

While we're waiting in our virtual environment

For technical support:

- Panayiotis: 22-555384
- Georgia: 22-553659
- Antonis: 22-555095



- Mute yourself when you are not talking to minimise background noise and make conversations flow more naturally/ productively
- Raise your hand if you have a question/ comment



- Turn your video on when you can, we don't mind what you look like!
- Bandwidth permitted, keep your camera on



- Do NOT use a mobile device (i.e. cell phone or tablet)
- Use the following browsers (if you are using the web version)



Chrome
51+



Safari
9+



Edge
43+



Firefox
46+

4th cycle of the National Graduate Tracking Survey (NGTS)

21st October 2025



Με τη χρηματοδότηση
της Ευρωπαϊκής Ένωσης
NextGenerationEU

Our team!

PwC Cyprus & The Ministry of Education, Sport and Youth (MESY)

Project Management team members



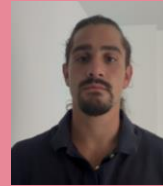
**Nicoletta
Psyllidou**
PwC Cyprus



**Panayiotis
Theodorides**
PwC Cyprus



**Dr. Georgia
Thrasyvoulou**
PwC Cyprus



**Antonis
Tsiolas**
PwC Cyprus



**Dr. Terpsa
Constantinidou**
MESY



**Dr. Yiannis
Kasoulides**
MESY



**Dr. Alexandra
Petridou**
MESY



Andreas Lambrias
MESY



A background image showing the backs of several graduates wearing blue academic caps and gowns. The scene is slightly out of focus, emphasizing the collective nature of the event. The graduates are seated, and their tassels are visible.

A BIG thank you to each
one of you for your
invaluable contribution!!

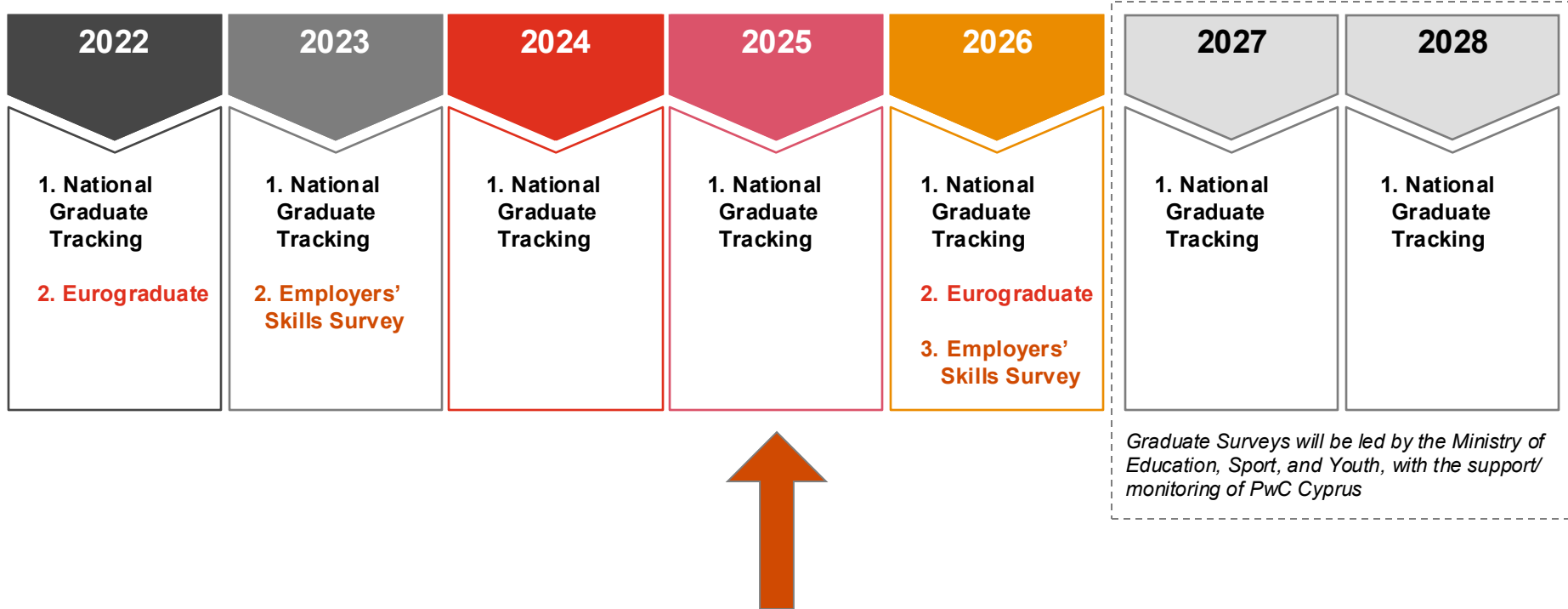
The successful completion of the first three cycles of NGTM
was made possible thanks to you!

Agenda

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Data Collection Cycles





Fourth cycle of NGTS

1

**CYGraduates 4th cycle:
Starts on Tuesday 4th November 2025**

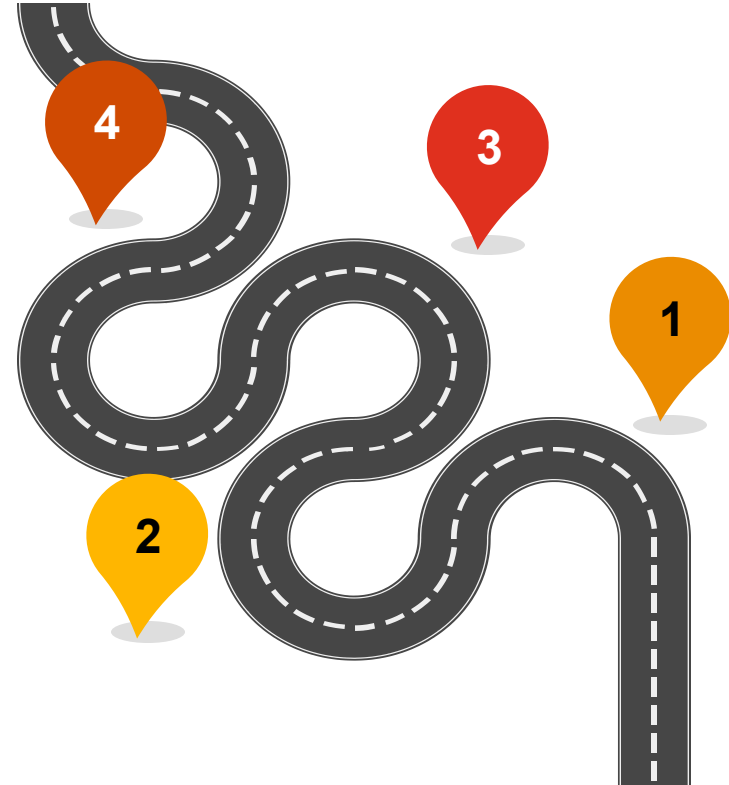
Target Groups



- Graduates of academic years **2019-20** (five years after graduation – T+5) and **2023-24** (one year after graduation – T+1) from all HEIs in Cyprus, both private and public universities and institutions.
- Graduates holding degrees corresponding to NQF levels 5, 6, 7 and 8.
- Graduates of all nationalities, irrespective of their current or permanent location after graduation (the survey sample includes graduates of Cyprus Higher Education, whether they reside within or outside Cyprus).
- Graduates of all enrolment statuses (e.g., full-time, part-time, distance learning).
- Graduates in Scenarios B and C, according to the Data Protection Memo shared.

Indicative Timeline

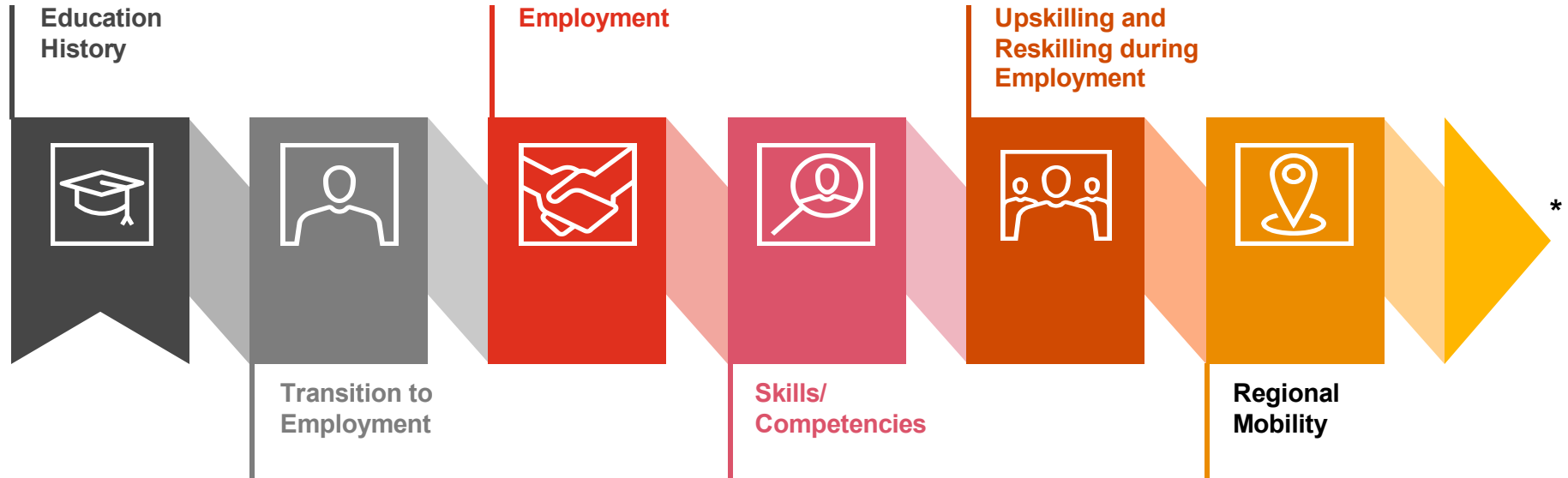
- 1 04 November 2025***
Milestone - Data collection cycle start
- 2 21 November 2025***
Milestone - First Reminder
- 3 15 December 2025***
Milestone - Second Reminder
- 4 08 January 2026***
Milestone - Third Reminder



** Indicative date - Assuming that the sampling procedure is completed on time - currently experiencing some delays from certain HEIs. Final date will be communicated by PwC and/or MESY closer to the date.*

Questionnaire content

The questionnaire will include questions in six (main) thematic areas, as follows:



* It is noted that, an additional section will collect data on personal and social background



Students' Consent

2

Reminder - Data Protection Memo

Scenario:

A

The graduate student **opted out** from the processing of his or her personal data for the purposes of communicating surveys for research or statistical analysis.

B

The graduate student **consented** to the processing of his or her personal data for the purposes of communicating surveys for research or statistical analysis.

C

The graduate student **neither consented nor opted out** from the processing of his or her personal data for the purposes of communicating surveys for research or statistical analysis.

Action:



Do **NOT** send Invitation and/or Reminder emails



Send Invitation and/or Reminder emails



Send Invitation and/or Reminder emails

Consent template – Central invitations



ΕΝΤΥΠΟ ΕΝΗΜΕΡΩΣΗΣ ΚΑΙ ΣΥΓΚΑΤΑΘΕΣΗΣ ΦΟΙΤΗΤΩΝ/ΤΡΙΩΝ ΙΔΡΥΜΑΤΩΝ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ ΤΗΣ ΚΥΠΡΟΥ ΓΙΑ ΤΗ ΣΥΛΛΟΓΗ ΚΑΙ ΚΟΙΝΟΠΟΙΗΣΗ ΠΡΟΣΩΠΙΚΩΝ ΔΕΔΟΜΕΝΩΝ ΣΤΗ ΔΙΕΥΘΥΝΣΗ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ ΤΟΥ ΥΠΟΥΡΓΕΙΟΥ ΠΑΙΔΕΙΑΣ, ΑΘΛΗΤΙΣΜΟΥ ΚΑΙ ΝΕΟΛΑΙΑΣ

Το παρόν Έντυπο Ενημέρωσης και Συγκατάθεσης αποσκοπεί να εξασφαλίσει τη συγκατάθεσή σας, ώστε η Διεύθυνση Ανώτερης Εκπαίδευσης του Υπουργείου Παιδείας, Αθλητισμού και Νεολαίας να συλλέγει και να επεξεργάζεται προσωπικά σας δεδομένα, τα οποία θα παρέχονται από το Ίδρυμα Ανώτερης Εκπαίδευσης «.....», στο οποίο φοιτάτε.

Κατηγορίες προσωπικών δεδομένων

Τα προσωπικά δεδομένα που θα αποστέλλονται στη Διεύθυνση Ανώτερης Εκπαίδευσης από το Ίδρυμα Ανώτερης Εκπαίδευσης (ΙΑΕ) στο οποίο φοιτάτε, εμπίπτουν στις τρεις κατηγορίες:

- Α) Στοιχεία Επικοινωνίας (προσωπική ηλεκτρονική διεύθυνση, ηλεκτρονική διεύθυνση που παραχωρείται από το ΙΑΕ στους/στις φοιτητές/φοιτήτριες, ή/και αριθμό κινητού τηλεφώνου),
- Β) Δημογραφικά Στοιχεία (όπως π.χ. φύλο, μήνα και έτος γέννησης, οικογενειακή κατάσταση, χώρα προέλευσης κ.λπ.), και
- Γ) Στοιχεία Φοίτησης (όπως π.χ. Πρόγραμμα Σπουδών, επίπεδο σπουδών, επιστημονικό πεδίο προγράμματος σπουδών, έτος φοίτησης, συμμετοχή σε κινητικότητα, υποτροφίες, μήνας αποφοίτησης κ.λπ.).

Τονίζεται ότι τα στοιχεία επικοινωνίας θα αξιοποιηθούν μόνο για την αποστολή ενημέρωσης και προκλήσεων συμμετοχής/υπενθυμίσεων συμμετοχής σε εθνικές και ευρωπαϊκές έρευνες που διεξάγει η Διεύθυνση Ανώτερης Εκπαίδευσης. Η συμμετοχή σας στις έρευνες είναι εθελοντική. Η μη συμμετοχή σας δεν θα έχει καμία αρνητική συνέπεια για σας.

Σκοπός και σημαντικότητα της συλλογής των δεδομένων

Εκπαίδευσης από το ΙΑΕ στο οποίο φοιτάτε, θα αποστέλλονται σε ψευδωνυμοποιημένη μορφή (δηλαδή κωδικοποιημένα με τη χρήση ενός μοναδικού αριθμού εις αντικατάσταση του ονόματός σας για προστασία της ανωνυμίας). Ως εκ τούτου, τα δεδομένα που θα συλλέγονται σε αυτό το πλαίσιο δεν θα μπορούν να αποδοθούν σε συγκεκριμένο/συγκεκριμένη φοιτητή/φοιτήτρια. Επιπλέον, τα δεδομένα αυτά θα αποστέλλονται στη Διεύθυνση Ανώτερης Εκπαίδευσης μέσω κρυπτογραφημένων αρχείων με σκοπό την περαιτέρω διασφάλιση των προσωπικών σας δεδομένων. Επισημαίνεται, επίσης, ότι τα αποτελέσματα των Εκθέσεων που θα εκπονηθούν στη βάση αυτών των δεδομένων θα παρουσιάζονται σε συγκεντρωτική μορφή (aggregated form), ώστε να μην είναι εφικτή η ταυτοποίηση προσώπων.

Τα δεδομένα που θα συλλέγονται θα αποθηκεύονται σε βάσεις δεδομένων (servers) που διατηρεί το Υπουργείο Παιδείας, Αθλητισμού και Νεολαίας. Πρόσβαση στα δεδομένα θα έχουν μόνο εξουσιοδοτημένα πρόσωπα, τα οποία θα είναι υπεύθυνα για την επεξεργασία των δεδομένων. Τα δεδομένα θα χρησιμοποιηθούν μόνο για τους καθορισμένους σκοπούς, δεν θα μεταφερθούν σε μη εξουσιοδοτημένα πρόσωπα, αλλά ούτε και εκτός Κύπρου.

Τα ηλεκτρονικά αρχεία δεδομένων θα παραμένουν αποθηκευμένα στη Διεύθυνση Ανώτερης Εκπαίδευσης/στο Υπουργείο Παιδείας, Αθλητισμού και Νεολαίας για περίοδο δέκα (10) ετών και μετά θα διαγράφονται. Έχετε το δικαίωμα πρόσβασης, φορητότητας, διάρθωσης ή διαγραφής των δεδομένων σας ανά πάσα στιγμή.

Περαισσότερες πληροφορίες

Σε περίπτωση αποριών, ερωτημάτων, ή/και επιτροθέτων διευκρινίσεων παρακαλείστε να επικοινωνήσετε με τη Διεύθυνση Ανώτερης Εκπαίδευσης του Υπουργείου Παιδείας, Αθλητισμού και Νεολαίας στο τηλέφωνο 22800616/22800617, είτε στην ηλεκτρονική διεύθυνση dae@moec.gov.cy

Σε περίπτωση που κρίνετε ότι τα δεδομένα σας υφίστανται μη νόμιμη επεξεργασία έχετε το δικαίωμα για υποβολή παραπόνου στο Γραφείο του Υπεύθυνου Προστασίας Δεδομένων του Υπουργείου Παιδείας, Αθλητισμού και Νεολαίας στέλνοντας ηλεκτρονικό μήνυμα στην ηλεκτρονική διεύθυνση prosopika-dedomena@schools.ac.cy

Αν το ζήτημα δεν επιλυθεί, μπορείτε να υποβάλετε το παράπονό σας στην Επίτροπο Προστασίας Δεδομένων Προσωπικού Χαρακτήρα στην ηλεκτρονική διεύθυνση commissioner@dataprotection.gov.cy είτε ταχυδρομικώς, ως εξής: Διεύθυνση Γραφείου: Κυπριακός 15, 1061 Λευκωσία, Ταχυδρομική διεύθυνση: Τ.Θ. 23378, 1682 Λευκωσία

Σας ευχαριστούμε εκ των προτέρων για τη συνεργασία.



ΚΥΠΡΙΑΚΗ ΔΗΜΟΚΡΑΤΙΑ
ΥΠΟΥΡΓΕΙΟ ΠΑΙΔΕΙΑΣ, ΑΘΛΗΤΙΣΜΟΥ ΚΑΙ ΝΕΟΛΑΙΑΣ

ΕΝΤΥΠΟ ΕΝΗΜΕΡΩΣΗΣ ΚΑΙ ΣΥΓΚΑΤΑΘΕΣΗΣ ΦΟΙΤΗΤΩΝ/ΤΡΙΩΝ ΙΔΡΥΜΑΤΩΝ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ ΤΗΣ ΚΥΠΡΟΥ ΓΙΑ ΤΗ ΣΥΛΛΟΓΗ ΚΑΙ ΚΟΙΝΟΠΟΙΗΣΗ ΠΡΟΣΩΠΙΚΩΝ ΔΕΔΟΜΕΝΩΝ ΣΤΗ ΔΙΕΥΘΥΝΣΗ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ ΤΟΥ ΥΠΟΥΡΓΕΙΟΥ ΠΑΙΔΕΙΑΣ, ΑΘΛΗΤΙΣΜΟΥ ΚΑΙ ΝΕΟΛΑΙΑΣ

Συγκατάθεση:

Με την υπογραφή αυτού του εντύπου, συμφωνείτε με τα ακόλουθα:

- Έχω διαβάσει και κατανοώ τον σκοπό για τον οποίο συλλέγονται και κοινοποιούνται τα στοιχεία επικοινωνίας, δημογραφικά δεδομένα και δεδομένα φοίτησής μου.
- Συναίνω στην κοινοποίηση των στοιχείων επικοινωνίας μου, δημογραφικών δεδομένων και δεδομένων φοίτησής μου σε ψευδωνυμοποιημένη μορφή στο Υπουργείο Παιδείας, Αθλητισμού και Νεολαίας για τους καθορισμένους σκοπούς.
- Κατανοώ ότι η συγκατάθεσή μου είναι εθελοντική και ότι μπορώ να την ανακαλέσω ανά πάσα στιγμή επικοινωνώντας με τη Διεύθυνση Ανώτερης Εκπαίδευσης του Υπουργείου Παιδείας, Αθλητισμού και Νεολαίας, στο τηλέφωνο 22800616/617, είτε στην ηλεκτρονική διεύθυνση dae@moec.gov.cy.

Ονοματεπώνυμο:

Δε, Ταυτότητας:

Δε, Φοιτητικής Ταυτότητας:

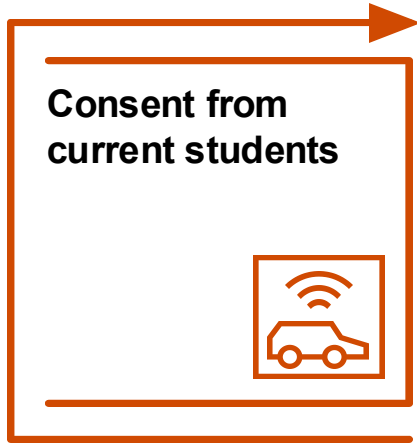
Πρόγραμμα Σπουδών:

Υπογραφή:

Ημερομηνία:

This is the only acceptable template for collecting the consent from your graduates in order to share their contact details with MESY for sending the invitations/reminders centrally.

Consent from students



Obtain consent and contact details* from current students to be contacted by MESY for the purposes of the NGTM.



Obtain consent and contact details* from new students on enrolment in order to be contacted by MESY for the purposes of the NGTM.



Update contact details at/before graduation

* Contact details: Personal email address and mobile phone number, if possible

Moving gradually to a centralised system for sending invitations and reminders

A new legislation is currently being developed by the Department of Higher Education, in cooperation with the Law Commissioner, to regulate all research studies conducted by the DHE.

This legislation will enable the DHE to lawfully collect and manage graduates' contact details for the purpose of conducting national surveys and research activities.





HEIs Role

3

HEIs' Role and Required Actions for the fourth cycle

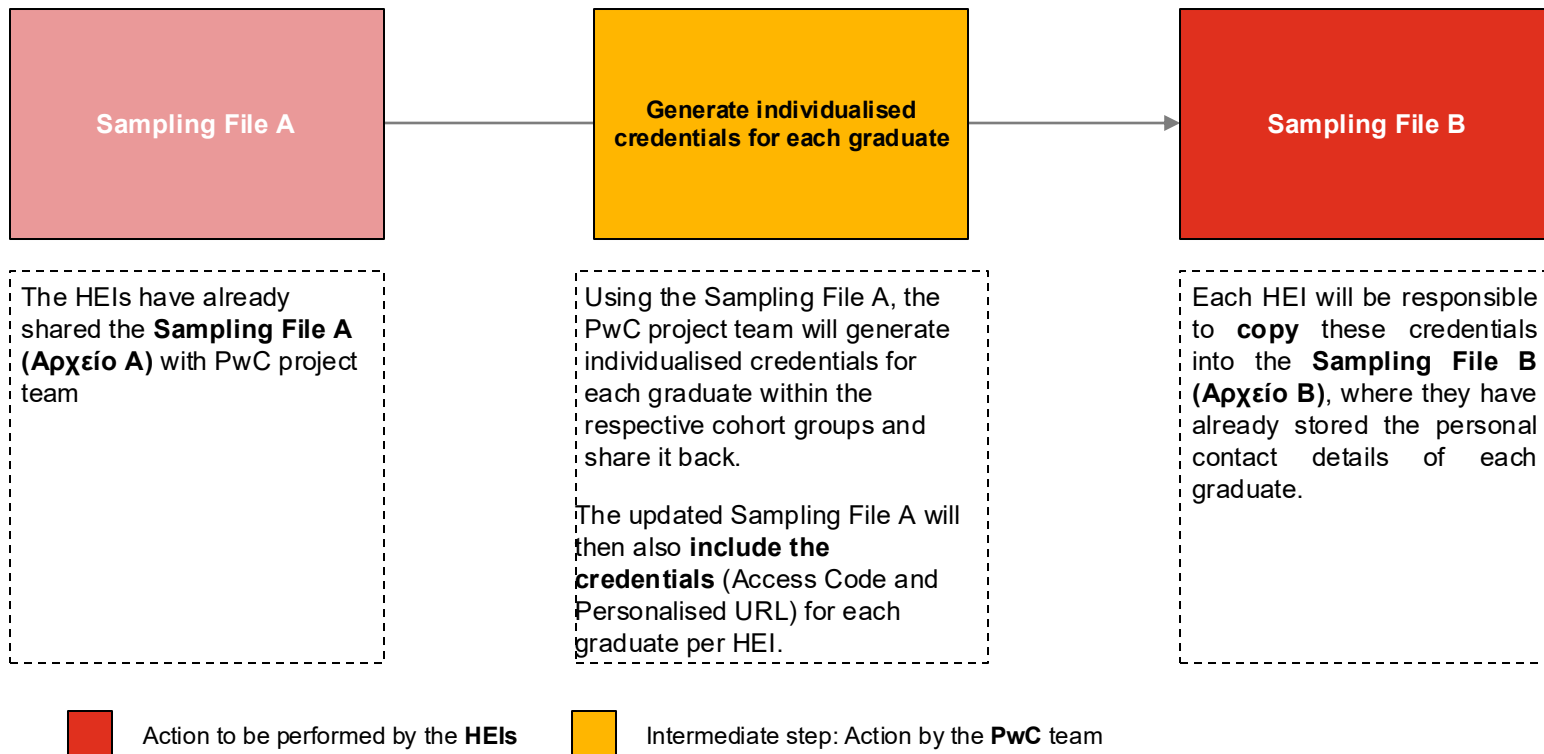
Role:

Every HEI will serve as a **liaison**, facilitating communication between the PwC Cyprus team, MESY, and the target population groups of graduates. Specifically, the HEIs will act on our behalf to communicate with two cohorts of graduates: 2023/24 (one year after graduation - T+1) and 2019/20 (five years after graduation - T+5).

Actions:

1	Preparation of Credentials file (Αρχείο B)	
2	Adaptation of invitation/reminder emails/SMS	
3	Send invitations using mail merge	
4	Complete and submit process reporting after invitation emails/SMS	
5	Send reminders on predefined dates to graduates (who have not previously responded)	
6	Complete and submit process reporting after each reminder	

Step 1: Preparation of Credentials file (Αρχείο Β)



Project teams of PwC Cyprus and MESY will be supporting each HEI, where needed, throughout each survey cycle.

Step 2: Adaptation of invitation/reminder emails/SMS

Survey Invitation - Email Sample Template (1/2)

(Subject:) Invitation for participation in the National Graduate Tracking Survey 2025

ΑΚΟΛΟΥΘΕΙ ΤΟ ΜΗΝΥΜΑ ΣΤΗΝ ΕΛΛΗΝΙΚΗ

You are INVITED to participate in the National Graduate Tracking Survey (2025) and share your experiences from your program of study at <name of the HEI>, as well as your path after graduation.

The NGTS is conducted every year by the Ministry of Education, Sport, and Youth (MESY) in cooperation with PwC Cyprus. This year, MESY invites graduates of the academic year <academic year> from all Cyprus Higher Education Institutions to participate in this very important survey.

Your participation is very important to improve graduates' employability as well as the connection between Cyprus Higher Education and the labour market.

The survey takes approximately **10-12 minutes** to complete. Your answers to the survey are **anonymous** and fully **confidential**. Your participation is **voluntary**, and all legal requirements of data protection are adhered to. By completing the questionnaire, you will be able to participate in a draw to **win big prizes**.

This personalised link leads you directly to the survey:

<https://dherp.moec.gov.cy/SurveyResponse/45cc8967-3604-4cf4-ae46-598b54f1830b/login?draft=1>

Alternatively, go to <https://skilltracking.highereducation.ac.cy/cygraduates> and log in with your individual access code: <personalized access code>

For more information about the survey, please visit: <https://skilltracking.highereducation.ac.cy/>.

Thank you very much in advance for your time, cooperation and support!

Yours sincerely,

Dr. Terpsa Konstantinidou

Director of the Department of Higher Education

Ministry of Education, Sport, and Youth

Yours sincerely,

Vassilios Vrachimis

Project Manager, PwC Cyprus

Any points highlighted with grey will be customised by the HEI, applicable for all graduates.

Any points highlighted with grey and purple-red letters are customisations to be made separately for each graduate

Step 3: Send invitations using mail merge

Guide on how to use mail merge to send bulk email messages

Word for Microsoft 365

Before you begin, open the mail template in Word and edit the body of the email message you want to send.

To send an email, a MAPI-compatible email program, like Outlook, needs to be installed and configured as the mail will be sent from this account.

To successfully send the bulk emails you will need to use:

1. the Word document template provided by us (Invitation/Reminders), for the email text
2. the Excel spreadsheet where you have matched your graduates' contact details with the Unique IDs (credentials) provided.

Be aware that following this step-by-step walkthrough **will result in the email being sent at step 2.7.**

Step 1: Set up your mailing list

The mailing list is your data source. In our case, this is the Excel spreadsheet. Make sure that all the information is in the sheet before we continue.

A column named "email" must be present as the first column on your spreadsheet.

Read file "Guide - Send bulk email messages - 2024" for instructions:

01
Step

Set up your mailing list

02
Step

Prepare your Word document
(Invitation/ Reminder text)

Step 4: Complete and submit process reporting after invitation emails/SMS

Sending Process Reporting

Process Report

National Graduate Tracking Survey Invitation - Process Report

Thank you for supporting our team in the implementation of the second cycle of the National Graduate Tracking survey!

Following the survey invitation sent to the graduates of your Higher Education Institute, you are requested to complete the following process report so we can keep track of responses.

* Required

1. Email *

Enter your answer

2. Name of HEI: *

Enter your answer

3. Name of responsible person *

Enter your answer

4. Contact details of the responsible person *

Enter your answer

In order to effectively monitor the progress of the survey, we are requesting from the HEIs to complete a sending process report **after the invitation stage and each reminder stage**:

- The report can be completed via a dedicated form (as seen in the picture on the left) - relevant link will be shared on the date of the Invitation/Reminder.

The reports need to be completed and submitted **up to 2 working days after every invitation/ reminder action**.

Steps 5 and 6: Send reminders on predefined dates to graduates and complete and submit process reporting after each reminder

November 21, 2025*



1st Reminder

We will share the UniqueIDs of **graduates who have not responded to date** within each HEI. The HEIs will then send reminders via email or text, using the **first reminder template**. Again, you will need to customize certain points within the text.

**Sending Process
Report**

December 15, 2025*



2nd Reminder

We will share the UniqueIDs of **graduates who have not responded to date** within each HEI. The HEIs will then send a personalized reminder via email using the **second reminder template**, which will need customisation for certain points within the text.

**Sending Process
Report**

January 8, 2026*



3rd Reminder

We will share the UniqueIDs of **graduates who have not responded to date** within each HEI. HEIs will then send a personalized reminder via email using the **third reminder template**. The template will again need customization for certain points within the text.

**Sending Process
Report**

* **Indicative date** - Final date will be communicated by PwC and/or MESY closer to the date.



Encouraging participation and
raising awareness

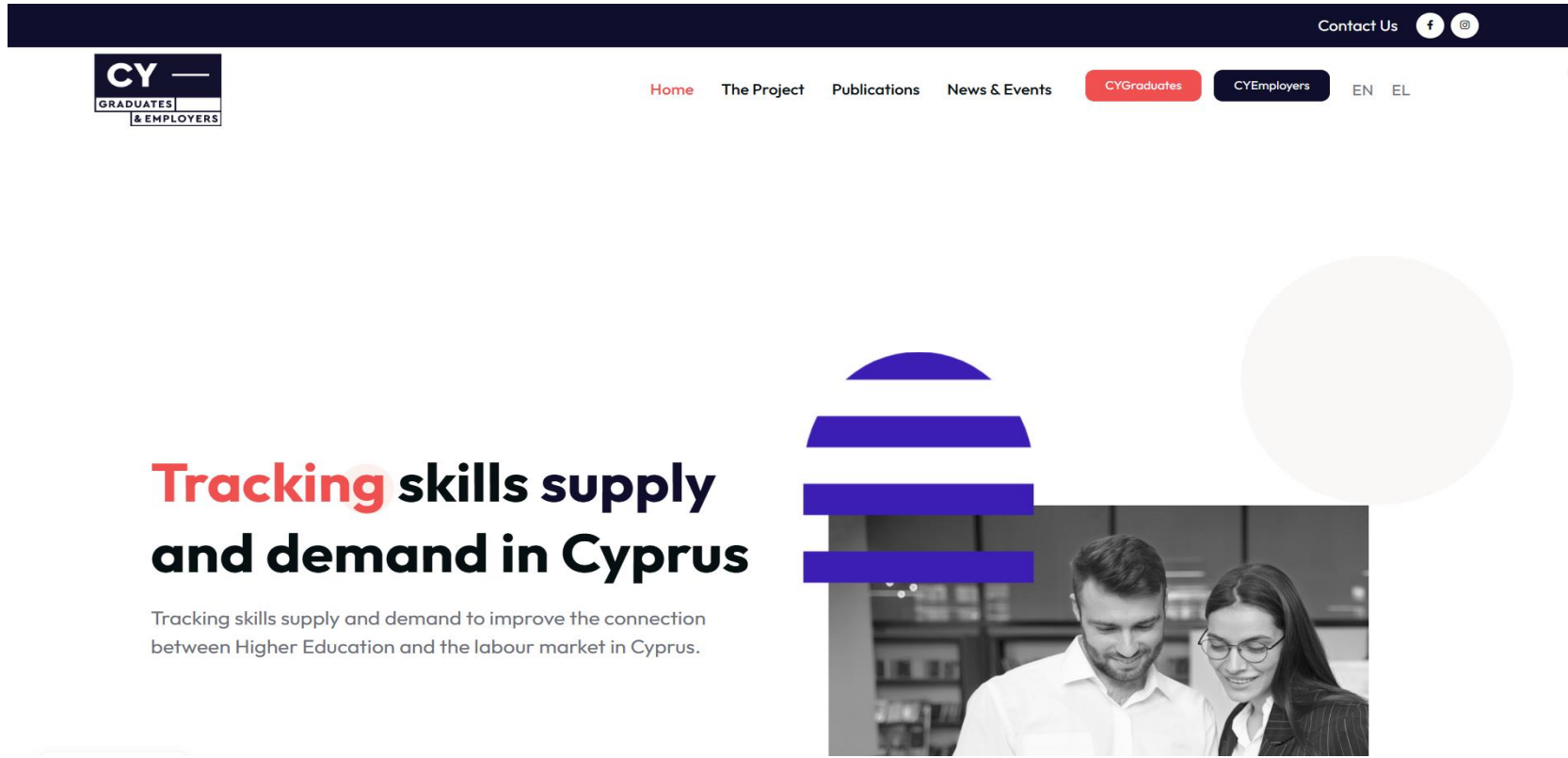
4

Dissemination and Raising Awareness Activities

- 1** Inform current students and academic staff about the National Graduate Tracking Survey
- 2** Dissemination of previous cycles findings to students and staff
- 3** Follow the Social Media accounts of the project and share on a regular basis the posts in your social media accounts (HEIs and Alumni)
- 4** Upload Banners in HEIs websites
- 5** Circulate Press Release in HEIs websites and social media
- 6** Post the promotional and new awareness video on your social media and circulate it during data collection

Project website

The project's website can be found at: <https://skilltracking.highereducation.ac.cy/>



Social Media Accounts

Relevant posts for data collection have been posted on our social media platforms to raise awareness on both surveys.

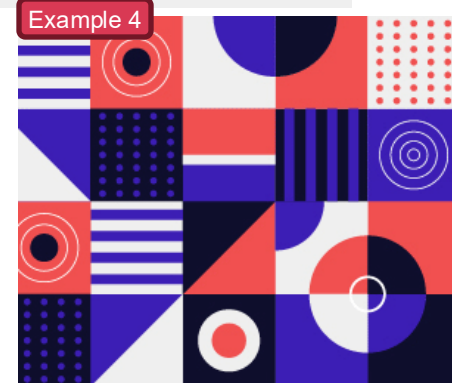


These posts could be reposted in your alumni accounts

Banners and GIFs

The CYGraduates survey page could be found at:

<https://skilltracking.highereducation.ac.cy/material-for-heis/>



CYGraduates in the media

CYGraduates has been advertised in the media as follows:

- Press Releases
- Radio spots



Εθνική Έρευνα CyGraduates: Βελτιώνοντας τη διασύνδεση ανώτερης εκπαίδευσης και αγοράς εργασίας

InBusinessNews 09:05 - 18 ΙΑΝΟΥΑΡΙΟΥ 2024

Έρευνα ΥΠΑΝ για διασύνδεση ανώτερης εκπαίδευσης με αγορά εργασίας

18.01.2024 10:43 Κυπριακή
SigmaLive

f X in



Η Διεύθυνση Ανώτερης Εκπαίδευσης του Υπουργείου Παιδείας, Αθλητισμού και Νεολαίας (ΥΠΑΝ) στο πλαίσιο του στόχου που έχει θέσει για τη διασύνδεση της Ανώτερης Εκπαίδευσης της Κύπρου με την αγορά εργασίας υλοποιεί για δεύτερη συνεχή χρονιά την Εθνική Έρευνα Παρακολούθησης Αποφοίτων Ανώτερης Εκπαίδευσης (CyGraduates) στο πλαίσιο του έργου που έχει προτείνει και έχει περικυβηθεί στο Σχέδιο Ανάκαμψης και Ανθεκτικότητας της Κυπριακής Δημοκρατίας με τίτλο "Development of a National Graduate Tracking Mechanism and Design and Implementation of an Employers' Skills Survey".



Έρευνα για την είσοδο αποφοίτων στην αγορά εργασίας από το Υπουργείο Παιδείας

ΚΥΠΡΙΑΚΟ ΠΡΑΚΤΟΡΙΟ ΕΙΔΗΣΕΩΝ © Δημοσιεύθηκε 18.1.2024

f X



Ροή ειδήσεων

Δημοσιεύθηκε

Σημείωστε αυτές τις ειδήσεις για να τις δείτε αργότερα.

Προσθήκη στον κατάλογο ειδήσεων

Εκδόθηκε 18.01.2024



18.01.2024

ΚΥΠΡΟΣ

10:24

Έρευνα Υπουργείου Παιδείας για διασύνδεση ανώτερης εκπαίδευσης με αγορά εργασίας

Promotional video

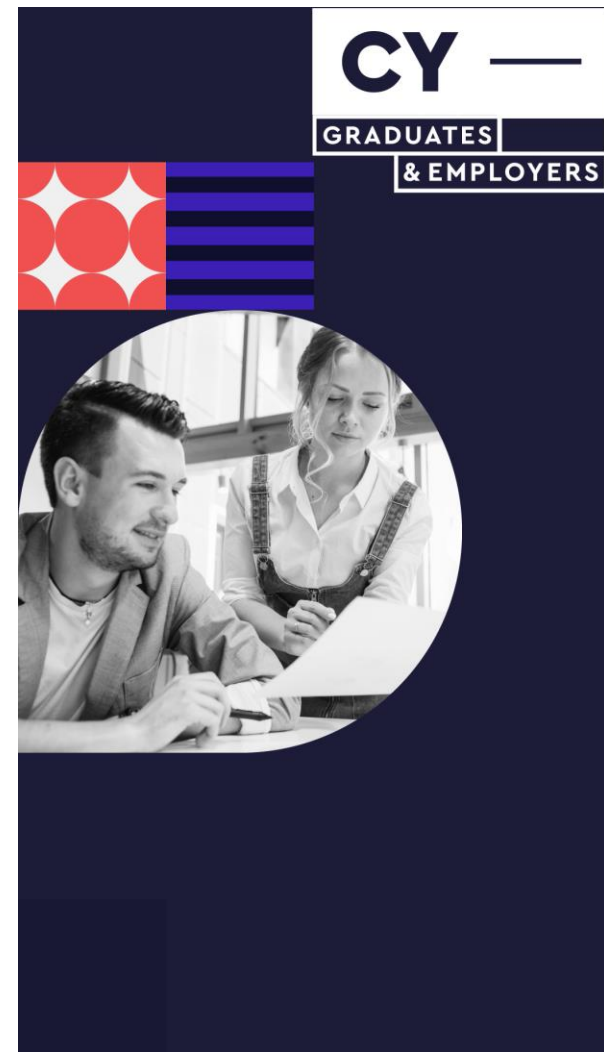
A promotional video has been developed last year in an attempt to raise awareness about the two surveys:

- CYGraduates
- CYEmployers

Actions:

- Share it on **HEI's website**, **Social Media accounts** (incl. Alumni accounts), any **instant messaging groups** (e.g., Viber) and **events** (e.g., Graduations).

** An awareness video is under preparation.*

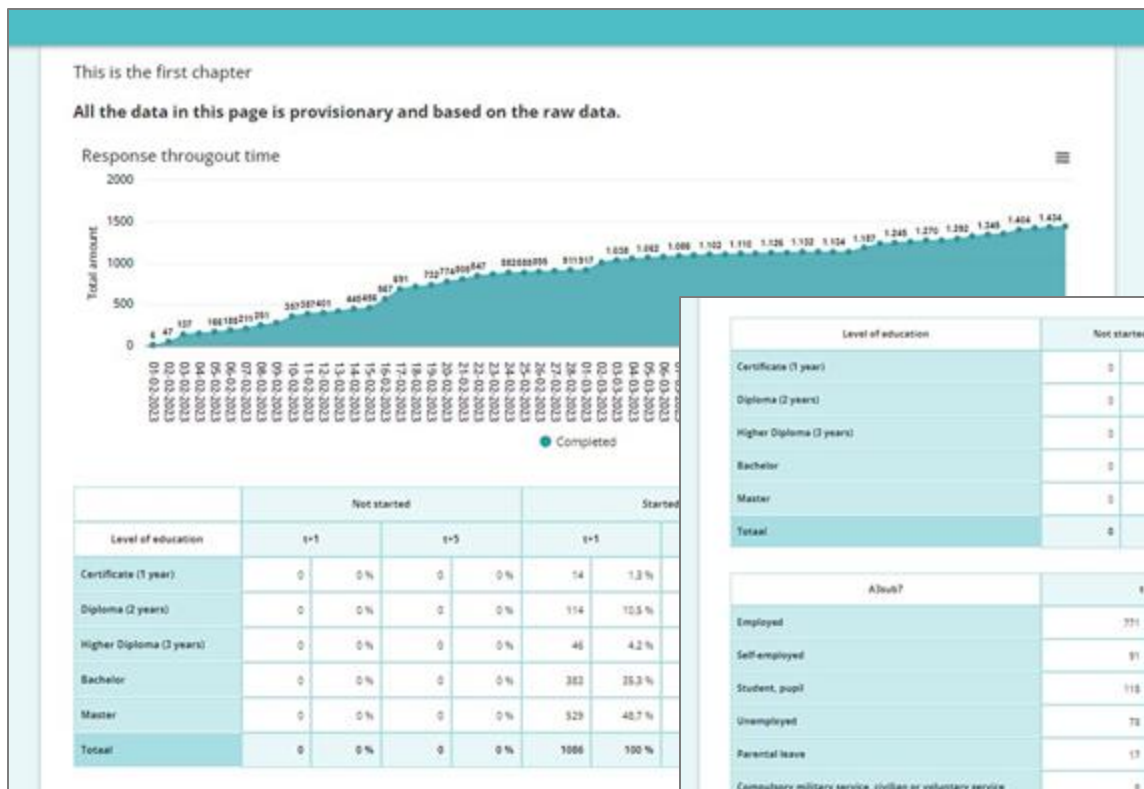




Tools for HEIs

5

Live Response Overview available to HEIs during data collection



Level of education	Not started		Started		User reached finish page		Completed	
Certificate (1 year)	0	0 %	21	1.2 %	0	0 %	7	0.5 %
Diploma (2 years)	0	0 %	189	8.9 %	0	0 %	88	6.2 %
Higher Diploma (3 years)	0	0 %	77	4.3 %	0	0 %	60	4.2 %
Bachelor	0	0 %	646	36.1 %	0	0 %	383	35.3 %
Master	0	0 %	884	49.8 %	0	0 %	720	50.4 %
Total	0	0 %	1787	100 %	0	0 %	1428	100 %

About?	n=1		n=5		Total	
Employed	771	65.6 %	521	72.1 %	1,302	68.1 %
Self-employed	91	7.7 %	75	10.2 %	166	8.7 %
Student, pupil	118	10.0 %	36	4.9 %	154	8.1 %
Unemployed	78	6.6 %	20	4.1 %	108	5.7 %
Parental leave	17	1.4 %	9	1.2 %	26	1.4 %
Compulsory military service, civilian or voluntary service	8	0.7 %	2	0.4 %	11	0.6 %
Taking care of family or home tasks	66	5.6 %	38	5.2 %	104	5.4 %
Other, please specify:	26	2.2 %	14	1.9 %	40	2.1 %
Total	1175	100 %	736	100 %	1911	100 %

Overview of preliminary findings regarding main indicators when data collection ends

HEIs Response Overview - Final Dataset

Disclaimer:

The following represent preliminary findings for the graduates of your Higher Education Institution based on data collected in the context of the second cycle of the National Graduate Tracking Survey. These findings are based on raw data and are subject to further verification and validation. As such, they should not be considered conclusive or definitive and should not be used as a basis for making decisions or drawing final conclusions at this stage.

	t+1				t+5				Totaal			
HEI	Not started	Started	Completed	Totaal	Not started	Started	Completed	Totaal	Not started	Started	Completed	Totaal
	39	8	15	62	22	4	7	33	61	12	22	95
Totaal	39	8	15	62	22	4	7	33	61	12	22	95

DEMOGRAPHIC VARIABLES

Gender	t+1		t+5	
Male	9	60.0 %	1	14.3 %
Female	6	40.0 %	6	85.7 %
Totaal	15	100%	7	100%

What is the level of study of the degree awarded?	t+1		t+5	
Levels of study: Certificate (1 year), Diploma (2 years), Higher Diploma (3 years), Bachelor, Master	Completed		Completed	
Certificate (1 year)	0	0.0 %	2	28.6 %
Diploma (2 years)	7	46.7 %	1	14.3 %
Higher Diploma (3 years)	0	0.0 %	0	0.0 %
Bachelor	7	46.7 %	2	28.6 %
Master	1	6.7 %	2	28.6 %
Totaal	15	100%	7	100%

EXPERIENCES FROM HIGHER EDUCATION

	t+1		t+5	
From today's perspective, how satisfied are you overall with the program of study that you graduated from in the year of your graduation?	Completed		Completed	
Response scale: 1 - Very unsatisfied // 5 - Very satisfied				
1 - Very unsatisfied	0	0.0 %	1	14.3 %
2	0	0.0 %	0	0.0 %
3				
4				
5 - Very satisfied				
Totaal				

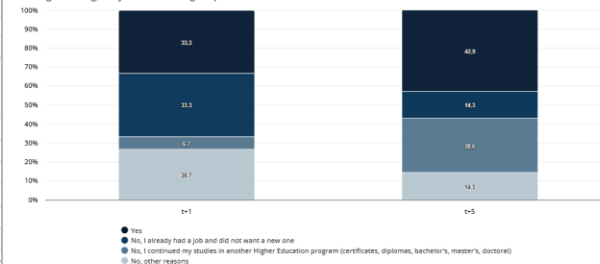
To what extent has your study programme been a good basis for your professional career (practicing your profession)?

Response scale: 1 - Not at all // 5 - To a very high extent

1 - not at all	
2	
3	
4	
5 - to a very high extent	
Totaal	

TRANSITION TO THE LABOUR MARKET

After graduating, did you start looking for paid work?



EXPERIENCES FROM PARTICIPATION IN THE LABOUR MARKET

How would you describe your current situation?



Results report for each HEI's graduates

National Graduate Tracking
Survey 2022
Graduates results for

Publication of National Report

The report “*Main results of the third cycle of Cyprus’ National Graduate Tracking Survey (2024)*” will be published by the Department of Higher Education of the Ministry of Education, Sports and Youth by the end of February 2026.

The report will be made available on both the **project’s website** ([here](#)) and the **Ministry’s website** ([here](#)).



📅 May 28, 2025

Main results of the second cycle of Cyprus’ National Graduate Tracking Survey (2023)

The Department of Higher Education of the Ministry of Education, Sports and Youth announces that the Report with the Main Results of the second cycle of the Cyprus’ National Graduate Tracking Survey (2023) is available online.

[Read More](#)



Contact persons

6

Contact Persons from PwC and MESY

For more information, you can contact the project team members from both PwC Cyprus and the Ministry of Education, Sport, and Youth.

Contact Persons from PwC

Name	E-mail	Tel. Number
Antonis Tsiolas	cy_graduatetracking@pwc.com	+357 - 22555095
Dr Georgia Thrasyvoulou		+357 - 22553659
Panayiotis Theodorides		+357 - 22555384

Contact Persons from MESY

Name	E-mail	Tel. Number
Dr Alexandra Petridou	apetridou@moec.gov.cy	+357 - 22800966
Andreas Lambrias	alambrias@moec.gov.cy	+357 - 22800507

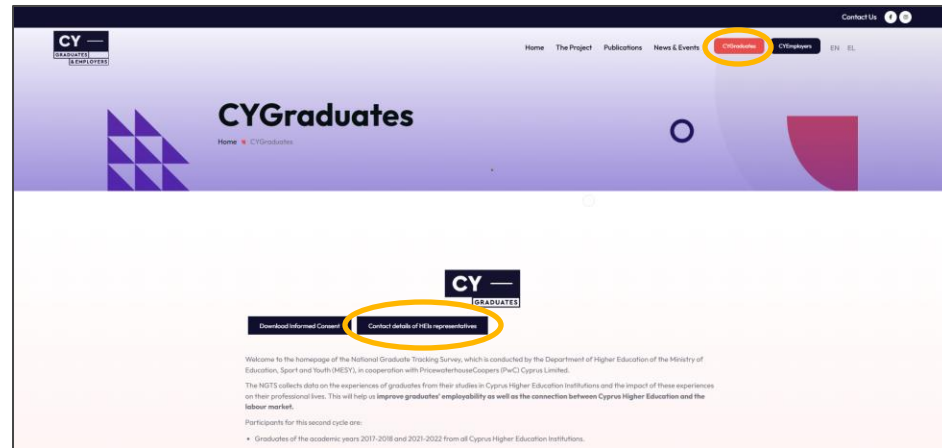


Main contact points

Contact Persons from HEIs

No.	English	HEI Name	Contact Person 1				Contact Person 2			
			Name	Phone	Email	Name	Phone	Email		
1	AGIAIA SCHOOL OF ART AND DESIGN (ICODIA)	ΑΓΙΑΙΑ ΣΧΟΛΗ ΤΕΧΝΗΣ ΚΑΙ ΣΧΕΔΙΑΣΜΟΥ (ICODIA)	Atsike Nektarios	22487137	atsike@agiaschool.ac.cy					
2	OPEN UNIVERSITY OF CYPRUS	ΑΝΟΙΚΤΟ ΠΑΝΕΠΙΣΤΗΜΙΟ ΚΥΠΡΟΥ	Abdel Zorropi	22411754	abdel.zorropi@ouc.ac.cy	Georgios Moulas	22411711	georgios.moulas@ouc.ac.cy		
3	APOLLO HOTEL INSTITUTE OF CYPRUS	ΑΠΟΛΛΩΝΙΟ ΞΕΝΟΔΟΛΕΓΙΟ ΚΥΠΡΟΥ	Speranza Benakou	22622423	speranza.benakou@hotel.ac.cy					
4	THE POLICE ACADEMY OF CYPRUS	ΑΚΑΔΗΜΙΑ ΠΟΛΙΤΙΚΗΣ ΑΣΦΑΛΕΙΑΣ ΚΥΠΡΟΥ	Elzbieta Dubakova	22628338	elzbieta.dubakova@police.ac.cy	22628338	elzbieta.dubakova@police.ac.cy			
5	VLASSIMOS KAFKARIOS SCHOOL OF DRAMA (ICODIA)	ΣΧΟΛΗ ΔΡΑΜΜΑΤΟΣ ΚΑΦΚΑΡΙΟΥ (ICODIA)	Zisis Kouraglou	92727447	z.kouraglou@kafkariosschool.ac.cy	22443351	m.pavlou@kafkariosschool.ac.cy			
6	CYPRUS UNIVERSITY OF THEOLOGY (ICODIA)	ΕΛΛΗΝΙΚΟ ΠΑΝΕΠΙΣΤΗΜΙΟ ΚΥΠΡΟΥ	Speranza Benakou	22710197	stheni@ucy.ac.cy					
7	INSTITUTE OF PROFESSIONAL STUDIES AT CYPRUS (ICODIA)	ΙΝΣΤΙΤΟΥΤΟ ΕΠΑΓΓΕΛΜΑΤΙΚΩΝ ΣΠΟΥΔΩΝ ΚΥΠΡΟΥ	Elzbieta Dubakova	22483338	elzbieta.dubakova@ips.ac.cy	Constantinos Vamvakis	22483410	vamvakis@ips.ac.cy		
9	HEU INIC	HEU INIC	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy		
10	HEU MED	HEU MED	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy		
11	POS M.I.E	POS M.I.E	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy		
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14	POS M.I.E	POS M.I.E	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy		
15	POS M.I.E	POS M.I.E	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy		
16	POS M.I.E	POS M.I.E	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy		
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24	POS M.I.E	POS M.I.E	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy		
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64	POS M.I.E	POS M.I.E	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy	Yvonnele Lounanos	22443361	yvonnele@heuinic.ac.cy		

* You can access this list on the project's website, under the “CYGraduates” button on the top right of the Homepage [\(here\)](#)



* In case of changes in terms of the contact persons for your HEI, please reach out to the PwC project team to make the relevant updates.



Immediate next steps

7

Immediate next steps

1
(HEI)

Testing the invitation

Each HEI is encouraged to prepare draft invitation(s)/ reminder(s) and send to any PwC project team member by Wednesday, the 29th of October 2025, in order to make sure that everyone is aware how to prepare them and to confirm that the samples created are in the correct format.

2
(PwC)

Final Templates (Invitation & Reminders)

PwC Cyprus will provide the final Invitation template to be used by Friday, 31 October 2025.

Each Reminder template will be sent close to the due date of each reminder message.

Final reflections and questions from this session



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