduates' profile questionnaires through AlmaLaurea web application
- CAWI-CATI for employments status questionnaires
(CATI subcontracted)

**consent to data processing and use given by the graduates in accordance with GDPR*



Data integration and Quality Assurance

- ❑ **Data integration:** administrative data are linked to graduates' profile questionnaires and later to the employment survey questionnaires so to create the integrated database for statistical elaboration

- ❑ **Data cleaning and control check (QA):**
 - preliminary data control and grammar check by AlmaLaurea software (SWAL)

 - Second set of control (coherence and consistency check):
 - record layout and identification of valid respondents;
 - duplicate interviews;
 - completeness of interviews;
 - consistency checks;
 - creation of new variables, etc.



- Graduates' census survey
- All AlmaLaurea member universities



- Continuous survey
- Web interviews (CAWI)
- At the end of the course of study

24th Survey (2022)

Graduates' Profile 2021

This Report was presented on 16/6/2022 at the University of Bologna.

300.000



graduates 2021

77



universities

summary report



query the databank



Previous surveys



■ Graduates' profile:

- Personal information and social background
- Secondary education
- Success in university studies
- Study conditions
- Work during studies
- Assessment of university experience
- Languages and IT skills
- Post graduate study prospects
- Work prospects



Microdata
transferred to each
University

Consult data through an online query system
Compare data according to each university, faculty/department/school,
field of study, degree classification, degree programme type



The Graduates' Profile survey

A world of s
those who stu
those who gra

Orientation, training, v
questionnaire, study g
all the services availab
or graduate.

[Find out more](#) →

ALMALAUREA SURVEYS

- Graduates' Profile
- PhDs' Profile
- Professional Master Graduates' Profile
- Graduates' Employment Status
- PhDs' Employment Status
- Professional Masters' Employment Status
- Thematic surveys

IN-DEPTH STUDIES

- Degree programme classes
- Professions
- [View more in-depth studies](#)

[AlmaLaurea data](#) >





The Graduates' Profile survey

SURVEYS

Graduates' Profile

This is our annual survey outlining the characteristics and performance of graduates who obtained their degrees at AlmaLaurea member universities.

Since 1999 AlmaLaurea has been carrying out the annual Survey on Graduates' Profiles. The Survey provides a wide-ranging portrait of the characteristics of graduates, their university achievements, the experiences they have gained during their studies and the evaluation of the studies they have completed. The rich informative value is ensured by integrating the statistical documentation from the survey questionnaire with the administrative data provided by our member universities.

25th Survey (2023)

Graduates' Profile 2022

This Report was presented on **12th June 2023** at the **University of Palermo**.

281.000



graduates
2022

77

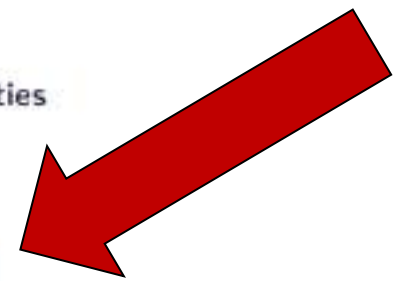


universities

summary report

query the databank

Previous surveys





AlmaLaurea survey on graduates' profile: added value

[Need some help?](#)

Survey selection

survey year:

degree programme type (3):

degree programme level (aggregation of degree programme type) (2):

Selection of cohort [296,397 graduates selected]

University (76):

Faculty/Department/School:
Available only after having selected the university.

broad field of study (4):

field of study (15):

degree classification:
Available only after having selected the degree programme type

degree programme:
*Available only after having selected the degree programme type, the university and at least one variable among the following: faculty, field of study or degree classification.

employment status at graduation (2):
This selection is limited to those interviewed because it is based on the questionnaire

enrolment in a second-level degree programme:
Available only after having selected first level in "degree programme type". This selection is limited to those interviewed because it is based on the questionnaire.

Comparison columns:

Have you selected the relevant cohort? Do you wish to break it down?
 If the desired comparison is not enabled appropriate selections must be made in "Survey selection" and/or "Selection of cohort", if "degree programme type" in order to make a comparison.

- None
- degree programme level (aggregation of degree programme type)
- degree programme type
- University
- Faculty/Department/School
- Broad Field of Study

Data can be disaggregated by University, school, department, type of course (BA, master)





- Graduates' census survey*
- All AlmaLaurea member universities



- Two reference period each year
- CAWI and CATI interviewing
- At 1, 3 and 5 years from graduation

24th Survey - (2022)

Graduates' Employment status

This Report was presented on 16/6/2022 at the University of Bologna.

660.000



graduates

76



universities

summary report



query the databank



* For first level graduates only at 1 year from graduation

■ Graduates' employment status:

- Post degree studies
- Employment status
- Time of entry in the labour markets
- Current Job characteristics
- Company characteristics
- Salaries
- Need for and use of a degree in the current job
- Degree effectiveness and satisfaction with the current job
- Job search



Microdata
transferred to
each University

Consult data through an online query system

Compare data according to each university, faculty/department/school, field of study, degree classification, degree programme type



A world of ser...
these who st...
those who...

Orientation, training, v...
questionnaire, study g...
all the services availabl...
or graduate.

Find out more ->

ALMALAUREA SURVEYS

- Graduates' Profile
PhDs' Profile
Professional Master Graduates' Profile
Graduates' Employment Status
PhDs' Employment Status
Professional Masters' Employment Status
Thematic surveys

IN-DEPTH STUDIES

- Degree programme classes
Professions
View more in-depth studies

AlmaLaurea data >





Table 2 Definition of the effectiveness of graduation

Use of the skills acquired at university	Request of the degree				
	Required by law	Necessary	Useful	Not required by law	No answers given
High	VE	VE	E	UC	UC
Low	E	FE	FE	NE	UC
None	UC	UC	NE	IE	UC
No answers given	UC	UC	UC	UC	UC

VE Very effective	E Effective	FE Fairly effective
NE Not very effective	IE Ineffective	UC Unclassifiable

Employment Status Methodological notes:

<https://www2.almalaurea.it/cgi-php/universita/statistiche/note-metodologiche.php?lang=en&config=occupazione&anno=2022>



Graduates' employment status: Computer Engineering

Selection of cohort [2,068 graduates selected]

University [34]:

all

Faculty/Department/School:

all

Available only after having selected the university

broad field of study [1]:

all

field of study [1]:

Engineering and engineering trades

degree classification [15]:

Computer Engineering (LM-32, 35/S)

degree programme:

tutti

Available only after having selected the degree programme type

*Available only after having selected the degree programme type, the university and at least one variable among the following: faculty, field of study or degree classification

employment status at graduation [2]:

all

This selection is limited to those interviewed because it is based on the questionnaire

enrolment in a second-level degree programme:

all

Available only after having selected first level in "degree programme type". This selection is limited to those interviewed because it is based on the questionnaire

Comparison columns:

Have you selected the relevant cohort? Do you wish to break it down?

If the desired comparison is not enabled appropriate selections must be made in "Survey selection" and/or "Selection of cohort". If all variables are disabled a choice must be made at least in "degree programme type" in order to make a comparison.

- none
- degree programme level (aggregation of degree programme type)
- degree programme type
- University
- Faculty/Department/School
- broad field of study
- field of study



Graduates' employment status: Computer Engineering disaggregated by Universities

1. Survey population

	Selected Cohort (disaggregated by University)					
	Selected cohort					
	1-5	6-10	11-15	16-20	21-25	26-30
	Bari Politecnico	Basilicata	Bergamo	Bologna		
Employment rate						
Male	94.0	*	*	*	93.0	
Female	90.8	*	*	*	93.8	
Total	93.6	95.5	100.0	95.8	93.1	
Percentage of graduates who are not looking for a job but are attending a degree programme or are involved in an educational activity	1.2	-	-	-	1.5	
Post-degree working experiences (%)						
Not working but have worked after graduation	2.8	4.5	-	-	3.1	
Have never worked after graduation	3.6	-	-	4.2	3.8	
Job search (%)						
Not working and not looking for a job	4.1	4.5	-	-	5.4	
Not working but looking for a job	2.3	-	-	4.2	1.5	
Unemployment rate	1.8	-	-	4.2	1.6	

	Siena ⁽¹⁾	Torino Politecnico	Trieste	Verona
	*	93.6	*	*
	*	86.0	*	*
	92.9	92.5	100.0	96.8
	7.1	1.0	-	-
	-	3.9	-	3.2
	7.1	3.6	-	-
	7.1	3.9	-	3.2
	-	3.6	-	-
	-	2.4	-	-

The data for this course is available for 34 University offering this study programme



Other infographics = orienteering

almalaurea.it/en/orientation

ALMA LAUREA


About us: The organizational structure, activities, locations

Our Services: Universities, Companies, Institutions, Students and Graduates

Our Data: Reports, in-depth studies, statistics

Orientation Education

Home » orientation



Orientation

Are you going to continue your studies after high school or secondary school diploma? And how should you choose your degree programme: on educational content or profession? Here is an overview of the different paths after high school or secondary school diploma and the professions that can be pursued with a university degree.

Degree courses and universities

Discover all the university training opportunities

Professions and job market

Your dream job and the degree programme that can help you get there

More learning opportunities

Do you think that university is not the right path for you? Here is an overview of further opportunities to complete your educational path (in Italian)

Orientation

<https://www.almalaurea.it/en/orientation/>



Other infographics = orienteering

almaurea.it/en/orientation/degree-programmes-and-universities

Degree programmes and universities

How many degree programmes can you enrol in **after high school or secondary school diploma**? Almost **2.600** first level degree programmes and **more than 350** single-cycle degree programmes.

Orientation

> Degree programmes and universities

> Professions and job market

> Orientation tools

> More learning opportunities

> Events and open days

> Guide for students

After high school diploma the educational possibilities are indeed many!

It is important to have **orientation tools** that allow you to move clearly between the available options.

Focus your attention on the **educational path**, the **demanded skills**, the **employment outlook**.



University after high school leaving?

Browse the list of degree programmes (first level or single cycle degrees) you can enroll in after high school leaving – filtering by type, subject area and many other parameters – to find out in which of AlmaLaurea member universities it is possible to attend them.

Find out now



Who are the graduates of the degree programme you are interested in?

How quickly do graduates of the degree programme you are interested in finish their studies and with what final graduation mark? What kind of experience did they have and how satisfied are they? Find out more about their educational and professional performance.

Find out now

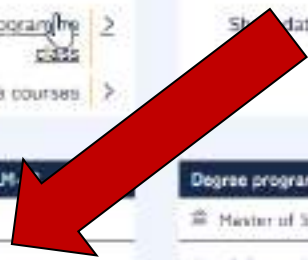
<https://www.almaurea.it/en/orientation/degree-programmes-and-universities>



Other infographics = orienteering

1st Level Degree 53 Master of Science degree 100 2nd Level Degree 9

<p>Degree programme class code: LM-1</p> <p>Master of Science degree</p> <p>2nd level degree in Cultural anthropology and ethnology</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>	<p>Degree programme class code: LM-2</p> <p>Master of Science degree</p> <p>2nd level degree in Archeology</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>	<p>Degree programme class code: LM-3</p> <p>Master of Science degree</p> <p>2nd level degree in Landscape architecture</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>	<p>Degree programme class code: LM-4</p> <p>Master of Science degree</p> <p>2nd level degree in Architecture and construction engineering</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>
<p>Degree programme class code: LM-25</p> <p>Master of Science degree</p> <p>2nd level degree in Automotion engineering</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>	<p>Degree programme class code: LM-27</p> <p>Master of Science degree</p> <p>2nd level degree in Telecommunications engineering</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>	<p>Degree programme class code: LM-28</p> <p>Master of Science degree</p> <p>2nd level degree in Electric engineering</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>	<p>Degree programme class code: LM-29</p> <p>Master of Science degree</p> <p>2nd level degree in Electronic engineering</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>
<p>Degree programme class code: LM-30</p> <p>Master of Science degree</p> <p>2nd level degree in Energy and nuclear engineering</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>	<p>Degree programme class code: LM-31</p> <p>Master of Science degree</p> <p>2nd level degree in Engineering and industrial management</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>	<p>Degree programme class code: LM-32</p> <p>Master of Science degree</p> <p>2nd level degree in Computer engineering</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>	<p>Degree programme class code: LM-33</p> <p>Master of Science degree</p> <p>2nd level degree in Mechanical engineering</p> <p>Show data on degree programme class ></p> <p>Browse the courses ></p>



<https://www2.almalaurea.it/cgi-asp/classi/?lang=en>



Other infographics = orienteering

DEGREE PROGRAMME CLASSES

Master of science degree programme in Computer Engineering

Characteristics, educational path and career opportunities: all you need to know about graduates and master of science degree programmes in Computer Engineering.

Degree programme class code:
LM-32, 35/S

77.9%
would enrol again in the same degree programme and at the same university

Personal information



AlmaLaurea graduates: from the past 6 years



YEARS 26.2
Age at graduation (average)

Study performance



completes studies within the prescribed duration



107.7/110

graduation mark (average)

<https://www2.almalaurea.it/cgi-asp/classi/?lang=en>



Other infographics = orienteering

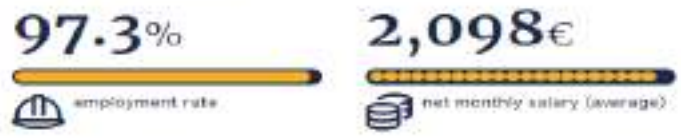
Characteristics of the work at 5 years



Employment status at 1 year



Employment status at 5 years



Evaluation of the work carried out after 5 years



Professions at 5 years



Which kind of job does those with a degree in Engineering the most popular professions

- Position in production software (27.14%)
- Engineer electronics (22.14%)
- Researcher in physics (14.33%)
- Researcher in chemistry (14.33%)
- Researcher in mathematics (14.33%)



The Graduates' CV databank

- It gathers more than 3.900.000 CVs of Italian graduates and foreign graduates having obtained a degree in Italy
- The CVs are available in Italian, English, French, German and Spanish
- Firms have at their disposal more than 100 search parameters in order to target the candidates to hire
- Firms can **publish online job/internship offers**; graduates can apply online and continuously update their CVs



How the system works: the added value

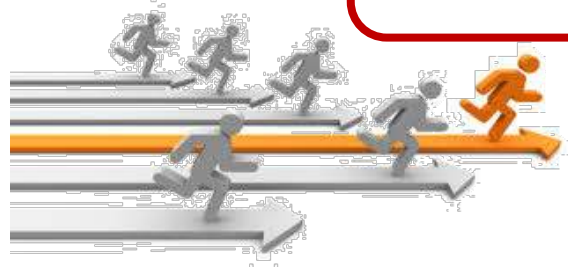
CVs certified by the graduates' belonging universities



One single databank gathering all the graduates' CVs

Graduates' data owned by the belonging universities

Benchmark and comparability of data



Economies of scale for carry out graduates' surveys



Value added of data integration

MAIN ADVANTAGES

of combining administrative and survey data include:

- *Reduction of length, complexity and costs of the survey* (shorter surveys increase response rate and save the graduates time)
- *Representativeness and completeness of the survey* (availability of administrative data)
- *Increase efficiency* (similar information are taken once)
- *Data quality* (more accurate information)



Legal baseline

Ministry of University and Research (MUR) Decree of 25/03/2022 (Official Journal n.90/2002) - recognized AlmaLaurea as legal entity to implement the databank and continuously update students and graduates professional skills and careers path

D.M. n. 544/2007, D.D. n. 61/2008, D.M. n. 17/2010 e D.M. n. 50/2010 and most recents, D.M. n. 1154/2021, e D.M. n. 289/2021

The Universities must give information related to (among others: fees, drop out, etc.):

- % of employed graduates at 1 and 3 years after graduation,
- % of the students satisfied by the study programme



Legal baseline

Ministry Specific objectives: (last Ministry Decree from 2021 - every 3 years renewed)

- A. Enlarge the access to higher education;
- B. promote the research at global level and valorise its own participation to country competitiveness;
- C. innovate services for students to reduce the inequalities;
- D. be promoters for an international dimension;
- E. invest on young researchers and HEIs staff future.

Indicators that AlmaLaurea share with MUR:

Objective B - k) % of employed single cycle graduates at 1 year after graduation;

Objective C - a) % of graduates satisfied with their own programme course;

Objective D - e) % of graduates belonging to a “not high” socioeconomic status which had study experiences abroad;

Objective E - i) % of PhD students belonging to a “not high” socioeconomic status

Each HEI define its own objectives and receive the public funds when such objectives are reached. The programming has as purpose the quality enhancement of university system.



Financial sustainability

1. Each **member University** pay a **fee** to AlmaLaurea for:

- running the surveys (CAWI),
- collect the data,
- clean the data,
- data analysis,
- draft and publish the reports
- send back to each HEI the microdata

**CATI subcontracted by AlmaLaurea and each university pay*



2. Ministry of University and Research (**public contribution**)

3. **Placement services** (AlmaLaurea Ltd. Since 2005)

- free for students and graduates
- at payment for companies:
 - to download the graduates CVs
 - 3 months: n. of CV to be download : 10 = fee 32€;
 - 6 months, n. of CV to download: 200 = 550€
- other services as digital recruiting, employer branding, selection and pre-selection services, etc.



AlmaLaurea Ltd

**Owned 100% by AlmaLaurea
Interuniversity Consortium**

**Authorized from 2008 by Ministry
of Labour to act as placement
actor**

**23 staff members in offices in
North, Center and South**





➤ **Recruiting days**

Companies can invite to the university recruiting days just the candidates targeted by using the search parameters provided by the AlmaLaurea's databank

➤ **CV screening**

Once the job posting is made by the company, AlmaLaurea Ltd. verifies the candidates' profiles and provides the company only with the matched profiles

➤ **CV pre-screening**

AlmaLaurea Ltd. selects a restricted number of candidates (4 to 6) that match the company requirements and assesses the candidates in terms of availability for job interview, workplace preferences, remuneration expectations, IT and languages skills, earliest starting date, etc.

➤ **Assessment center**

The pre-selected candidates are individually assessed in terms of soft skills so to highlight weaknesses and strengths with respect to the requirement needs

Recruiting Day

Events organised at **Companies headquarter**: opportunities to know the firm, its referees and career opportunities at that firm level

AlmaLaurea Ltd. select the participants profiles for Recruiting Day and can assist the firm during the event phase related to interviews and selection process.

About a month before the event a specific announcement is published and where is possible to register.

In few clicks there is the possibility to be invited at the event, to meet a HR responsible and have an individual or group interview.

Update the CV
and add a good
Motivation
Letter

Fill the test
«AlmaSkills» -
transversal
skills and
language test

Send the
Application. If
your profile is
positively
assessed, will
receive an official
invitation



PLACEMENT PLATFORM

Placement platform is **based on CV databank**

Companies:

- ✓ registration and accreditation
- ✓ opportunity job publishing and internship
- ✓ access to database
- ✓ recruitment events management
- ✓ company profile

Same platform is made **available to university members for free**

Each university **has access to own graduates** and visualizes the firms that are cooperate with, on the platform

Placement services offered by each universities are free of charge for enterprises

- university services depend on HEI own policy and rules



PLACEMENT PLATFORM

Placement Platform offer also **Internship services** to universities (used now by 14 HEIs)

- intermediation of agreements between HEIs and hosting organisation
- Feedbacks surveys: intern and employer (hosting organisation), etc.

New: Platform for Alumni Network Management (used now by 12 HEIs)



DATA QUERY AND CV SEARCH

← → ↻ almalaurea.it/en/services-for-companies/find-the-ideal-candidate

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▲ Our Services

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0

FOR UNIVERSITIES

- Universities surveys
- Placement platform
- CV database
- Orientation services
- Alumni platform
- Projects with universities
- FAQs for Universities

FOR COMPANIES

- Find the ideal candidate
- Post your job offer
- Present your company
- Rely on AlmaLaurea for selections
- Recruiting events
- Networks and innovative projects
- News and in-depth articles

FOR INSTITUTIONS

- Institutional collaborations
- International projects
- AlmaLaurea for nationwide services
- Support for orientation purposes

FOR STUDENTS AND GRADUATES

- Register to AlmaLaurea
- The end-of-course questionnaire
- Update your CV
- Orientation
- Education
- Jobs
- FAQs and support

Services for students and graduates | >

tab
of s



DATA QUERY AND CV SEARCH

CV SEARCH

aziende.almalaurea.it/en/home/default.aspx?lang=en

ALMASCelta CV DATABASE COMPANY PROFILE JOB OFFERS EVENTS OUR SERVICES FORM COMPANIES

AL ALMALAUREA

home > enterprises > almascelta

AlmaScelta

AlmaLaurea - duplicato
B0318091@AL

- Search graduates to hire
Find your ideal candidate among 2.902.000 students registered in the databank!
- Selected CVs
- Subscribe to the databank
- Saved researches
- Post a job offer
- Job offer management
- My M.I.T.O.



<https://aziende.almalaurea.it/en/aziende/ricerca/>



DATA QUERY AND CV SEARCH



[← Back to Alma](#)

- SEARCH CRITERIA
- DATABANK SELECTION
- SEARCH BY KEYWORD
- PERSONAL DATA
- EDUCATION
- SKILLS
- WORK
- RESULT VIEW OPTION

[← NEW SEARCH](#) [↻ RESET](#)

DATABANK SELECTION

- Graduates and graduands to be inserted (from January 2024)
- Last graduation session (September 2023 - December 2023)
- Newly graduated students (January 2023 - December 2023)
- Graduands and newly graduated students (January 2023 - July 2024)
- All graduates (January 1996 - December 2023)

Select the graduation period

Set starting month and year:

Set ending month and year:

SEARCH BY KEYWORD

Text to search:

English

PERSONAL INFORMATIONS

Citizenship

- CYPRUS
- CUBA
- CYPRUS
- CZECH REPUBLIC
- DENMARK
- DJIBOUTI

Country of residence

- Select all--
- ITALY
- SAN MARINO
- UNITED KINGDOM



DATA QUERY AND CV SEARCH

ACADEMIC STUDIES ?

Degree Level

First level degree

Second level degree

Kind of degree

Master's degree post reform

Bachelor's degree post reform 3 years

Master's degree post reform

University degree pre reform 4/5/6 years

University diploma pre reform 2/3 years

1st Level Degree - HE Arts, Music and Drama

Disciplinary area

Engineering

Science, Security, Military Studies

Economics, Statistics

Education

Engineering

Foreign Languages

Geology, Biology, Geography

Degree course classification

Aerospace And Aeronautical Engineering (2)

Automation Engineering (2)



DATA QUERY AND CV SEARCH

6 CV found.

[Displays the search criteria used](#)

[Add to the saved search list](#)

[Edit research](#) [New research](#)

Show advanced filters

Results 6 (on 6) Sort by **Most updated**

Age 26 years Last update 6/14/2023 [Preview](#) Select

2nd Level Degree Final mark: 91/110

2nd Level Degree: Mechatronics Engineering (LM-29)

Università degli Studi di ROMA Tor Vergata Date: 7/20/2023

Engineering Certified degree

Age 27 years Last update 3/17/2023 [Preview](#) Select

2nd Level Degree Final mark: 93/110

INGEGNERIA DELL'AUTOVEICOLO (AUTOMOTIVE ENGINEERING) (LM-33)

Politecnico di TORINO Date: 10/17/2023

Dept. of Mechanical and Aerospace Engineering Certified degree

Age 30 years Last update 5/25/2021 [CV downloaded](#) Select

2nd Level Degree Final mark: 109/110

Environmental And Territorial Engineering (Second Level Degree) (LM-35)

Politecnico di BARI Date: 2/9/2021

Civil, Land, Environment, Constr. & Chemistry Eng. Certified degree

Undergraduate Internship Information Technology 4 Months

Age 34 years Last update 3/21/2021 [Preview](#) Select

2nd Level Degree Final mark: 99/110

2nd Level Degree: Industrial Automation Engineering (LM-25)

Università degli Studi di ROMA Date: 4/26/2021

Industrial and Information Engineering Certified degree

Building Industry, construction sector and building materials Engineering and planning 4 Months



Age / 34
 Nationality/ citizenship / Cyprus
 ID: 4935981 updated on 21/03/21

FOREIGN LANGUAGE SKILLS europass

MOTHER TONGUE(S): Greek



ENGLISH GOOD	B2	B2	B2	B2	B2
ITALIAN EXCELLENT	C2	C2	C2	C2	C2

EXPECTATIONS AND FEATURES OF THE DESIRED JOB

ECONOMIC SECTOR: 1. mechanical engineering and precision engineering / 2. consultancy (management, legal, accounting, ...) / 3. aeronautics, aerospace, shipbuilding



WORK EXPERIENCES

Internship - Automation and Lean Engineer
BMI GROUP (ROOFING AND WATERPROOFING)
Infrastructures, construction industry
 CASTELLETO DI BRANDUZZO (PV)
 05/2019 - 08/2019

Main activities and responsibilities: Project: Lean manufacturing implementation
 Employed as: intern/trainee | Company sector: Engineering and design

Electrical Network Designer
SIEMENS ITALIA
Energy, gas, water, mining
 MILANO (MI)
 03/2014 - 03/2018

Main activities and responsibilities: Project: Electrical network configuration for the replacement of the old SCADA Systems for the Hellenic Electricity Distribution Network Operator S.A.
 Employed as: intern/trainee - indeterminate length contract | Company sector: Engineering and design

other information

Currently employed: Yes



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CAREER FIELD: 1. Engineering and design / 2. Organization / 3. R&D and patents

PREFERRED DISTRICT TO WORK IN: 1. MILANO / 2. MONZA E DELLA BRIANZA

AVAILABILITY FOR BUSINESS TRAVELS: Yes, even frequently

AVAILABILITY TO RELOCATE ABROAD: Yes, even in non-European countries



ACADEMIC STUDIES

MASTER'S DEGREE
2017 - 2021

CERTIFIED TITLE



UNIVERSITÀ DI PAVIA

Università degli Studi di PAVIA

Dipartimento di Ingegneria Industriale e dell'Informazione
INDUSTRIAL AUTOMATION ENGINEERING - INGEGNERIA DELL'AUTOMAZIONE INDUSTRIALE

specific field of the degree course: industrial technologies and management

LM-25 - 2nd level degree in Automation engineering

Dissertation/thesis title: MINDSET TRANSFORMATION IN THE CLAIMS MANAGEMENT AREA THROUGH ADOPTION OF LEAN THINKING PRINCIPLES | Thesis supervisor: MALCOVATI PIERO

Age at graduation: 31 | Official duration: 2 years

Final degree mark: 99/110

Graduation date: 26/04/2021



INFORMATION TECHNOLOGY SKILLS

BASIC DIGITAL COMPETENCE

Word processing Good

Electronic spreadsheet Good



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Age 26 years Last update 6/14/2023 [Preview](#) [Select](#)

2nd Level Degree Final mark: 91/110

2nd Level Degree: Mechatronics Engineering (LM-29)

Università degli Studi di ROMA Tor Vergata Date: 7/20/2023

Engineering Certified degree

Age 27 years Last update 3/17/2023 [Preview](#) [Select](#)

2nd Level Degree Final mark: 93/110

INGEGNERIA DELL'AUTOVEICOLO (AUTOMOTIVE ENGINEERING) (LM-33)

Politecnico di TORINO Date: 10/17/2023

Dept. of Mechanical and Aerospace Engineering Certified degree

Age 30 years Last update 5/25/2021 [CV downloaded](#) [Select](#)

2nd Level Degree Final mark: 109/110

Environmental And Territorial Engineering (Second Level Degree) (LM-35)

Politecnico di BARI Date: 2/9/2021

Civil, Land, Environment, Constr. & Chemistry Eng. Certified degree

Undergraduate Internship Information Technology

4 Months

Age 34 years Last update 3/21/2021 [Preview](#) [Select](#)

2nd Level Degree Final mark: 99/110

2nd Level Degree: Industrial Automation Engineering (LM-26)

Università degli Studi di ROMA Date: 4/26/2021

Industrial and Information Engineering Certified degree

Building Industry, construction sector and building materials - Engineering and planning

4 Months



Currently selected: 1

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CURRICULUM VITAE

Date of birth: [redacted] Age: 30
 Place of birth: [redacted] (OPRO) (EE)
 Nationality/citizenship: Cyprus
 [redacted]
 ID: [redacted] updated on 25/05/21
 [redacted]@gmail.com

FOREIGN LANGUAGE SKILLS

MOTHER TONGUE(S): Greek

ENGLISH	GOOD	B2	B2	B2	B2	B2
ITALIAN	EXCELLENT	C2	C2	C2	C2	C2

EXPECTATIONS AND FEATURES OF THE DESIRED JOB

ECONOMIC SECTOR: 1. consultancy (management, legal, accounting, ...) / 2. energy, gas, water, mining / 3. environmental protection
 CAREER FIELD: 1. Engineering and design
 2. Quality and security
 DESIRED JOB: Environmental engineer
 PREFERRED DISTRICT TO WORK IN: 1. BARI
 2. ROMA
 AVAILABILITY FOR BUSINESS TRAVELS: Yes, including relocation
 AVAILABILITY TO RELOCATE ABROAD: Yes, but only in Europe

WORK EXPERIENCES

 **Undergraduate Internship**
POLITECNICO DI BARI
 BARI (BA)
 06/2020 - 09/2020

Main activities and responsibilities: Approfondimento del software Mike 21/3 by DHL.
Acquired skills and achieved objectives: Potenziamento delle mie conoscenze sulla modellistica numerica, in particolare sul software MIKE 21/3 che in seguito ho utilizzato anche per il mio elaborato tesi.
Volunteer activities | Company sector: Information systems, EDP.

ONLUS
FONDAZIONE BANCO ALIMENTARE
 Food
 BARI (BA)
 02/2019 - 02/2019

cashier
ZORBAS BAKERIES
 Food
 NICOSIA (CYPRUS)
 06/2009 - 09/2009

Main activities and responsibilities: Il mio compito è stato quello di informare la clientela e di assistere gli alimenti che venivano acquistati.
Acquired skills and achieved objectives: Mi ha permesso di acquisire lo spirito di cooperazione e di organizzazione.
Volunteer activities

Main activities and responsibilities: Oltre all'attività principale di gestione della cassa e di vendita, nella quale conoscendo i prodotti, riuscivo a fornire le informazioni utili ai clienti, suggerendo ad ognuno quello più adatto ai propri bisogni, mi sono occupato di aiuto alla preparazione degli alimenti e pulizia.
Acquired skills and achieved objectives: L'attività di vendita e di gestione della cassa mi hanno permesso di acquisire un maggior senso di responsabilità, generato anche dal rapporto di fiducia con il dirigente del negozio e dalla collaborazione con il resto del personale. Inoltre, il contatto e la comunicazione con i clienti mi hanno permesso di acquisire una buona capacità nell'interfacciarmi con loro, oltre che ottimizzare le capacità di ordine e rispetto delle tempistiche.
Employed as: intern/trainee - fixed-length contract | Company sector: Marketing

ACADEMIC STUDIES

AVAILABILITY FOR BUSINESS TRAVELS:

Yes, including relocation

AVAILABILITY TO RELOCATE ABROAD:

Yes, but only in Europe



ACADEMIC STUDIES

MASTER'S DEGREE

2017 - 2021

CERTIFIED TITLE



Politecnico
di Bari

Politecnico di BARI

Dipartimento di Ingegneria Civile, Ambientale, del Territorio, Edile e di Chimica

INGEGNERIA PER L'AMBIENTE E IL TERRITORIO

specific field of the degree course: ambientale

LM-35 - 2nd level degree in Environmental engineering

Dissertation/thesis title: NUMERICAL MODELING OF ACQUATIC ECOSYSTEMS HYDRODYNAMICS NEAR PORTO CESAREO(LE) |

Dissertation/thesis subject: MISURE E CONTROLLI AMBIENTALI |

Thesis supervisor: [REDACTED]

Age at graduation: 27 | Official duration: 2 years

Final degree mark: **109/110**

Graduation date: 09/02/2021

BACHELOR'S DEGREE

2012 - 2017

CERTIFIED TITLE



Università degli Studi
della Basilicata

Università degli Studi della BASILICATA (PZ)

Scuola di Ingegneria

INGEGNERIA CIVILE E AMBIENTALE

L-7 - 1st level degree in Civil and environmental engineering

Dissertation/thesis title: MATERIALI E TECNICHE COSTRUTTIVE

DELLE MURA VENEZIANE DI NICOSIA (CIPRO) | Dissertation/thesis

subject: MATERIALI E TECNOLOGIE PER L'AMBIENTE | Thesis

supervisor: [REDACTED]

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Age at graduation: 24 | Official duration: 3 years

Final degree mark: **98/110**

Graduation date: 20/07/2017

SCIENTIFIC CERTIFICATE

2011

Liceo di Dali Cyprus

School-leaving examination mark: **98/100**

Kind of secondary school diploma: Secondary school diploma taken abroad

Kind of secondary school attended: Public school



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OTHER POSTGRADUATE STUDIES

ADVANCED TRAINING COURSE
2011 - 2012

Corso della lingua italiana, storia dell'arte e di architettura
Centro Linguistico Italiano Dante Alighieri (ROMA)
Corso finalizzato ad imparare la lingua italiana, la storia dell'arte e dell'architettura,
Duration: 11 months



FOREIGN LANGUAGE SKILLS

English IGCSE, CAMBRIDGE, 2009



INFORMATION TECHNOLOGY SKILLS

APPLICATION SOFTWARE

GEOSLOPE (Foundation) | MICROSOFT OFFICE (Advanced) | CAD - Assisted Design: AutoCAD (Intermediate) | Geographic Information System (GIS): QGIS (Intermediata) | Numerical analysis: MIKE 21&3 BY DHI (Advanced)

GRAPHICS AND MULTIMEDIA

Adobe Photoshop (Foundation)

ICT CERTIFICATES

GCE O LEVEL MATHS EDEXCEL, 2009



STUDIES AND EXPERIENCES ABROAD

ITALY
2009

European Union program (PROGRAMMA COMENIUS)
Place: SAVONA (Italy) | Language: Italian | Duration: 1 (months)



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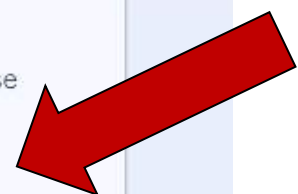
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Dottorato di Ricerca in Diritto ed Economia - Law And Economics

Doctor of Philosophy (Ph.D.)

Graduation date: 26/06/2008

Alma Mater Studiorum - Università di Bologna

Master in development Innovation and Change
1st level Academic Master's programme

Graduation date: 01/03/2004



Resume compilation level



* Specify your job requirements and your availability to travel!



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Alma Mater Studiorum - Università di Bologna

Dottorato di Ricerca in Diritto ed Economia - Law And Economics

Doctor of Philosophy (Ph.D.)

Graduation date: 26/06/2008

Alma Mater Studiorum - Università di Bologna

Master in development Innovation and Change
1st level Academic Master's programme

Graduation date: 01/03/2004

Resume compilation level

95%

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About the candidate

Technical Skills	VBA, STATA, EXCEL, Econometrics
Foreign language skills	The knowledge the following languages is required <ul style="list-style-type: none"> • Italian: mother tongue • German: excellent (C2) • English: excellent (C2)
Desiderable qualifications	Graduate in economics or a related discipline
Degree	Master
Subject area	economico-statistico
Career Level	Graduated with experience
Willingness to relocate	Yes
Willingness to relocate abroad	Not required

About the company

NERA Economic Consulting (<http://www.nera.com/>) is a global firm of experts dedicated to applying economic, finance, and quantitative principles to complex business and legal challenges. For half a century, NERA's economists have been creating strategies, studies, reports, expert testimony, and policy recommendations for government authorities and the world's leading law firms and corporations. We bring academic rigor, objectivity, and real world industry experience to bear on issues arising from competition, regulation, public policy, strategy, finance, and litigation. NERA's clients value our ability to apply and communicate state-of-the-art approaches clearly and convincingly, our commitment to delivering unbiased findings, and our reputation for quality and independence. Our clients rely on the integrity and skills of our unparalleled team of economists, backed by the resources and reliability of one of the world's largest economic consultancies. NERA serves clients from more than 25 offices across North America, Europe, and Asia Pacific.

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