

While we're waiting in our virtual environment

For **technical support**:

- Panayiotis: 22-555384
- Georgia: 22-553659



- Mute yourself when you are not talking to minimise background noise and make conversations flow more naturally/ productively
- Raise your hand if you have a question/ comment



- Turn your video on when you can, we don't mind what you look like!
- Bandwidth permitted, keep your camera on



- Do NOT use a mobile device (i.e. cell phone or tablet)
- Use the following browsers



Chrome
51+



Safari
9+



Edge
43+



Firefox
46+

3rd cycle of the National Graduate Tracking Survey (NGTS)

14th January 2025



Κύπρος — το αύριο
ΣΧΕΔΙΟ ΑΝΑΚΑΜΨΗΣ ΚΑΙ ΑΝΘΕΚΤΙΚΟΤΗΤΑΣ



Με τη χρηματοδότηση
της Ευρωπαϊκής Ένωσης
NextGenerationEU

Our team!

PwC Cyprus & The Ministry of Education, Sport and Youth (MESY)

Project Management team members



**Nicoletta
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PwC Cyprus



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Theodorides**
PwC Cyprus



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Agenda

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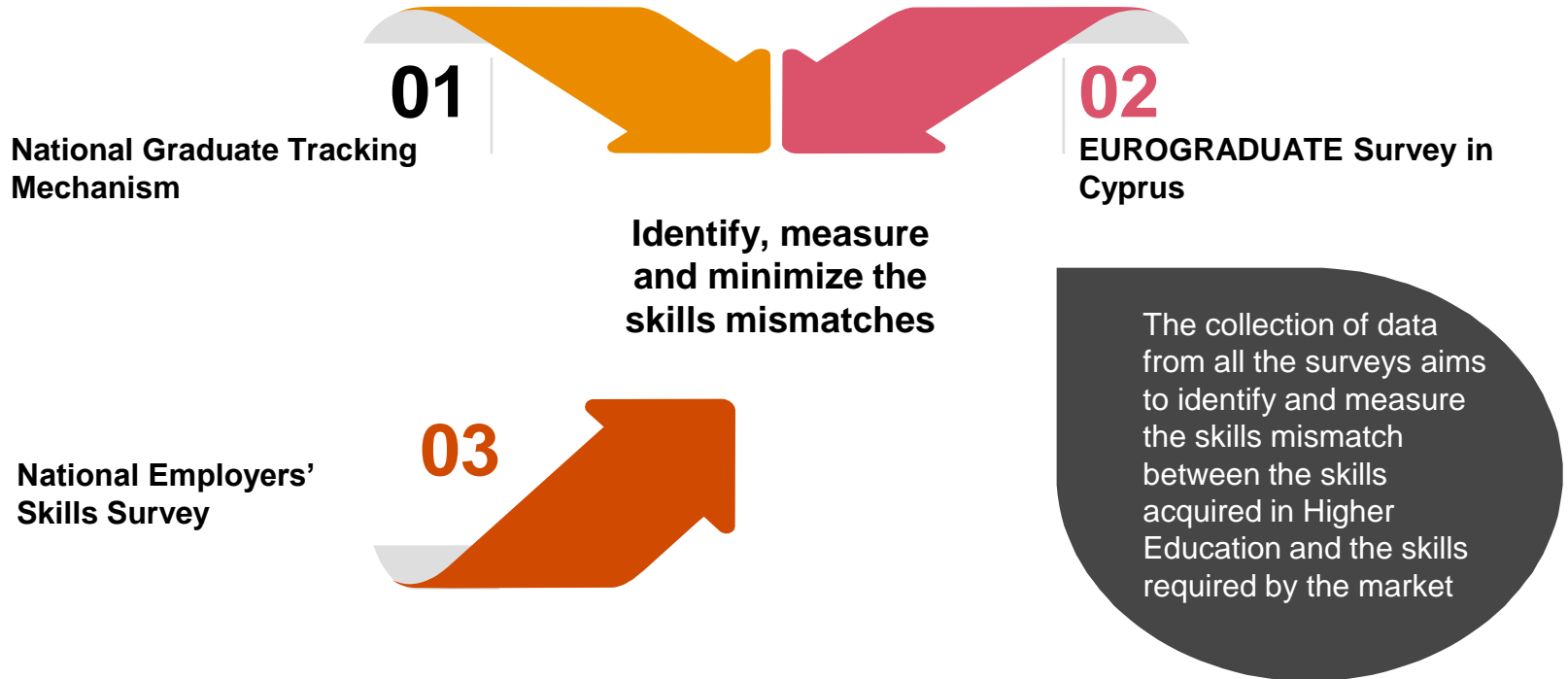


The context

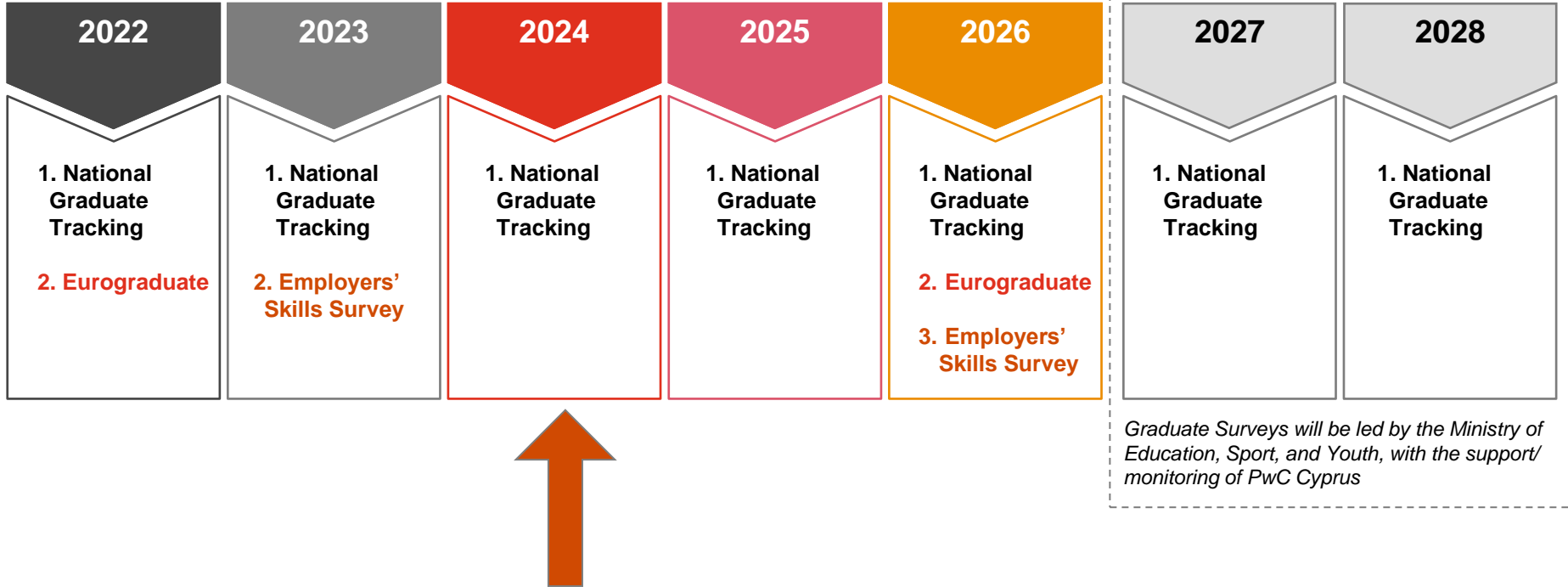
1

Purpose of the project

In Cyprus, the skills mismatch is a significant weakness highlighted in multiple policy reports, such as the Cyprus competitiveness reports from 2019 to 2021. The latest report (2021) identifies both vertical and horizontal skills mismatch, indicating that the educational system fails to provide a skilled workforce aligned with market demands.



Data Collection Cycles





Dissemination Activities

2

Social Media Accounts

Relevant posts for data collection have been posted on our social media platforms to raise awareness on both surveys.

CYGraduates-CYEmployers



CYGraduates-CYEmployers

cygraduates_cyemployers

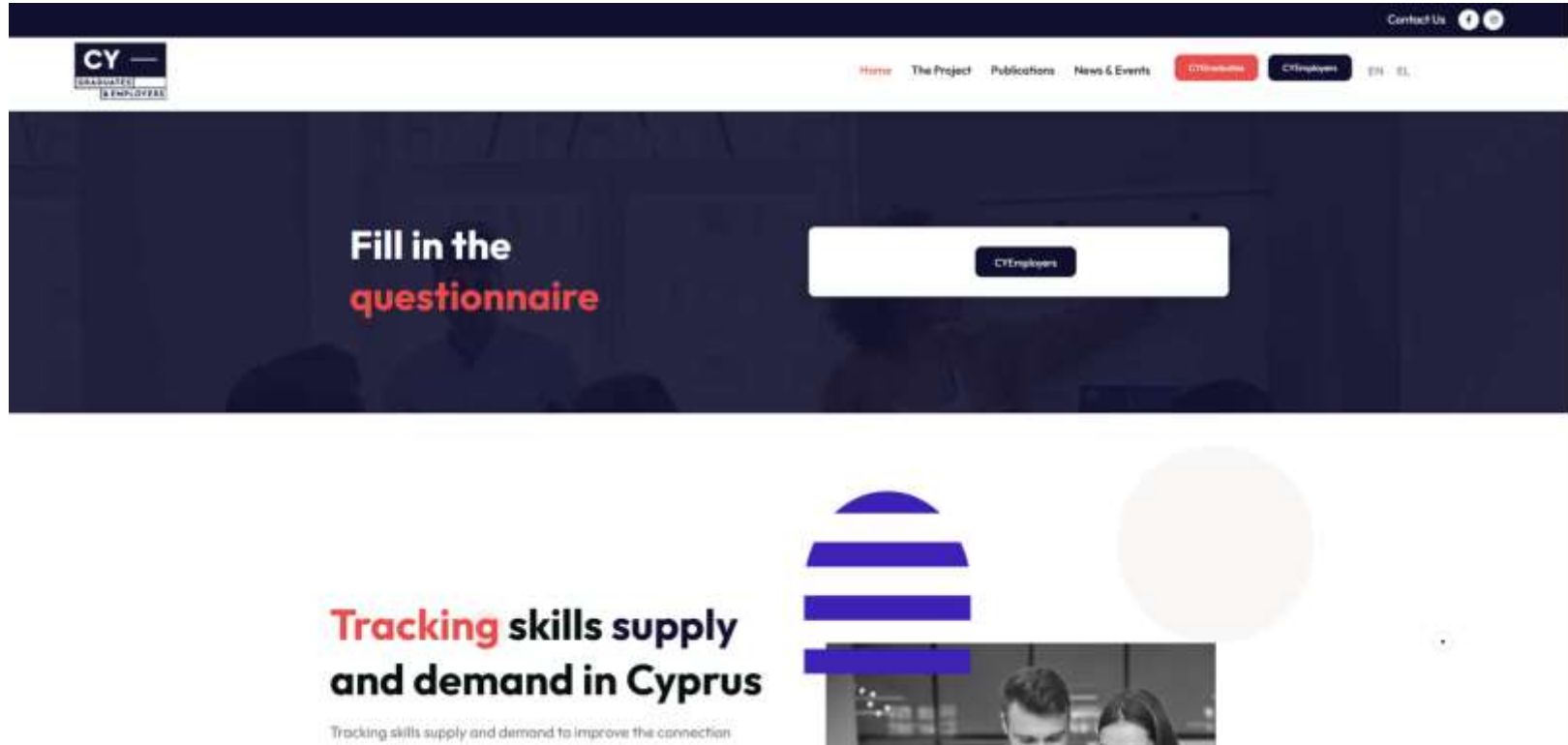


cygraduates_cyemployers

These posts could be reposted in your alumni accounts

Project website

The project's website can be found at: <https://skilltracking.highereducation.ac.cy/>



The screenshot shows the homepage of the project website. At the top, there is a dark blue navigation bar with the text "Contact Us" and social media icons. Below this is a white header with the "CY GRADUATES & EMPLOYERS" logo on the left and a navigation menu with links for "Home", "The Project", "Publications", "News & Events", "CY Graduates", and "CY Employers". The main content area features a dark blue background with the text "Fill in the questionnaire" in white and red. A white button labeled "CY Employers" is positioned to the right. Below this, the text "Tracking skills supply and demand in Cyprus" is displayed in red and black, with a sub-headline "Tracking skills supply and demand to improve the connection" in smaller black text. To the right of the text is a graphic consisting of a blue semi-circle, three horizontal blue bars, and a large light blue circle. At the bottom right, there is a small image of two people looking at a screen.

CYGraduates in the media

Εθνική Έρευνα CyGraduates: Βελτιώνοντας τη διασύνδεση ανώτερης εκπαίδευσης και αγοράς εργασίας

InBusinessNews 09.03 - 30 ΜΑΡΤΙΟΥ 2024



Έρευνα ΥΠΑΝ για διασύνδεση ανώτερης εκπαίδευσης με αγορά εργασίας



Η διεθνής Ανώτερη Εκπαίδευση, στο Παράδειγμα Τσεχίας, Αδελφότητας με Πολυεπίπεδο ΣΥΜΒΑΤΟ Σύστημα των αλλαγών που έχει θέσει για τη Διασύνδεση της Ανώτερης Εκπαίδευσης της Κύπρου με την αγορά εργασίας υλοποιεί μια διεύρυνση οριζών μέσω της Εθνικής Έρευνας Υποκαταστήματος Αποστολών Ανώτερης Εκπαίδευσης (CyGraduates) στο πλαίσιο του έργου που έχει προταθεί και έχει παραρτήσει στο Εθνικό Ανακαταρτικό Αποκλειστικό Έργο της Υπηρεσίας Αξιολόγησης με τίτλο "Development of a National Graduate Training Mechanism and Design and Implementation of an Employer Skills Survey".

CYGraduates has been advertised in the media as follows:

- Press Releases
- Radio spots



Έρευνα για την είσοδο αποφοίτων στην αγορά εργασίας από το Υπουργείο Παιδείας



Έρευνα Υπουργείου Παιδείας για διασύνδεση ανώτερης εκπαίδευσης με αγορά εργασίας

Event

Conference of the Department of Higher Education of the Ministry of Education, Sport and Youth in collaboration with PwC Cyprus



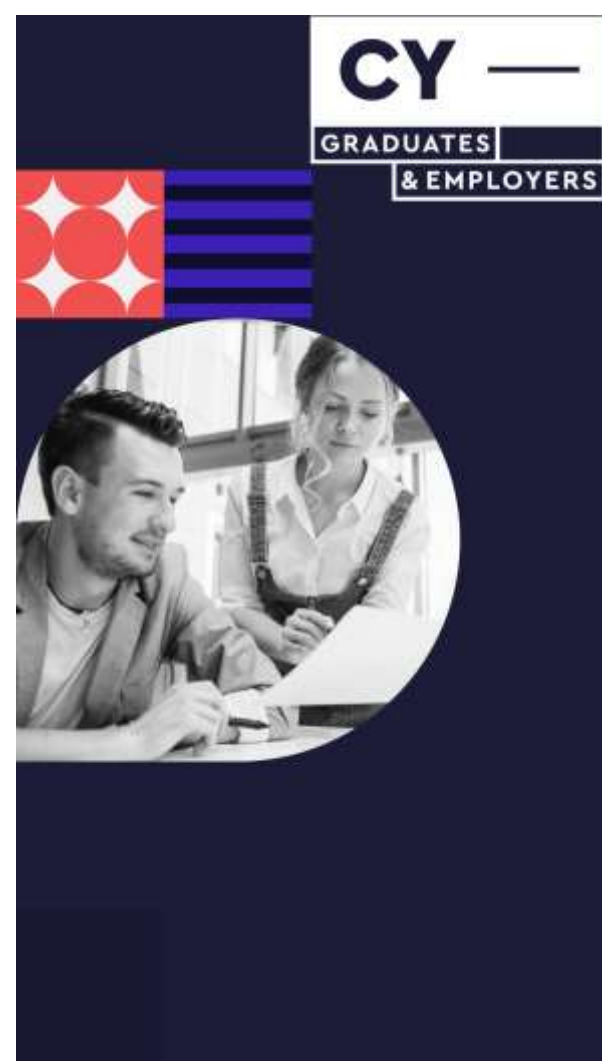
Promotional video

A new promotional video has been developed in an attempt to raise awareness about the two surveys:

- CYGraduates
- CYEmployers

Actions:

- Share it on **HEI's website**, **Social Media accounts** (incl. Alumni accounts), any **instant messaging groups** (e.g. Viber) and **events** (e.g. Graduations).





Results from the second cycle of
NGTS

3

Publication of Report

The report “*Main results of the second cycle of Cyprus’ National Graduate Tracking Survey (2023)*” will be published by the Department of Higher Education of the Ministry of Education, Sports and Youth by the end of January 2025.

The report will be made available on both the **project’s website** ([here](#)) and the **Ministry’s website** ([here](#)).



📅 October 6, 2023

Publication of the “Preliminary results of the first cycle of Cyprus’ National Graduate Tracking Survey” report

The Department of Higher Education of the Ministry of Education, Sports and Youth announces...

Read More

Main findings

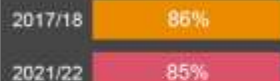
Education Experience

Legend

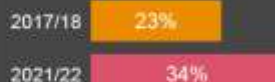
2017/18

2021/22

Lectures provided to a high extent



Internships or work placements provided to a high extent



Average Study Satisfaction 2017/18



Average Study Satisfaction 2021/22



Most Useful Modes of Teaching 2017/18



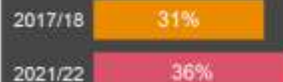
Most Useful Modes of Teaching 2021/22



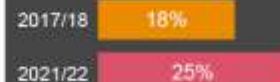
Development of Self-Management Skills



Environmental sustainability as a topic in the programme of study



AI as a topic in the programme of study



Main findings

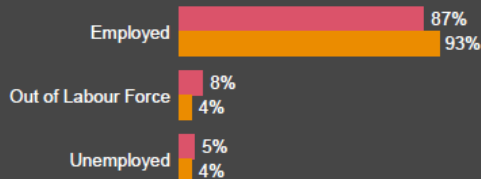
Labour Market Participation and Labour Market Outcomes

Legend

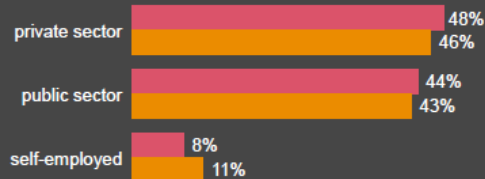
2017/18

2021/22

Employment Status



Type of Employment



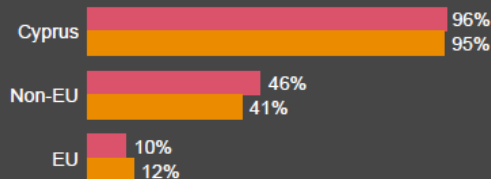
Time taken to find job after graduation (median first 18 months)



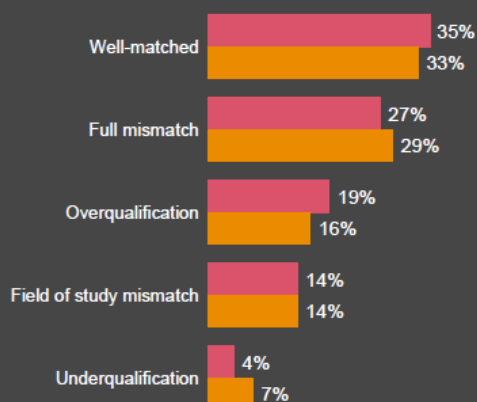
% of graduates who found employment within first 18 months

41%

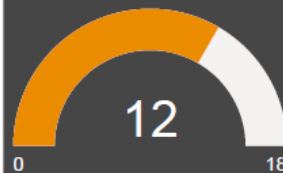
Place of Employment by Country of Birth



Combined Horizontal and Vertical Mismatch



Time taken to find job after graduation (median first 18 months)



% of graduates who found employment within first 18 months

63%

Participation in upskilling and reskilling activities





Third cycle of NGTS

4

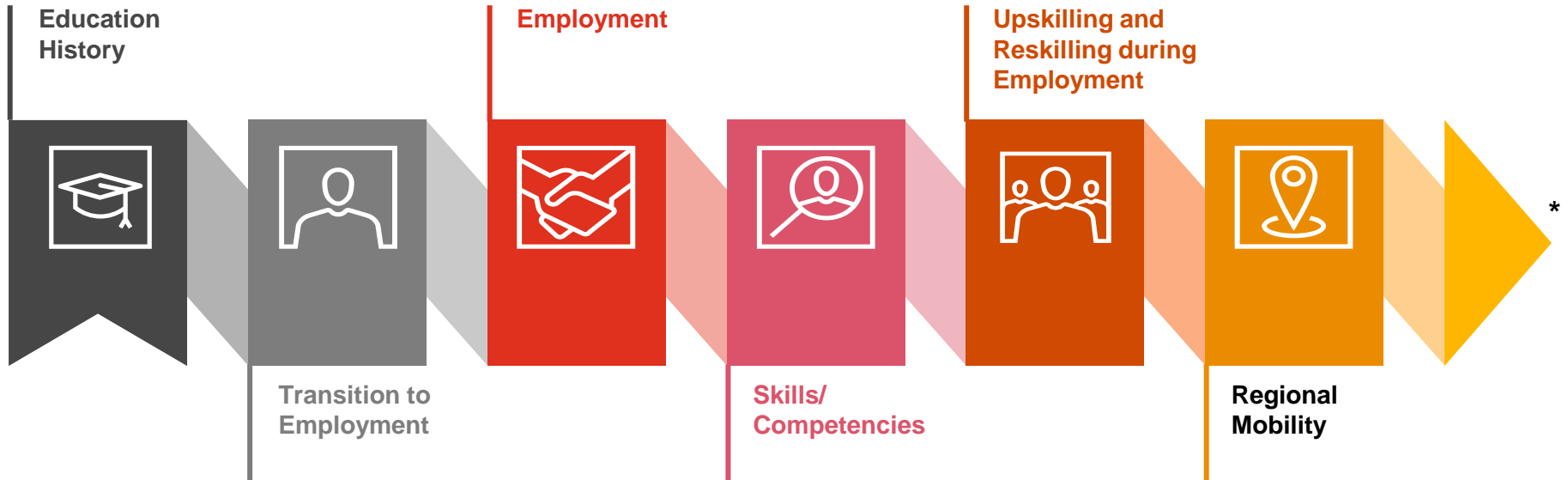
Target Groups



- ◆ Graduates of academic years 2018-19 (five years after graduation-T+5) and 2022-23 (one year after graduation-T+1) from all HEIs in Cyprus, both private and public universities and institutions.
- ◆ Graduates holding degrees corresponding to NQF levels 5, 6, 7 and 8. Doctorate Students participate for the first time.
- ◆ Graduates of all nationalities, irrespective of their current or permanent location after graduation (the survey sample includes graduates of Cyprus Higher Education, whether they reside within or outside Cyprus).
- ◆ Graduates of all enrolment statuses (e.g., full-time, part-time, distance learning).
- ◆ Graduates in Scenarios B and C, according to the Data Protection Memo shared.

Questionnaire content

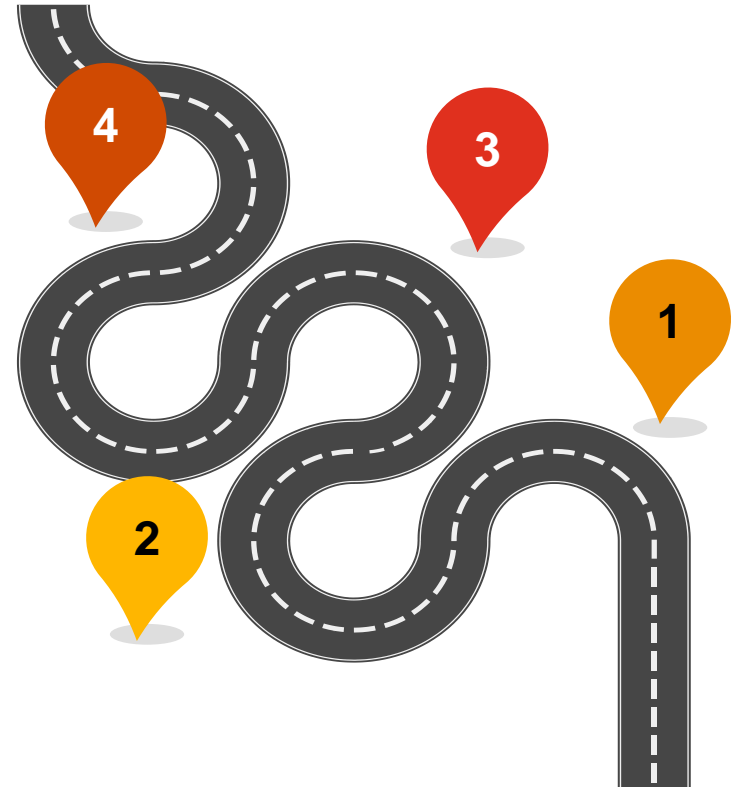
The questionnaire will include questions in six thematic areas, as follows:



* It is noted that, an additional section will collect data on personal and social background

Timeline

- 1 27 January 2025**
Milestone - Data collection cycle start
- 2 12 February 2025***
Milestone - First Reminder
- 3 27 February 2025***
Milestone - Second Reminder
- 4 14 March 2025***
Milestone - Third Reminder



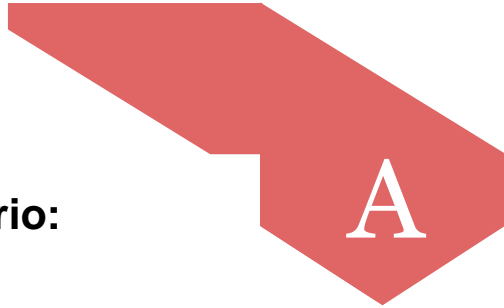
* **Indicative date** - Final date will be communicated by PwC and/or MESY closer to the date.



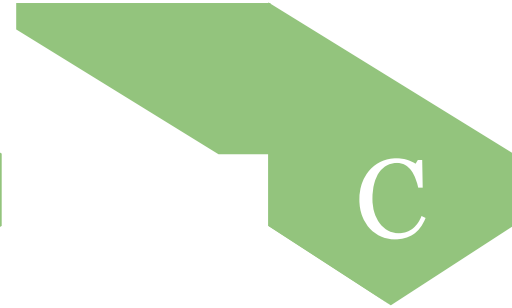
Personal Data

5

Reminder - Data Protection Memo



Scenario:



The graduate student **opted out** from the processing of his or her personal data for the purposes of communicating surveys for research or statistical analysis.

The graduate student **consented** to the processing of his or her personal data for the purposes of communicating surveys for research or statistical analysis.

The graduate student **neither consented nor opted out** from the processing of his or her personal data for the purposes of communicating surveys for research or statistical analysis.

Action:



Do **NOT** send Invitation and/or Reminder emails





Send Invitation and/or Reminder emails



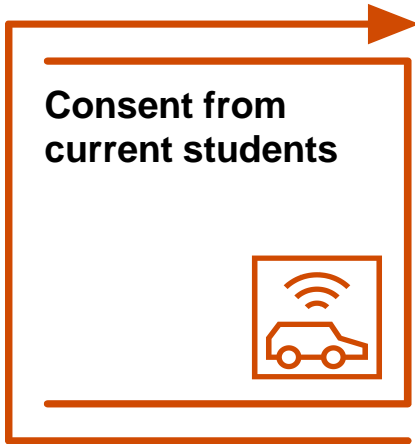
Send Invitation and/or Reminder emails

Consent template – Central invitations

 <p>ΚΥΠΡΙΑΚΗ ΔΗΜΟΚΡΑΤΙΑ ΥΠΟΥΡΓΕΙΟ ΠΑΙΔΕΙΑΣ, ΑΘΛΗΤΙΣΜΟΥ ΚΑΙ ΝΕΟΛΑΙΑΣ</p> <p>ΕΚΤΥΠΟ ΕΝΗΜΕΡΩΣΗΣ ΚΑΙ ΣΥΓΚΑΤΑΘΕΣΗΣ ΦΟΙΤΗΤΩΝ/ΤΡΙΩΝ ΙΔΡΥΜΑΤΩΝ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ ΤΗΣ ΚΥΠΡΟΥ ΓΙΑ ΤΗ ΣΥΛΛΟΓΗ ΚΑΙ ΚΟΙΝΟΠΟΙΗΣΗ ΠΡΟΣΩΠΙΚΩΝ ΔΕΔΟΜΕΝΩΝ ΣΤΗ ΔΙΕΥΘΥΝΣΗ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ ΤΟΥ ΥΠΟΥΡΓΕΙΟΥ ΠΑΙΔΕΙΑΣ, ΑΘΛΗΤΙΣΜΟΥ ΚΑΙ ΝΕΟΛΑΙΑΣ</p> <p>Το παρόν Έντυπο Ενημέρωσης και Συγκατάθεσης αποσκοπεί να εξασφαλίσει τη συγκατάθεσή σας, ώστε η Διεύθυνση Ανώτερης Εκπαίδευσης του Υπουργείου Παιδείας, Αθλητισμού και Νεολαίας να συλλέξει και να επεξεργάζεται προσωπικά σας δεδομένα, τα οποία θα παρέχονται από το Ίδρυμα Ανώτερης Εκπαίδευσης Η....., στο οποίο φοιτάτε.</p> <p>Κατηγορίες προσωπικών δεδομένων</p> <p>Τα προσωπικά δεδομένα που θα αποστέλλονται στη Διεύθυνση Ανώτερης Εκπαίδευσης από το Ίδρυμα Ανώτερης Εκπαίδευσης (ΙΑΕ) στο οποίο φοιτάτε, εμπίπτουν στις τρεις κατηγορίες:</p> <p>Α) Στοιχεία Επικοινωνίας (προσωπική ηλεκτρονική διεύθυνση, ηλεκτρονική διεύθυνση που παραχωρείται από τα ΙΑΕ στους/στις φοιτητές/φοιτήτριες, ή/και αριθμό κινητού τηλεφώνου),</p> <p>Β) Δημογραφικά Στοιχεία (όπως π.χ. φύλο, μέγεθος και έτος γέννησης, οικογενειακή κατάσταση, χώρα προέλευσης κ.λπ.), και</p> <p>Γ) Στοιχεία Φοίτησης (όπως π.χ. Πρόγραμμα Σπουδών, επίπεδο σπουδών, επιστημονικό πεδίο προγράμματος σπουδών, έτος φοίτησης, συμμετοχή σε κινητικότητα, υπατροφεία, μέγιστη αποφοίτηση κ.λπ.).</p> <p>Τονίζεται ότι τα στοιχεία επικοινωνίας θα αξιοποιηθούν μόνο για την αποστολή ενημέρωσης και προσκλήσεων συμμετοχής/υποψηφίσεων συμμετοχής σε εθνικές και ευρωπαϊκές έρευνες που διεξάγει η Διεύθυνση Ανώτερης Εκπαίδευσης. Η συμμετοχή σας στις έρευνες είναι εθελοντική. Η μη συμμετοχή σας δεν θα έχει καμία αρνητική συνέπεια για σας.</p> <p>Σκοπός και σημαντικότητα της συλλογής των δεδομένων</p>	<p>Εκπαιδεύσεις από το ΙΑΕ στο οποίο φοιτάτε, θα αποστέλλονται σε <u>φωτοδυναμολογημένη</u> μορφή (δηλαδή κωδικοποιημένα με τη χρήση ενός μοναδικού αριθμού εις αντικατάσταση του ονόματός σας για προστασία της ανωνυμίας). Ως εκ τούτου, τα δεδομένα που θα συλλέγονται σε αυτό το πλαίσιο δεν θα μπορούν να αποδοθούν σε συγκεκριμένο/συγκεκριμένη φοιτητή/φοιτήτρια. Επιπλέον, τα δεδομένα αυτά θα αποστέλλονται στη Διεύθυνση Ανώτερης Εκπαίδευσης μέσω κρυπτογραφημένου αρχείου με σκοπό την περαιτέρω διασφάλιση των προσωπικών σας δεδομένων. Επιστημονικά, επίσης, ότι τα αποτελέσματα των Εξιθέσεων που θα εκπονηθούν στη βάση αυτών των δεδομένων θα παρουσιάζονται σε συγκεντρωτική μορφή (aggregated form), ώστε να μην είναι εφικτή η ταυτοποίηση προσώπων.</p> <p>Τα δεδομένα που θα συλλέγονται θα αποθηκεύονται σε βάσεις δεδομένων (servers) που διατηρεί το Υπουργείο Παιδείας, Αθλητισμού και Νεολαίας. Πρόσβαση στα δεδομένα θα έχουν μόνο εξουσιοδοτημένα πρόσωπα, τα οποία θα είναι υπεύθυνα για την επεξεργασία των δεδομένων. Τα δεδομένα θα χρησιμοποιηθούν μόνο για τους καθορισμένους σκοπούς, δεν θα μεταφερθούν σε μη εξουσιοδοτημένα πρόσωπα, αλλά ούτε και εκτός Κύπρου.</p> <p>Τα ηλεκτρονικά αρχεία δεδομένων θα παραμείνουν αποθηκευμένα στη Διεύθυνση Ανώτερης Εκπαίδευσης/στο Υπουργείο Παιδείας, Αθλητισμού και Νεολαίας για περίοδο δέκα (10) ετών και μετά θα διαγράφονται. Έχετε το δικαίωμα πρόσβασης, <u>φωτοαπίστασης</u>, διάρκειας ή διαγραφής των δεδομένων σας ανά πάσα στιγμή.</p> <p>Περισσότερες πληροφορίες</p> <p>Σε περίπτωση απορνήσιων, ερωτημάτων, ή/και επιπρόσθετων διευκρινίσεων παρακαλείσθε να επικοινωνήσετε με τη Διεύθυνση Ανώτερης Εκπαίδευσης του Υπουργείου Παιδείας, Αθλητισμού και Νεολαίας στο τηλέφωνο 22800616/22800617, είτε στην ηλεκτρονική διεύθυνση des@mesy.ac.cy</p> <p>Αν περίπτωση που κρίνετε ότι τα δεδομένα σας υφίστανται μη νόμιμη επεξεργασία έχετε το δικαίωμα για υποβολή παραπόνου στο Γραφείο του Υπεύθυνου Προστασίας Δεδομένων του Υπουργείου Παιδείας, Αθλητισμού και Νεολαίας στέλλοντας ηλεκτρονικό μήνυμα στην ηλεκτρονική διεύθυνση prosofika-defomena@schools.ac.cy</p> <p>Αν τα έγγραφα δεν επιλυθεί, μπορείτε να υποβάλλετε τα παράπονά σας στην Επίτροπο Προστασίας Δεδομένων Προσωπικού Χαρακτήρα στην ηλεκτρονική διεύθυνση complaints@dataprotection.gov.cy είτε ταχυδρομικά, ως εξής: Διεύθυνση Γραφείου: Κυπριακός 15, 1061 Λευκωσία, Ταχυδρομική διεύθυνση: Τ.Θ. 23378, 1062 Λευκωσία</p> <p>Σας ευχαριστούμε εκ των προτέρων για τη συνεργασία.</p>	 <p>ΚΥΠΡΙΑΚΗ ΔΗΜΟΚΡΑΤΙΑ ΥΠΟΥΡΓΕΙΟ ΠΑΙΔΕΙΑΣ, ΑΘΛΗΤΙΣΜΟΥ ΚΑΙ ΝΕΟΛΑΙΑΣ</p> <p>ΕΝΤΥΠΟ ΕΝΗΜΕΡΩΣΗΣ ΚΑΙ ΣΥΓΚΑΤΑΘΕΣΗΣ ΦΟΙΤΗΤΩΝ/ΤΡΙΩΝ ΙΔΡΥΜΑΤΩΝ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ ΤΗΣ ΚΥΠΡΟΥ ΓΙΑ ΤΗ ΣΥΛΛΟΓΗ ΚΑΙ ΚΟΙΝΟΠΟΙΗΣΗ ΠΡΟΣΩΠΙΚΩΝ ΔΕΔΟΜΕΝΩΝ ΣΤΗ ΔΙΕΥΘΥΝΣΗ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ ΤΟΥ ΥΠΟΥΡΓΕΙΟΥ ΠΑΙΔΕΙΑΣ, ΑΘΛΗΤΙΣΜΟΥ ΚΑΙ ΝΕΟΛΑΙΑΣ</p> <p>Συγκατάθεση:</p> <p>Με την υπογραφή αυτού του εντύπου, συμφωνείτε με τα ακόλουθα:</p> <ul style="list-style-type: none"> • Έχω διαβάσει και κατανοώ τον σκοπό για τον οποίο συλλέγονται και κοινοποιούνται τα στοιχεία επικοινωνίας, δηλαδή συλλέγω και δεδομένα φοιτητή/της μου. • Συνάمو στην κοινοποίηση των στοιχείων επικοινωνίας μου, δηλαδή συλλέγω και δεδομένα φοιτητή/της μου σε <u>φωτοδυναμολογημένη</u> μορφή στο Υπουργείο Παιδείας, Αθλητισμού και Νεολαίας για τους καθορισμένους σκοπούς. • Κατανοώ ότι η συγκατάθεσή μου είναι εθελοντική και ότι μπορεί να την ανακαλέσω ανά πάσα στιγμή επικοινωνώντας με τη Διεύθυνση Ανώτερης Εκπαίδευσης του Υπουργείου Παιδείας, Αθλητισμού και Νεολαίας, στο τηλέφωνο 22800616/17, είτε στην ηλεκτρονική διεύθυνση des@mesy.ac.cy. <p>Ονοματεπώνυμο:</p> <p>Αδ. Ταυτότητας:</p> <p>Αδ. Φοιτητή/Τριτοετίας:</p> <p>Πρόγραμμα Σπουδών:</p> <p>Υπογραφή:</p> <p>Ημερομηνία:</p>
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This is the only acceptable template for collecting the consent from your graduates in order to share their contact details with MESY for sending the invitations/reminders centrally.

Consent from students



Obtain consent and contact details* from current students to be contacted by MESY for the purposes of the NGTM.



Obtain consent and contact details* from new students on enrolment in order to be contacted by MESY for the purposes of the NGTM.



Update contact details before graduation

Moving gradually to a centralised system for sending invitations and reminders

* Contact details: Personal email address and mobile phone number, if possible



HEIs Role







6

HEIs' Role and Required Actions for the third cycle

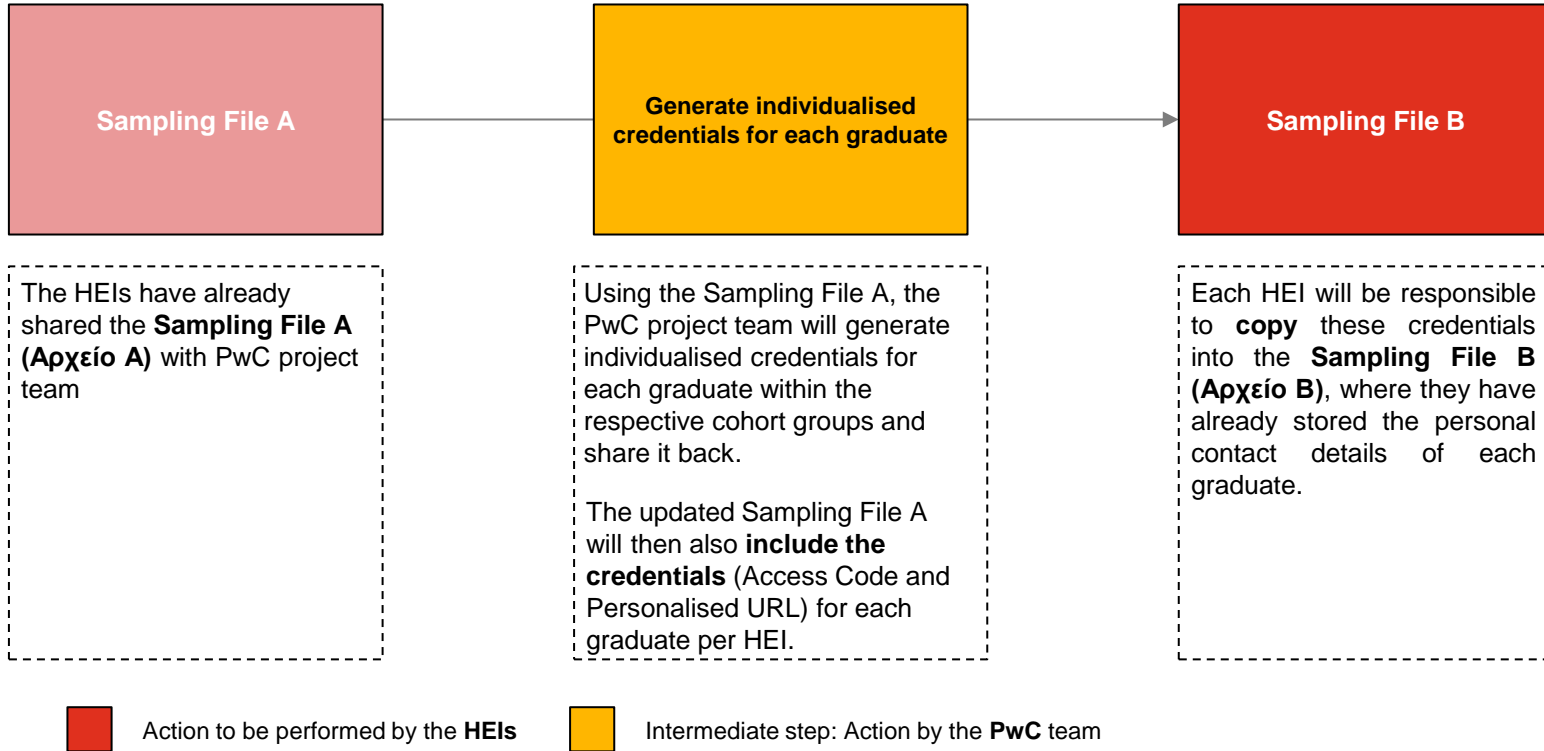
Role:

Every HEI will serve as a **liaison**, facilitating communication between the PwC Cyprus team, MESY, and the target population groups of graduates. Specifically, the HEIs will act on our behalf to communicate with two cohorts of graduates: 2022/23 (one year after graduation - T+1) and 2018/19 (five years after graduation - T+5).

Actions:

1	Preparation of Credentials file (Αρχείο Β)	
2	Adaptation of invitation/reminder emails/SMS	
3	Send invitations using mail merge	
4	Complete and submit process reporting after invitation emails/SMS	
5	Send reminders on predefined dates to graduates	
6	Complete and submit process reporting after each reminder	

Step 1: Preparation of Credentials file (Αρχείο Β)



Project teams of PwC Cyprus and MESY will be supporting each HEI, where needed, throughout each survey cycle.

Step 2: Adaptation of invitation/reminder emails/SMS

Survey Invitation - Email Sample Template (1/2)

(Subject:) Invitation for participation in the National Graduate Tracking Survey 2024

ΑΚΟΛΟΥΘΕΙ ΤΟ ΜΗΝΥΜΑ ΣΤΗΝ ΕΛΛΗΝΙΚΗ

You are INVITED to participate in the National Graduate Tracking Survey (2024) and share your experiences from your program of study at <name of the HEI>, as well as your path after graduation.

The NGTS is conducted every year by the Ministry of Education, Sport, and Youth (MESY) in cooperation with PwC Cyprus. This year, MESY invites graduates of the academic year <academic year> from all Cyprus Higher Education Institutions to participate in this very important survey.

Your participation is very important to improve graduates' employability as well as the connection between Cyprus Higher Education and the labour market.

The survey takes approximately **10-12 minutes** to complete. Your answers to the survey are **anonymous** and fully **confidential**. Your participation is **voluntary**, and all legal requirements of data protection are adhered to. By completing the questionnaire, you will be able to participate in a draw to **win big prizes**.

This personalised link leads you directly to the survey:

<https://dherp.moec.gov.cy/SurveyResponse/45cc8967-3604-4cf4-ae46-598b54f1830b/login?draft=1>

Alternatively, go to <https://skilltracking.highereducation.ac.cy/cygraduates> and log in with your individual access code: <personalized access code>

For more information about the survey, please visit: <https://skilltracking.highereducation.ac.cy/>.

Thank you very much in advance for your time, cooperation and support!

Yours sincerely,

Dr. Terpsa Konstantinidou

Director of the Department of Higher Education

Ministry of Education, Sport, and Youth

Yours sincerely,

Vassilios Vrachimis

Project Manager, PwC Cyprus

Any points highlighted with grey will be customised by the HEI, applicable for all graduates.

Any points highlighted with grey and purple-red letters are customisations to be made separately for each graduate

Step 3: Send invitations using mail merge

Guide on how to use mail merge to send bulk email messages

Word for Microsoft 365

Before you begin, open the mail template in Word and edit the body of the email message you want to send.

To send an email, a MAPI-compatible email program, like Outlook, needs to be installed and configured as the mail will be sent from this account.

To successfully send the bulk emails you will need to use:

1. the Word document template provided by us (Invitation/Reminders), for the email text
2. the Excel spreadsheet where you have matched your graduates' contact details with the Unique IDs (credentials) provided.

Be aware that following this step-by-step walkthrough **will result in the email being sent at step 2.7.**

Step 1: Set up your mailing list

The mailing list is your data source. In our case, this is the Excel spreadsheet. Make sure that all the information is in the sheet before we continue.

A column named "email" must be present as the first column on your spreadsheet.

Read file "Guide - Send bulk email messages - 2023" for instructions:

01
Step

Set up your mailing list

02
Step

Prepare your Word document
(Invitation/ Reminder text)

Step 4: Complete and submit process reporting after invitation emails/SMS

Sending Process Reporting

Process Report

National Graduate Tracking Survey Invitation - Process Report

Thank you for supporting our team in the implementation of the second cycle of the National Graduate Tracking survey!

Following the survey invitation sent to the graduates of your Higher Education Institute, you are requested to complete the following process report so we can keep track of responses.

* Required

1. Email *

Enter your answer

2. Name of HEI: *

Enter your answer

3. Name of responsible person *

Enter your answer

4. Contact details of the responsible person *

Enter your answer

In order to effectively monitor the progress of the survey, we are requesting from the HEIs to complete a sending process report **after the invitation stage and each reminder stage**:

- The report can be completed via a dedicated form (as seen in the picture on the left) - relevant link will be shared closer to the date of the 1st Process Report (at the Invitation Phase).

The reports need to be completed and submitted **up to 2 working days after every invitation/ reminder action**.^{C | 31}

Steps 5 and 6: Send reminders on predefined dates to graduates and complete and submit process reporting after each reminder

February 12, 2025*



1st Reminder

We will share the UniqueIDs of **graduates who have not responded to date** within each HEI. The HEIs will then send reminders via email or text, using the **first reminder template**. Again, you will need to customize certain points within the text.

Sending Process Report

February 27, 2025*



2nd Reminder

We will share the UniqueIDs of **graduates who have not responded to date** within each HEI. The HEIs will then send a personalized reminder via email using the **second reminder template**, which will need customisation for certain points within the text.

Sending Process Report

March 14, 2025*



3rd Reminder

We will share the UniqueIDs of **graduates who have not responded to date** within each HEI. HEIs will then send a personalized reminder via email using the **third reminder template**. The template will again need customization for certain points within the text.

Sending Process Report

* **Indicative date** - Final date will be communicated by PwC and/or MESY closer to the date.



Tools for HEIs

7

Live Response Overview available to HEIs

This is the first chapter

All the data in this page is provisional and based on the raw data.

Response throughout time



Level of education	Not started		Started		Total	%
	n	%	n	%		
Cert/Score (1 year)	0	0%	0	0%	14	1.3%
Diploma (2 years)	0	0%	0	0%	114	10.5%
Higher Diploma (3 years)	0	0%	0	0%	46	4.2%
Bachelor	0	0%	0	0%	762	35.2%
Master	0	0%	0	0%	529	40.7%
Total	0	0%	0	0%	1088	100%

Level of education	Not started		Started		User reached finish page		Completed	
	n	%	n	%	n	%	n	%
Certificate (1 year)	0	0%	21	1.2%	0	0%	5	0.5%
Diploma (2 years)	0	0%	103	8.3%	0	0%	38	6.2%
Higher Diploma (3 years)	0	0%	77	6.3%	0	0%	40	4.2%
Bachelor	0	0%	640	26.1%	0	0%	382	32.7%
Master	0	0%	364	46.5%	0	0%	720	62.4%
Total	0	0%	1782	100%	0	0%	1428	100%

Adult?	n=1		n=5		Total	
	n	%	n	%	n	%
Employed	771	85.6%	521	72.1%	1,292	68.1%
Self-employed	61	7.7%	76	10.3%	137	8.7%
Student, pupil	118	13.3%	38	4.9%	156	8.1%
Unemployed	78	8.6%	30	4.1%	108	5.7%
Reserve leave	11	1.4%	9	1.2%	20	1.4%
Compulsory military service, civilian or voluntary service	8	0.9%	2	0.4%	10	0.6%
Taking care of family or home tasks	66	7.4%	88	11.8%	154	8.4%
Other, please specify	26	2.9%	14	1.9%	40	2.1%
Total	1173	100%	738	100%	1911	100%

Overview of findings regarding main indicators when data collection ends

HEIs Response Overview - Final Dataset

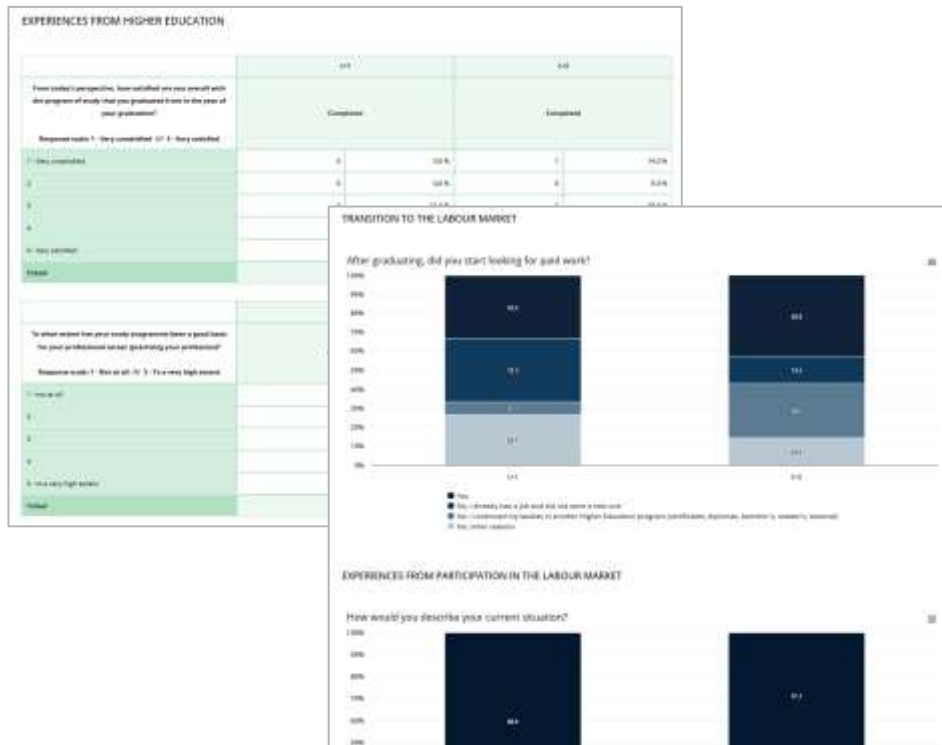
Disclaimer:
The following represent preliminary findings for the graduates of your Higher Education Institution based on data collected in the context of the second cycle of the National Graduate Tracking Survey. These findings are based on raw data and are subject to further verification and validation. As such, they should not be considered conclusive or definitive and should not be used as a basis for making decisions or drawing final conclusions at this stage.

HEI	4+1				4+2				Total			
	Not started	Started	Completed	Total	Not started	Started	Completed	Total	Not started	Started	Completed	Total
	38	0	16	52	22	4	7	31	61	12	23	96
Total	38	0	16	52	22	4	7	31	61	12	23	96

DEMOGRAPHIC VARIABLES:

Gender	4+1	4+2
Male	8	80.0%
Female	8	80.0%
Total	16	100%

What is the level of study of the degree awarded?	4+1	4+2
Completed	Completed	Completed
Level of study: Certificate (1 year), Diploma (2 years), Higher Diploma (3 years), Bachelor, Master		
Diploma (1 year)	0	0.0%
Diploma (2 years)	7	43.8%
Higher Diploma (3 years)	0	0.0%
Bachelor	7	43.8%
Master	1	6.3%
Total	16	100%

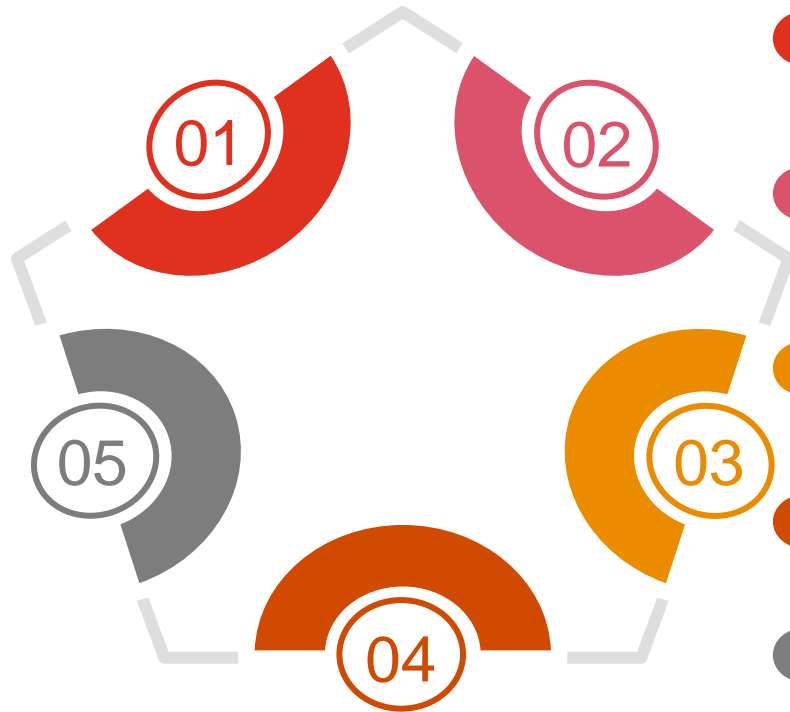




Encouraging participation

8

Encouraging participation

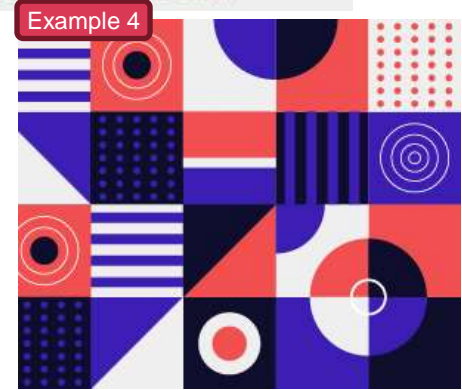


- 1 **Inform current students and academic staff about the National Graduate Tracking Survey**
- 2 **Encourage students and staff to take a look at the findings**
- 3 **Follow the Social Media accounts of the project and share on a regular basis the posts in your social media accounts (HEIs and Alumni)**
- 4 **Upload Banners in HEIs websites**
- 5 **Other visibility activities (suggestions are welcome)**

Banners and GIFs

The CYGraduates survey page could be found at:

<https://skilltracking.highereducation.ac.cy/cygraduates/>





Contact persons

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Contact Persons from PwC and MESY


For more information, you can contact the project team members from both PwC Cyprus and the Ministry of Education, Sport, and Youth.

Contact Persons from PwC

Name	E-mail	Tel. Number
Dr Georgia Thrasyvoulou	cy_graduatetracking@pwc.com	+357 - 22551659
Panayiotis Theodorides		+357 - 22555384

Contact Persons from MESY

Name	E-mail	Tel. Number
Dr Alexandra Petridou	apetridou@moec.gov.cy	+357 - 22800966
Andreas Lambrias	alambrias@moec.gov.cy	+357 - 22800507

 Main contact points



Immediate next steps

10

Immediate next steps

1
(HEI)

Testing the invitation

Each HEI is encouraged to prepare draft invitation(s)/ reminder(s) and send to any PwC project team member **by the 21st of January 2025**, in order to make sure that everyone is aware how to prepare them and to confirm that the samples created are in the correct format.

2
(PwC)

Final Templates (Invitation & Reminders)

PwC Cyprus will provide the final Invitation template to be used by Thursday, 23 January 2025.

Each Reminder template will be sent close to the due date of each reminder message.

Final reflections and questions from this session



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